

WAGE SCHEDULES

Appendix B

CUSTOMER SERVICES SPECIALIST TELECOMMUNICATIONS SPECIALIST AUTOMOTIVE EQUIPMENT TECHNICIAN

ZONE 1	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	880.50	883.50	886.00	889.00
13 - 18	969.50	975.50	981.50	988.00
19 - 24	1,067.00	1,077.50	1,087.00	1,097.50
25 - 30	1,175.00	1,190.00	1,204.00	1,219.50
31 - 36	1,293.00	1,314.00	1,333.50	1,355.00
37 - 42	1,423.50	1,451.00	1,477.00	1,506.00
43 - 48	1,567.00	1,602.50	1,636.00	1,673.00
49 - 54	1,725.00	1,770.00	1,812.00	1,859.00
55 - 60	1,899.00	1,954.50	2,007.00	2,066.00
MAX 61+	2,090.50	2,158.50	2,223.00	2,295.50
PENSION BAND 223				

CUSTOMER SERVICES SPECIALIST TELECOMMUNICATIONS SPECIALIST

ZONE 3	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	878.00	880.50	883.00	886.00
13 - 18	963.00	969.50	975.00	981.50
19 - 24	1,057.00	1,067.00	1,076.50	1,087.00
25 - 30	1,159.50	1,174.50	1,188.50	1,203.50
31 - 36	1,272.50	1,293.00	1,312.00	1,333.00
37 - 42	1,396.00	1,423.00	1,448.50	1,476.50
43 - 48	1,531.50	1,566.50	1,599.00	1,635.50
49 - 54	1,680.50	1,724.00	1,765.50	1,811.00
55 - 60	1,844.00	1,898.00	1,949.00	2,006.00
MAX 61+	2,023.50	2,089.00	2,152.00	2,221.50
PENSION BAND 222				

CUSTOMER SERVICES SPECIALIST TELECOMMUNICATIONS SPECIALIST

ZONE 4	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	876.50	879.00	882.00	884.50
13 - 18	960.00	966.50	972.00	978.00
19 - 24	1,052.00	1,062.00	1,071.50	1,081.50
25 - 30	1,152.50	1,167.00	1,181.00	1,196.00
31 - 36	1,262.50	1,282.50	1,302.00	1,323.00
37 - 42	1,383.00	1,409.50	1,435.00	1,462.50
43 - 48	1,515.00	1,549.50	1,581.50	1,617.50
49 - 54	1,659.50	1,702.50	1,743.50	1,788.50
55 - 60	1,818.00	1,871.50	1,921.50	1,978.00
MAX 61+	1,992.00	2,056.50	2,118.50	2,187.00
PENSION BAND 221				

WAGE SCHEDULES

Appendix B

CUSTOMER SERVICES SPECIALIST TELECOMMUNICATIONS SPECIALIST

ZONE 5	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	876.00	879.00	881.50	884.50
13 - 18	959.50	966.00	971.50	977.50
19 - 24	1,051.00	1,061.00	1,070.50	1,081.00
25 - 30	1,151.00	1,166.00	1,179.50	1,195.00
31 - 36	1,260.50	1,281.00	1,300.00	1,321.00
37 - 42	1,380.50	1,407.50	1,432.50	1,460.50
43 - 48	1,512.00	1,546.50	1,579.00	1,614.50
49 - 54	1,656.00	1,699.00	1,740.00	1,785.00
55 - 60	1,814.00	1,867.00	1,917.00	1,973.00
MAX 61+	1,986.50	2,051.00	2,112.50	2,181.50

PENSION BAND 221

CUSTOMER SERVICES SPECIALIST TELECOMMUNICATIONS SPECIALIST

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	881.50	884.50	887.00	890.00
13 - 18	972.00	978.00	984.00	990.00
19 - 24	1,071.00	1,081.50	1,091.00	1,101.50
25 - 30	1,180.50	1,195.50	1,210.00	1,225.50
31 - 36	1,301.00	1,322.00	1,341.50	1,363.50
37 - 42	1,434.00	1,461.50	1,488.00	1,516.50
43 - 48	1,580.50	1,616.00	1,650.00	1,687.50
49 - 54	1,742.00	1,787.00	1,829.50	1,877.00
55 - 60	1,919.50	1,975.50	2,029.00	2,088.50
MAX 61+	2,116.00	2,184.50	2,250.00	2,323.00

PENSION BAND 224

CUSTOMER SERVICES SPECIALIST TELECOMMUNICATIONS SPECIALIST COMPUTER SYSTEMS TECHNICIAN

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	880.50	883.50	886.00	889.00
13 - 18	969.00	975.50	981.00	987.50
19 - 24	1,066.50	1,077.00	1,086.50	1,097.00
25 - 30	1,174.00	1,189.00	1,203.00	1,218.50
31 - 36	1,292.00	1,313.00	1,332.50	1,354.00
37 - 42	1,422.00	1,449.50	1,475.50	1,504.00
43 - 48	1,565.00	1,600.50	1,634.00	1,671.00
49 - 54	1,722.50	1,767.50	1,809.50	1,856.50
55 - 60	1,896.00	1,951.50	2,004.00	2,062.50
MAX 61+	2,087.00	2,154.50	2,219.50	2,291.50

PENSION BAND 223

WAGE SCHEDULES

Appendix B

**CUSTOMER SERVICES SPECIALIST
TELECOMMUNICATIONS SPECIALIST
AUTOMOTIVE EQUIPMENT TECHNICIAN
GRAPHICS SPECIALIST**

ZONE 8	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	881.50	884.00	887.00	889.50
13 - 18	971.00	977.00	983.00	989.50
19 - 24	1,070.00	1,080.00	1,089.50	1,100.00
25 - 30	1,178.50	1,193.50	1,208.00	1,223.50
31 - 36	1,298.50	1,319.50	1,339.00	1,360.50
37 - 42	1,430.50	1,458.00	1,484.50	1,513.00
43 - 48	1,576.00	1,611.50	1,645.50	1,682.50
49 - 54	1,736.00	1,781.00	1,824.00	1,871.00
55 - 60	1,913.00	1,968.50	2,021.50	2,081.00
MAX 61+	2,107.50	2,176.00	2,241.00	2,314.00

PENSION BAND 224

**CUSTOMER SERVICES SPECIALIST
TELECOMMUNICATIONS SPECIALIST
AUTOMOTIVE EQUIPMENT TECHNICIAN
GRAPHICS SPECIALIST**

ZONE 9	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	880.50	883.50	886.00	889.00
13 - 18	969.50	976.00	981.50	988.00
19 - 24	1,067.50	1,077.50	1,087.00	1,097.50
25 - 30	1,175.00	1,190.00	1,204.50	1,220.00
31 - 36	1,293.50	1,314.50	1,334.00	1,355.50
37 - 42	1,424.00	1,451.50	1,477.50	1,506.00
43 - 48	1,567.50	1,603.00	1,636.50	1,674.00
49 - 54	1,726.00	1,770.50	1,813.00	1,860.00
55 - 60	1,900.00	1,955.50	2,008.00	2,067.00
MAX 61+	2,091.50	2,159.50	2,224.50	2,296.50

PENSION BAND 223

**CUSTOMER SERVICES SPECIALIST
TELECOMMUNICATIONS SPECIALIST
AUTOMOTIVE EQUIPMENT TECHNICIAN
GRAPHICS SPECIALIST**

ZONE 10	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	880.50	883.00	886.00	888.50
13 - 18	969.00	975.00	981.00	987.00
19 - 24	1,066.00	1,076.50	1,086.00	1,096.50
25 - 30	1,173.50	1,188.50	1,202.50	1,218.00
31 - 36	1,291.50	1,312.00	1,331.50	1,353.00
37 - 42	1,421.00	1,448.50	1,474.50	1,503.00
43 - 48	1,564.00	1,599.00	1,632.50	1,669.50
49 - 54	1,721.00	1,765.50	1,808.00	1,854.50
55 - 60	1,894.00	1,949.00	2,002.00	2,060.00
MAX 61+	2,084.50	2,152.00	2,216.50	2,288.50

PENSION BAND 223

WAGE SCHEDULES

Appendix B

**CUSTOMER SERVICES SPECIALIST
TELECOMMUNICATIONS SPECIALIST
AUTOMOTIVE EQUIPMENT TECHNICIAN
GRAPHICS SPECIALIST**

ZONE 11	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	878.00	881.00	883.50	886.50
13 - 18	963.50	970.00	975.50	982.00
19 - 24	1,057.50	1,068.00	1,077.50	1,088.00
25 - 30	1,161.00	1,176.00	1,190.00	1,205.00
31 - 36	1,274.00	1,294.50	1,314.00	1,335.00
37 - 42	1,398.50	1,425.50	1,451.00	1,479.00
43 - 48	1,535.00	1,569.50	1,602.50	1,638.50
49 - 54	1,684.50	1,728.00	1,769.50	1,815.50
55 - 60	1,849.00	1,903.00	1,954.00	2,011.00
MAX 61+	2,029.00	2,095.00	2,158.00	2,228.00
PENSION BAND 222				

**CUSTOMER SERVICES SPECIALIST
TELECOMMUNICATIONS SPECIALIST**

ZONE 12	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	878.50	881.00	884.00	886.50
13 - 18	964.50	970.50	976.50	982.50
19 - 24	1,059.00	1,069.00	1,078.50	1,089.00
25 - 30	1,162.50	1,177.50	1,191.50	1,207.00
31 - 36	1,276.50	1,297.00	1,316.50	1,337.50
37 - 42	1,401.50	1,429.00	1,454.50	1,482.50
43 - 48	1,539.00	1,574.00	1,606.50	1,643.00
49 - 54	1,689.50	1,733.50	1,775.00	1,821.00
55 - 60	1,855.00	1,909.50	1,961.00	2,018.00
MAX 61+	2,037.00	2,103.00	2,166.50	2,236.50
PENSION BAND 222				

**CUSTOMER SERVICES SPECIALIST
TELECOMMUNICATIONS SPECIALIST**

ZONE 13	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	876.00	879.00	881.50	884.50
13 - 18	959.50	965.50	971.50	977.50
19 - 24	1,051.00	1,061.00	1,070.50	1,081.00
25 - 30	1,151.00	1,166.00	1,179.50	1,195.00
31 - 36	1,260.50	1,281.00	1,300.00	1,321.00
37 - 42	1,380.50	1,407.00	1,432.50	1,460.00
43 - 48	1,512.00	1,546.00	1,578.50	1,614.00
49 - 54	1,656.00	1,698.50	1,739.50	1,784.50
55 - 60	1,813.50	1,866.50	1,916.50	1,972.50
MAX 61+	1,986.00	2,050.50	2,112.00	2,181.00
PENSION BAND 221				

WAGE SCHEDULES

Appendix B

OUTSIDE PLANT TECHNICIAN

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	879.50	882.50	885.00	888.00
13 - 18	967.00	973.50	979.00	985.50
19 - 24	1,063.50	1,073.50	1,083.50	1,093.50
25 - 30	1,169.50	1,184.50	1,198.50	1,214.00
31 - 36	1,285.50	1,306.50	1,326.00	1,347.50
37 - 42	1,413.50	1,441.00	1,467.00	1,495.50
43 - 48	1,554.50	1,589.50	1,623.00	1,659.50
49 - 54	1,709.00	1,753.50	1,795.50	1,842.00
55 - 60	1,879.50	1,934.00	1,986.50	2,044.50
MAX 61+	2,066.50	2,133.50	2,197.50	2,269.00
PENSION BAND 223				

OUTSIDE PLANT TECHNICIAN

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	878.00	881.00	883.50	886.50
13 - 18	964.00	970.00	976.00	982.00
19 - 24	1,058.00	1,068.50	1,078.00	1,088.00
25 - 30	1,161.50	1,176.50	1,190.50	1,205.50
31 - 36	1,275.00	1,295.50	1,315.00	1,336.00
37 - 42	1,399.50	1,426.50	1,452.00	1,480.00
43 - 48	1,536.00	1,571.00	1,604.00	1,640.00
49 - 54	1,686.00	1,730.00	1,771.50	1,817.00
55 - 60	1,851.00	1,905.00	1,956.50	2,013.50
MAX 61+	2,032.00	2,098.00	2,160.50	2,231.00
PENSION BAND 222				

COMMUNICATIONS TECHNICIAN

ZONE 1	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	857.00	859.50	862.00	865.00
13 - 18	917.50	923.50	929.00	935.00
19 - 24	983.00	992.50	1,001.00	1,011.00
25 - 30	1,052.50	1,066.00	1,079.00	1,092.50
31 - 36	1,127.50	1,145.50	1,162.50	1,181.50
37 - 42	1,207.50	1,231.00	1,253.00	1,277.00
43 - 48	1,293.00	1,322.50	1,350.00	1,380.50
49 - 54	1,385.00	1,421.00	1,455.00	1,492.50
55 - 60	1,483.50	1,526.50	1,568.00	1,613.50
MAX 61+	1,588.50	1,640.50	1,689.50	1,744.50
PENSION BAND 214				

WAGE SCHEDULES

Appendix B

COMMUNICATIONS TECHNICIAN

ZONE 3	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	852.00	854.50	857.00	860.00
13 - 18	907.00	913.00	918.50	924.50
19 - 24	966.00	975.50	984.00	993.50
25 - 30	1,028.50	1,042.00	1,054.50	1,068.00
31 - 36	1,095.50	1,113.00	1,129.50	1,148.00
37 - 42	1,166.50	1,189.00	1,210.50	1,234.00
43 - 48	1,242.00	1,270.50	1,297.00	1,326.00
49 - 54	1,322.50	1,357.00	1,389.50	1,425.50
55 - 60	1,408.50	1,449.50	1,489.00	1,532.00
MAX 61+	1,500.00	1,548.50	1,595.00	1,647.00
PENSION BAND 212				

COMMUNICATIONS TECHNICIAN

ZONE 4	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	852.00	854.50	857.00	860.00
13 - 18	907.00	913.00	918.50	924.50
19 - 24	966.00	975.50	984.00	993.50
25 - 30	1,028.50	1,042.00	1,054.50	1,068.00
31 - 36	1,095.50	1,113.00	1,129.50	1,148.00
37 - 42	1,166.50	1,189.00	1,210.50	1,234.00
43 - 48	1,242.00	1,270.50	1,297.00	1,326.00
49 - 54	1,322.50	1,357.00	1,389.50	1,425.50
55 - 60	1,408.50	1,449.50	1,489.00	1,532.00
MAX 61+	1,500.00	1,548.50	1,595.00	1,647.00
PENSION BAND 212				

COMMUNICATIONS TECHNICIAN

ZONE 5	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	852.00	854.50	857.00	860.00
13 - 18	907.00	913.00	918.50	924.50
19 - 24	966.00	975.50	984.00	993.50
25 - 30	1,028.50	1,042.00	1,054.50	1,068.00
31 - 36	1,095.50	1,113.00	1,129.50	1,148.00
37 - 42	1,166.50	1,189.00	1,210.50	1,234.00
43 - 48	1,242.00	1,270.50	1,297.00	1,326.00
49 - 54	1,322.50	1,357.00	1,389.50	1,425.50
55 - 60	1,408.50	1,449.50	1,489.00	1,532.00
MAX 61+	1,500.00	1,548.50	1,595.00	1,647.00
PENSION BAND 212				

WAGE SCHEDULES

Appendix B

COMMUNICATIONS TECHNICIAN

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	854.50	857.00	859.50	862.50
13 - 18	912.50	918.50	923.50	929.50
19 - 24	974.50	984.00	992.50	1,002.00
25 - 30	1,040.50	1,054.00	1,066.50	1,080.50
31 - 36	1,111.50	1,129.50	1,146.00	1,164.50
37 - 42	1,187.00	1,210.00	1,231.50	1,255.50
43 - 48	1,267.50	1,296.50	1,323.50	1,353.50
49 - 54	1,354.00	1,389.00	1,422.00	1,459.00
55 - 60	1,446.00	1,488.00	1,528.00	1,572.50
MAX 61+	1,544.00	1,594.00	1,642.00	1,695.50
PENSION BAND 213				

COMMUNICATIONS TECHNICIAN

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	854.50	857.00	859.50	862.50
13 - 18	912.50	918.50	923.50	929.50
19 - 24	974.50	984.00	992.50	1,002.00
25 - 30	1,040.50	1,054.00	1,066.50	1,080.50
31 - 36	1,111.50	1,129.50	1,146.00	1,164.50
37 - 42	1,187.00	1,210.00	1,231.50	1,255.50
43 - 48	1,267.50	1,296.50	1,323.50	1,353.50
49 - 54	1,354.00	1,389.00	1,422.00	1,459.00
55 - 60	1,446.00	1,488.00	1,528.00	1,572.50
MAX 61+	1,544.00	1,594.00	1,642.00	1,695.50
PENSION BAND 213				

COMMUNICATIONS TECHNICIAN

ZONE 8	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	854.50	857.00	859.50	862.50
13 - 18	912.50	918.50	923.50	929.50
19 - 24	974.50	984.00	992.50	1,002.00
25 - 30	1,040.50	1,054.00	1,066.50	1,080.50
31 - 36	1,111.50	1,129.50	1,146.00	1,164.50
37 - 42	1,187.00	1,210.00	1,231.50	1,255.50
43 - 48	1,267.50	1,296.50	1,323.50	1,353.50
49 - 54	1,354.00	1,389.00	1,422.00	1,459.00
55 - 60	1,446.00	1,488.00	1,528.00	1,572.50
MAX 61+	1,544.00	1,594.00	1,642.00	1,695.50
PENSION BAND 213				

WAGE SCHEDULES

Appendix B

COMMUNICATIONS TECHNICIAN

ZONE 9	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	854.50	857.00	859.50	862.50
13 - 18	912.50	918.50	923.50	929.50
19 - 24	974.50	984.00	992.50	1,002.00
25 - 30	1,040.50	1,054.00	1,066.50	1,080.50
31 - 36	1,111.50	1,129.50	1,146.00	1,164.50
37 - 42	1,187.00	1,210.00	1,231.50	1,255.50
43 - 48	1,267.50	1,296.50	1,323.50	1,353.50
49 - 54	1,354.00	1,389.00	1,422.00	1,459.00
55 - 60	1,446.00	1,488.00	1,528.00	1,572.50
MAX 61+	1,544.00	1,594.00	1,642.00	1,695.50
PENSION BAND 213				

COMMUNICATIONS TECHNICIAN

ZONE 10	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	854.50	857.00	859.50	862.50
13 - 18	912.50	918.50	923.50	929.50
19 - 24	974.50	984.00	992.50	1,002.00
25 - 30	1,040.50	1,054.00	1,066.50	1,080.50
31 - 36	1,111.50	1,129.50	1,146.00	1,164.50
37 - 42	1,187.00	1,210.00	1,231.50	1,255.50
43 - 48	1,267.50	1,296.50	1,323.50	1,353.50
49 - 54	1,354.00	1,389.00	1,422.00	1,459.00
55 - 60	1,446.00	1,488.00	1,528.00	1,572.50
MAX 61+	1,544.00	1,594.00	1,642.00	1,695.50
PENSION BAND 213				

COMMUNICATIONS TECHNICIAN

ZONE 11	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	854.50	857.00	859.50	862.50
13 - 18	912.50	918.50	923.50	929.50
19 - 24	974.50	984.00	992.50	1,002.00
25 - 30	1,040.50	1,054.00	1,066.50	1,080.50
31 - 36	1,111.50	1,129.50	1,146.00	1,164.50
37 - 42	1,187.00	1,210.00	1,231.50	1,255.50
43 - 48	1,267.50	1,296.50	1,323.50	1,353.50
49 - 54	1,354.00	1,389.00	1,422.00	1,459.00
55 - 60	1,446.00	1,488.00	1,528.00	1,572.50
MAX 61+	1,544.00	1,594.00	1,642.00	1,695.50
PENSION BAND 213				

WAGE SCHEDULES

Appendix B

COMMUNICATIONS TECHNICIAN

ZONE 12	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	852.00	854.50	857.00	860.00
13 - 18	907.00	913.00	918.50	924.50
19 - 24	966.00	975.50	984.00	993.50
25 - 30	1,028.50	1,042.00	1,054.50	1,068.00
31 - 36	1,095.50	1,113.00	1,129.50	1,148.00
37 - 42	1,166.50	1,189.00	1,210.50	1,234.00
43 - 48	1,242.00	1,270.50	1,297.00	1,326.00
49 - 54	1,322.50	1,357.00	1,389.50	1,425.50
55 - 60	1,408.50	1,449.50	1,489.00	1,532.00
MAX 61+	1,500.00	1,548.50	1,595.00	1,647.00
PENSION BAND 212				

COMMUNICATIONS TECHNICIAN

ZONE 13	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	852.00	854.50	857.00	860.00
13 - 18	907.00	913.00	918.50	924.50
19 - 24	966.00	975.50	984.00	993.50
25 - 30	1,028.50	1,042.00	1,054.50	1,068.00
31 - 36	1,095.50	1,113.00	1,129.50	1,148.00
37 - 42	1,166.50	1,189.00	1,210.50	1,234.00
43 - 48	1,242.00	1,270.50	1,297.00	1,326.00
49 - 54	1,322.50	1,357.00	1,389.50	1,425.50
55 - 60	1,408.50	1,449.50	1,489.00	1,532.00
MAX 61+	1,500.00	1,548.50	1,595.00	1,647.00
PENSION BAND 212				

CONSTRUCTION TECHNICIAN INVENTORY SPECIALIST NETWORK TECHNICIAN SERVICE TECHNICIAN

ZONE 1	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	866.50	869.50	872.00	874.50
13 - 18	938.50	944.50	950.00	956.50
19 - 24	1,016.50	1,026.50	1,035.50	1,045.50
25 - 30	1,101.00	1,115.50	1,128.50	1,143.00
31 - 36	1,192.50	1,212.00	1,230.00	1,250.00
37 - 42	1,292.00	1,317.00	1,340.50	1,366.50
43 - 48	1,399.50	1,431.00	1,461.00	1,494.00
49 - 54	1,515.50	1,555.00	1,592.00	1,633.50
55 - 60	1,641.50	1,689.50	1,735.00	1,786.00
MAX 61+	1,778.00	1,836.00	1,891.00	1,952.50
PENSION BAND 217				

WAGE SCHEDULES

Appendix B

**CONSTRUCTION TECHNICIAN
INVENTORY SPECIALIST
NETWORK TECHNICIAN
SERVICE TECHNICIAN**

ZONE 3	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	863.50	866.50	869.00	871.50
13 - 18	932.00	938.00	944.00	950.00
19 - 24	1,006.50	1,016.00	1,025.00	1,035.00
25 - 30	1,086.50	1,100.50	1,113.50	1,127.50
31 - 36	1,172.50	1,191.50	1,209.50	1,229.00
37 - 42	1,266.00	1,290.50	1,313.50	1,339.00
43 - 48	1,366.50	1,397.50	1,426.50	1,459.00
49 - 54	1,475.00	1,513.50	1,549.50	1,589.50
55 - 60	1,592.50	1,639.00	1,683.00	1,732.00
MAX 61+	1,719.00	1,774.50	1,828.00	1,887.50
PENSION BAND 216				

**CONSTRUCTION TECHNICIAN
INVENTORY SPECIALIST
NETWORK TECHNICIAN
SERVICE TECHNICIAN**

ZONE 4	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	862.50	865.00	867.50	870.50
13 - 18	929.50	935.50	941.00	947.00
19 - 24	1,002.00	1,011.50	1,020.50	1,030.50
25 - 30	1,080.00	1,094.00	1,107.00	1,121.00
31 - 36	1,164.00	1,183.00	1,200.50	1,219.50
37 - 42	1,254.50	1,279.00	1,302.00	1,327.00
43 - 48	1,352.50	1,383.00	1,412.00	1,444.00
49 - 54	1,457.50	1,495.50	1,531.50	1,571.00
55 - 60	1,571.50	1,617.00	1,661.00	1,709.50
MAX 61+	1,693.50	1,748.50	1,801.00	1,859.50
PENSION BAND 216				

**CONSTRUCTION TECHNICIAN
INVENTORY SPECIALIST
NETWORK TECHNICIAN
SERVICE TECHNICIAN**

ZONE 5	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	862.00	865.00	867.50	870.00
13 - 18	929.00	935.00	940.50	946.50
19 - 24	1,001.00	1,010.50	1,019.50	1,029.50
25 - 30	1,078.50	1,092.50	1,105.50	1,120.00
31 - 36	1,162.50	1,181.00	1,198.50	1,218.00
37 - 42	1,252.50	1,277.00	1,299.50	1,325.00
43 - 48	1,350.00	1,380.50	1,409.00	1,441.00
49 - 54	1,454.50	1,492.00	1,528.00	1,567.50
55 - 60	1,567.50	1,613.00	1,656.50	1,705.00
MAX 61+	1,689.00	1,744.00	1,796.00	1,854.50
PENSION BAND 216				

WAGE SCHEDULES

Appendix B

**CONSTRUCTION TECHNICIAN
INVENTORY SPECIALIST
NETWORK TECHNICIAN
SERVICE TECHNICIAN**

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	867.50	870.50	873.00	875.50
13 - 18	941.00	947.00	952.50	958.50
19 - 24	1,020.50	1,030.00	1,039.50	1,049.50
25 - 30	1,106.50	1,121.00	1,134.00	1,149.00
31 - 36	1,200.00	1,219.50	1,237.50	1,257.50
37 - 42	1,301.50	1,326.50	1,350.50	1,376.50
43 - 48	1,411.50	1,443.50	1,473.50	1,507.00
49 - 54	1,530.50	1,570.50	1,608.00	1,649.50
55 - 60	1,660.00	1,708.50	1,754.50	1,806.00
MAX 61+	1,800.00	1,858.50	1,914.50	1,976.50
PENSION BAND 218				

**CONSTRUCTION TECHNICIAN
INVENTORY SPECIALIST
NETWORK TECHNICIAN
SERVICE TECHNICIAN**

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	866.50	869.00	871.50	874.50
13 - 18	938.00	944.00	949.50	956.00
19 - 24	1,016.00	1,025.50	1,035.00	1,045.00
25 - 30	1,100.00	1,114.50	1,127.50	1,142.00
31 - 36	1,191.50	1,210.50	1,228.50	1,248.50
37 - 42	1,290.00	1,315.00	1,338.50	1,364.50
43 - 48	1,397.00	1,428.50	1,458.50	1,491.50
49 - 54	1,513.00	1,552.00	1,589.00	1,630.50
55 - 60	1,638.00	1,686.00	1,731.50	1,782.00
MAX 61+	1,774.00	1,831.50	1,886.50	1,948.00
PENSION BAND 217				

**CONSTRUCTION TECHNICIAN
INVENTORY SPECIALIST
NETWORK TECHNICIAN
SERVICE TECHNICIAN**

ZONE 8	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	867.00	870.00	872.50	875.50
13 - 18	940.00	946.00	951.50	957.50
19 - 24	1,019.00	1,028.50	1,038.00	1,048.00
25 - 30	1,104.50	1,118.50	1,132.00	1,146.50
31 - 36	1,197.00	1,216.50	1,234.50	1,254.50
37 - 42	1,297.50	1,322.50	1,346.50	1,372.50
43 - 48	1,406.50	1,438.50	1,468.50	1,501.50
49 - 54	1,524.50	1,564.00	1,601.50	1,643.00
55 - 60	1,652.50	1,701.00	1,746.50	1,797.50
MAX 61+	1,791.50	1,849.50	1,905.00	1,967.00
PENSION BAND 218				

WAGE SCHEDULES

Appendix B

**CONSTRUCTION TECHNICIAN
INVENTORY SPECIALIST
NETWORK TECHNICIAN
SERVICE TECHNICIAN**

ZONE 9	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	866.50	869.50	872.00	874.50
13 - 18	938.50	945.00	950.50	956.50
19 - 24	1,017.00	1,026.50	1,036.00	1,046.00
25 - 30	1,101.50	1,115.50	1,129.00	1,143.50
31 - 36	1,193.00	1,212.50	1,230.50	1,250.50
37 - 42	1,292.50	1,317.50	1,341.00	1,367.00
43 - 48	1,400.00	1,432.00	1,462.00	1,495.00
49 - 54	1,516.50	1,556.00	1,593.50	1,634.50
55 - 60	1,643.00	1,691.00	1,736.50	1,787.50
MAX 61+	1,780.00	1,837.50	1,892.50	1,954.00
PENSION BAND 217				

**CONSTRUCTION TECHNICIAN
INVENTORY SPECIALIST
NETWORK TECHNICIAN
SERVICE TECHNICIAN**

ZONE 10	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	866.00	869.00	871.50	874.50
13 - 18	938.00	944.00	949.50	955.50
19 - 24	1,015.50	1,025.00	1,034.50	1,044.00
25 - 30	1,099.50	1,113.50	1,126.50	1,141.00
31 - 36	1,190.00	1,209.50	1,227.50	1,247.00
37 - 42	1,288.50	1,313.50	1,337.00	1,363.00
43 - 48	1,395.00	1,427.00	1,456.50	1,489.50
49 - 54	1,510.50	1,550.00	1,587.00	1,628.00
55 - 60	1,635.50	1,683.50	1,728.50	1,779.00
MAX 61+	1,771.00	1,828.50	1,883.00	1,944.50
PENSION BAND 217				

**CONSTRUCTION TECHNICIAN
INVENTORY SPECIALIST
NETWORK TECHNICIAN
SERVICE TECHNICIAN**

ZONE 11	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	864.00	866.50	869.50	872.00
13 - 18	933.00	939.00	944.50	950.50
19 - 24	1,007.50	1,017.50	1,026.50	1,036.50
25 - 30	1,088.00	1,102.00	1,115.50	1,129.50
31 - 36	1,175.00	1,194.00	1,212.00	1,231.50
37 - 42	1,269.00	1,293.50	1,317.00	1,342.50
43 - 48	1,370.50	1,401.50	1,431.00	1,463.50
49 - 54	1,480.00	1,518.50	1,555.00	1,595.00
55 - 60	1,598.50	1,645.00	1,689.50	1,739.00
MAX 61+	1,726.00	1,782.50	1,836.00	1,895.50
PENSION BAND 216				

WAGE SCHEDULES

Appendix B

**CONSTRUCTION TECHNICIAN
INVENTORY SPECIALIST
NETWORK TECHNICIAN
SERVICE TECHNICIAN**

ZONE 12	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	864.00	867.00	869.50	872.50
13 - 18	933.50	939.50	945.00	951.00
19 - 24	1,008.50	1,018.00	1,027.00	1,037.00
25 - 30	1,089.50	1,103.50	1,116.50	1,131.00
31 - 36	1,176.50	1,195.50	1,213.50	1,233.00
37 - 42	1,271.00	1,296.00	1,319.00	1,344.50
43 - 48	1,373.00	1,404.50	1,433.50	1,466.00
49 - 54	1,483.50	1,522.00	1,558.00	1,598.50
55 - 60	1,602.50	1,649.00	1,693.50	1,743.00
MAX 61+	1,731.00	1,787.00	1,841.00	1,900.50
PENSION BAND 216				

**CONSTRUCTION TECHNICIAN
INVENTORY SPECIALIST
NETWORK TECHNICIAN
SERVICE TECHNICIAN**

ZONE 13	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	862.00	865.00	867.50	870.00
13 - 18	929.00	935.00	940.50	946.50
19 - 24	1,001.00	1,010.50	1,019.50	1,029.50
25 - 30	1,078.50	1,092.50	1,105.50	1,119.50
31 - 36	1,162.00	1,181.00	1,198.50	1,218.00
37 - 42	1,252.50	1,276.50	1,299.50	1,324.50
43 - 48	1,349.50	1,380.00	1,409.00	1,441.00
49 - 54	1,454.00	1,492.00	1,527.50	1,567.00
55 - 60	1,567.00	1,612.50	1,656.00	1,704.50
MAX 61+	1,688.50	1,743.50	1,795.50	1,854.00
PENSION BAND 216				

MAINTENANCE ADMINISTRATOR

ZONE 1	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	868.00	871.00	873.50	876.50
13 - 18	942.00	948.00	954.00	960.00
19 - 24	1,022.50	1,032.50	1,041.50	1,051.50
25 - 30	1,109.50	1,124.00	1,137.00	1,152.00
31 - 36	1,204.00	1,223.50	1,241.50	1,261.50
37 - 42	1,306.50	1,332.00	1,356.00	1,382.00
43 - 48	1,418.00	1,450.00	1,480.50	1,514.00
49 - 54	1,539.00	1,579.00	1,616.50	1,658.50
55 - 60	1,670.00	1,719.00	1,765.00	1,816.50
MAX 61+	1,812.50	1,871.00	1,927.50	1,990.00
PENSION BAND 218				

WAGE SCHEDULES

Appendix B

MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 3	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	858.50	861.50	864.00	866.50
13 - 18	921.50	927.50	933.00	939.00
19 - 24	989.00	998.50	1,007.50	1,017.00
25 - 30	1,061.50	1,075.00	1,088.00	1,102.00
31 - 36	1,139.00	1,157.50	1,175.00	1,193.50
37 - 42	1,222.50	1,246.50	1,268.50	1,293.00
43 - 48	1,312.00	1,342.00	1,370.00	1,401.00
49 - 54	1,408.50	1,445.00	1,479.50	1,518.00
55 - 60	1,511.50	1,555.50	1,597.50	1,644.50
MAX 61+	1,622.50	1,675.00	1,725.00	1,781.50

PENSION BAND 214

MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 4	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	857.50	860.00	862.50	865.50
13 - 18	918.50	924.50	930.00	936.00
19 - 24	984.50	994.00	1,003.00	1,012.50
25 - 30	1,055.00	1,068.50	1,081.50	1,095.50
31 - 36	1,130.50	1,149.00	1,166.00	1,185.00
37 - 42	1,211.50	1,235.00	1,257.50	1,281.50
43 - 48	1,298.50	1,328.00	1,355.50	1,386.50
49 - 54	1,391.50	1,427.50	1,462.00	1,499.50
55 - 60	1,491.50	1,535.00	1,576.00	1,622.00
MAX 61+	1,598.00	1,650.00	1,699.50	1,755.00

PENSION BAND 214

MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 5	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	857.00	859.50	862.00	865.00
13 - 18	917.50	923.50	929.00	935.00
19 - 24	982.50	992.00	1,001.00	1,010.50
25 - 30	1,052.50	1,066.00	1,078.50	1,092.50
31 - 36	1,127.00	1,145.50	1,162.50	1,181.00
37 - 42	1,207.00	1,230.50	1,252.50	1,277.00
43 - 48	1,293.00	1,322.00	1,350.00	1,380.50
49 - 54	1,384.50	1,420.50	1,454.50	1,492.00
55 - 60	1,483.00	1,526.00	1,567.50	1,613.00
MAX 61+	1,588.00	1,639.50	1,689.00	1,744.00

PENSION BAND 214

WAGE SCHEDULES

Appendix B

MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	863.00	865.50	868.00	871.00
13 - 18	931.00	937.00	942.50	948.50
19 - 24	1,004.00	1,013.50	1,022.50	1,032.50
25 - 30	1,083.00	1,097.00	1,110.00	1,124.50
31 - 36	1,168.00	1,187.00	1,204.50	1,224.00
37 - 42	1,260.00	1,284.50	1,307.50	1,333.00
43 - 48	1,359.00	1,390.00	1,419.00	1,451.00
49 - 54	1,466.00	1,504.00	1,540.00	1,580.00
55 - 60	1,581.50	1,627.50	1,671.50	1,720.00
MAX 61+	1,705.50	1,761.00	1,814.00	1,873.00
PENSION BAND 216				

MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	861.00	864.00	866.50	869.00
13 - 18	926.50	932.50	938.00	944.00
19 - 24	997.50	1,007.00	1,016.00	1,026.00
25 - 30	1,073.50	1,087.50	1,100.00	1,114.50
31 - 36	1,155.50	1,174.00	1,191.50	1,210.50
37 - 42	1,243.50	1,267.50	1,290.00	1,315.00
43 - 48	1,338.50	1,368.50	1,397.00	1,429.00
49 - 54	1,440.50	1,477.50	1,513.00	1,552.50
55 - 60	1,550.00	1,595.50	1,638.50	1,686.50
MAX 61+	1,668.50	1,722.50	1,774.50	1,832.00
PENSION BAND 215				

MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 8	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	862.50	865.00	867.50	870.50
13 - 18	929.50	935.50	941.00	947.00
19 - 24	1,002.00	1,012.00	1,021.00	1,030.50
25 - 30	1,080.50	1,094.00	1,107.00	1,121.50
31 - 36	1,164.50	1,183.50	1,201.00	1,220.50
37 - 42	1,255.50	1,279.50	1,302.50	1,328.00
43 - 48	1,353.50	1,384.00	1,413.00	1,445.00
49 - 54	1,459.00	1,496.50	1,532.50	1,572.00
55 - 60	1,572.50	1,618.50	1,662.00	1,710.50
MAX 61+	1,695.00	1,750.50	1,803.00	1,861.50
PENSION BAND 216				

WAGE SCHEDULES

Appendix B

MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 9	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	861.50	864.50	867.00	869.50
13 - 18	928.00	934.00	939.50	945.50
19 - 24	999.50	1,009.00	1,018.00	1,027.50
25 - 30	1,076.00	1,090.00	1,103.00	1,117.00
31 - 36	1,159.00	1,177.50	1,195.00	1,214.50
37 - 42	1,248.00	1,272.50	1,295.00	1,320.00
43 - 48	1,344.00	1,374.50	1,403.50	1,435.00
49 - 54	1,447.50	1,485.00	1,520.50	1,560.00
55 - 60	1,559.00	1,604.50	1,648.00	1,696.00
MAX 61+	1,679.00	1,733.50	1,785.50	1,843.50
PENSION BAND 215				

MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 10	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	860.50	863.50	866.00	868.50
13 - 18	926.00	932.00	937.50	943.50
19 - 24	996.00	1,005.50	1,014.50	1,024.50
25 - 30	1,071.50	1,085.00	1,098.00	1,112.50
31 - 36	1,152.50	1,171.00	1,188.50	1,208.00
37 - 42	1,240.00	1,264.00	1,286.50	1,311.50
43 - 48	1,334.00	1,364.00	1,392.50	1,424.00
49 - 54	1,435.00	1,472.00	1,507.50	1,546.50
55 - 60	1,543.50	1,588.50	1,631.50	1,679.00
MAX 61+	1,660.50	1,714.50	1,766.00	1,823.50
PENSION BAND 215				

MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 11	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	858.50	861.50	864.00	866.50
13 - 18	921.50	927.50	933.00	939.00
19 - 24	989.00	998.50	1,007.50	1,017.00
25 - 30	1,061.50	1,075.00	1,088.00	1,102.00
31 - 36	1,139.00	1,157.50	1,175.00	1,193.50
37 - 42	1,222.50	1,246.50	1,268.50	1,293.00
43 - 48	1,312.00	1,342.00	1,370.00	1,401.00
49 - 54	1,408.50	1,445.00	1,479.50	1,518.00
55 - 60	1,511.50	1,555.50	1,597.50	1,644.50
MAX 61+	1,622.50	1,675.00	1,725.00	1,781.50
PENSION BAND 214				

WAGE SCHEDULES

Appendix B

MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 12	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	859.50	862.00	865.00	867.50
13 - 18	923.50	929.50	935.00	941.00
19 - 24	992.00	1,001.50	1,010.50	1,020.50
25 - 30	1,066.00	1,079.50	1,092.50	1,106.50
31 - 36	1,145.00	1,163.50	1,181.00	1,200.00
37 - 42	1,230.00	1,254.00	1,276.50	1,301.50
43 - 48	1,321.50	1,351.50	1,380.00	1,411.00
49 - 54	1,420.00	1,457.00	1,491.50	1,530.50
55 - 60	1,525.50	1,570.00	1,612.50	1,659.50
MAX 61+	1,639.00	1,692.50	1,743.00	1,799.50
PENSION BAND 215				

MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 13	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	857.00	859.50	862.00	865.00
13 - 18	917.50	923.50	929.00	935.00
19 - 24	983.00	992.50	1,001.00	1,011.00
25 - 30	1,052.50	1,066.50	1,079.00	1,093.00
31 - 36	1,127.50	1,145.50	1,163.00	1,181.50
37 - 42	1,207.50	1,231.00	1,253.00	1,277.50
43 - 48	1,293.50	1,322.50	1,350.50	1,381.00
49 - 54	1,385.50	1,421.00	1,455.00	1,493.00
55 - 60	1,484.00	1,527.00	1,568.50	1,614.00
MAX 61+	1,589.00	1,641.00	1,690.00	1,745.00
PENSION BAND 214				

DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 1	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	869.50	872.50	875.00	878.00
13 - 18	945.50	951.50	957.00	963.00
19 - 24	1,027.50	1,037.50	1,047.00	1,057.00
25 - 30	1,117.00	1,131.50	1,145.00	1,159.50
31 - 36	1,214.50	1,234.00	1,252.50	1,272.50
37 - 42	1,320.00	1,345.50	1,369.50	1,396.00
43 - 48	1,435.00	1,467.50	1,498.00	1,532.00
49 - 54	1,560.00	1,600.50	1,638.50	1,681.00
55 - 60	1,695.50	1,745.00	1,792.00	1,844.50
MAX 61+	1,843.50	1,903.00	1,960.50	2,024.00
PENSION BAND 219				

WAGE SCHEDULES

Appendix B

DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 3	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	860.00	862.50	865.00	868.00
13 - 18	924.00	930.00	935.50	941.50
19 - 24	993.00	1,003.00	1,011.50	1,021.50
25 - 30	1,067.50	1,081.00	1,094.00	1,108.00
31 - 36	1,147.50	1,166.00	1,183.00	1,202.00
37 - 42	1,233.00	1,257.00	1,279.50	1,304.50
43 - 48	1,325.50	1,355.50	1,383.50	1,415.00
49 - 54	1,424.50	1,461.50	1,496.50	1,535.00
55 - 60	1,531.00	1,575.50	1,618.00	1,665.50
MAX 61+	1,645.50	1,699.00	1,750.00	1,806.50
PENSION BAND 215				

DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 4	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	858.50	861.50	864.00	866.50
13 - 18	921.50	927.50	933.00	939.00
19 - 24	989.00	998.50	1,007.50	1,017.00
25 - 30	1,061.50	1,075.50	1,088.00	1,102.00
31 - 36	1,139.50	1,158.00	1,175.00	1,194.00
37 - 42	1,223.00	1,246.50	1,269.00	1,293.50
43 - 48	1,312.50	1,342.00	1,370.50	1,401.50
49 - 54	1,408.50	1,445.00	1,480.00	1,518.00
55 - 60	1,512.00	1,556.00	1,598.00	1,644.50
MAX 61+	1,623.00	1,675.50	1,726.00	1,782.00
PENSION BAND 214				

DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 5	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	858.00	861.00	863.50	866.00
13 - 18	920.50	926.00	931.50	937.50
19 - 24	987.00	996.50	1,005.50	1,015.00
25 - 30	1,058.50	1,072.50	1,085.00	1,099.00
31 - 36	1,135.50	1,154.00	1,171.00	1,190.00
37 - 42	1,218.00	1,241.50	1,263.50	1,288.00
43 - 48	1,306.50	1,336.00	1,364.00	1,394.50
49 - 54	1,401.00	1,437.50	1,472.00	1,510.00
55 - 60	1,502.50	1,546.50	1,588.50	1,634.50
MAX 61+	1,612.00	1,664.00	1,714.00	1,770.00
PENSION BAND 214				

WAGE SCHEDULES

Appendix B

DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	864.50	867.00	869.50	872.50
13 - 18	934.00	939.50	945.50	951.50
19 - 24	1,009.00	1,018.50	1,027.50	1,037.50
25 - 30	1,090.00	1,104.00	1,117.00	1,131.50
31 - 36	1,177.50	1,196.50	1,214.50	1,234.00
37 - 42	1,272.00	1,296.50	1,320.00	1,345.50
43 - 48	1,374.50	1,405.50	1,435.00	1,467.50
49 - 54	1,485.00	1,523.50	1,559.50	1,600.00
55 - 60	1,604.00	1,651.00	1,695.50	1,745.00
MAX 61+	1,733.00	1,789.50	1,843.00	1,903.00
PENSION BAND 216				

DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	862.50	865.00	867.50	870.50
13 - 18	929.50	935.50	941.00	947.00
19 - 24	1,002.00	1,011.50	1,020.50	1,030.50
25 - 30	1,080.00	1,094.00	1,107.00	1,121.00
31 - 36	1,164.00	1,183.00	1,200.50	1,219.50
37 - 42	1,254.50	1,279.00	1,302.00	1,327.00
43 - 48	1,352.50	1,383.00	1,412.00	1,444.00
49 - 54	1,457.50	1,495.50	1,531.50	1,571.00
55 - 60	1,571.50	1,617.00	1,661.00	1,709.50
MAX 61+	1,693.50	1,748.50	1,801.00	1,859.50
PENSION BAND 216				

DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 8	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	863.50	866.50	869.00	871.50
13 - 18	932.50	938.50	944.00	950.00
19 - 24	1,006.50	1,016.00	1,025.00	1,035.00
25 - 30	1,086.50	1,100.50	1,113.50	1,128.00
31 - 36	1,173.00	1,191.50	1,209.50	1,229.00
37 - 42	1,266.00	1,290.50	1,313.50	1,339.00
43 - 48	1,366.50	1,397.50	1,427.00	1,459.00
49 - 54	1,475.50	1,513.50	1,550.00	1,590.00
55 - 60	1,592.50	1,639.00	1,683.50	1,732.50
MAX 61+	1,719.50	1,775.50	1,828.50	1,888.00
PENSION BAND 216				

WAGE SCHEDULES

Appendix B

DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 9	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	863.00	865.50	868.00	871.00
13 - 18	930.50	936.50	942.00	948.50
19 - 24	1,004.00	1,013.50	1,022.50	1,032.50
25 - 30	1,082.50	1,096.50	1,109.50	1,124.00
31 - 36	1,168.00	1,186.50	1,204.50	1,223.50
37 - 42	1,259.50	1,284.00	1,307.00	1,332.50
43 - 48	1,358.50	1,389.50	1,418.50	1,450.50
49 - 54	1,465.50	1,503.50	1,539.50	1,579.00
55 - 60	1,580.50	1,626.50	1,670.50	1,719.50
MAX 61+	1,704.50	1,760.00	1,813.00	1,872.00
PENSION BAND 216				

DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 10	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	862.00	864.50	867.00	870.00
13 - 18	928.50	934.50	940.00	946.00
19 - 24	1,000.50	1,010.00	1,019.00	1,029.00
25 - 30	1,078.00	1,092.00	1,105.00	1,119.00
31 - 36	1,161.50	1,180.00	1,197.50	1,217.00
37 - 42	1,251.00	1,275.50	1,298.00	1,323.50
43 - 48	1,348.00	1,378.50	1,407.50	1,439.00
49 - 54	1,452.50	1,490.00	1,525.50	1,565.00
55 - 60	1,564.50	1,610.50	1,654.00	1,702.00
MAX 61+	1,686.00	1,740.50	1,793.00	1,851.00
PENSION BAND 216				

DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 11	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	860.00	862.50	865.00	868.00
13 - 18	924.00	930.00	935.50	941.50
19 - 24	993.00	1,003.00	1,011.50	1,021.50
25 - 30	1,067.50	1,081.00	1,094.00	1,108.00
31 - 36	1,147.50	1,166.00	1,183.00	1,202.00
37 - 42	1,233.00	1,257.00	1,279.50	1,304.50
43 - 48	1,325.50	1,355.50	1,383.50	1,415.00
49 - 54	1,424.50	1,461.50	1,496.50	1,535.00
55 - 60	1,531.00	1,575.50	1,618.00	1,665.50
MAX 61+	1,645.50	1,699.00	1,750.00	1,806.50
PENSION BAND 215				

WAGE SCHEDULES

Appendix B

DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 12	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	860.50	863.50	866.00	869.00
13 - 18	926.00	932.00	937.50	943.50
19 - 24	996.50	1,006.00	1,015.00	1,025.00
25 - 30	1,072.00	1,086.00	1,099.00	1,113.00
31 - 36	1,153.50	1,172.00	1,189.50	1,208.50
37 - 42	1,241.00	1,265.00	1,288.00	1,312.50
43 - 48	1,335.50	1,365.50	1,394.00	1,425.50
49 - 54	1,436.50	1,474.00	1,509.00	1,548.50
55 - 60	1,546.00	1,591.00	1,634.00	1,681.50
MAX 61+	1,663.00	1,717.50	1,769.00	1,826.50
PENSION BAND 215				

DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 13	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	858.00	861.00	863.50	866.00
13 - 18	920.50	926.50	932.00	938.00
19 - 24	987.50	997.00	1,006.00	1,015.50
25 - 30	1,059.50	1,073.00	1,086.00	1,100.00
31 - 36	1,136.50	1,155.00	1,172.00	1,191.00
37 - 42	1,219.00	1,242.50	1,265.00	1,289.50
43 - 48	1,308.00	1,337.50	1,365.50	1,396.00
49 - 54	1,403.00	1,439.00	1,473.50	1,512.00
55 - 60	1,505.00	1,549.00	1,590.50	1,637.00
MAX 61+	1,614.50	1,667.00	1,717.00	1,772.50
PENSION BAND 214				

PROVISIONING SPECIALIST

ZONE 1	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	863.00	866.00	868.50	871.00
13 - 18	931.00	937.00	942.50	948.50
19 - 24	1,004.50	1,014.00	1,023.50	1,033.00
25 - 30	1,084.00	1,097.50	1,111.00	1,125.00
31 - 36	1,169.00	1,188.00	1,206.00	1,225.00
37 - 42	1,261.50	1,286.00	1,309.00	1,334.00
43 - 48	1,361.00	1,391.50	1,421.00	1,453.00
49 - 54	1,468.00	1,506.50	1,542.50	1,582.50
55 - 60	1,584.00	1,630.00	1,674.00	1,723.00
MAX 61+	1,709.00	1,764.50	1,817.50	1,876.50
PENSION BAND 216				

WAGE SCHEDULES

Appendix B

PROVISIONING SPECIALIST

ZONE 3	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	857.00	859.50	862.00	865.00
13 - 18	917.50	923.50	929.00	935.00
19 - 24	983.00	992.50	1,001.00	1,011.00
25 - 30	1,052.50	1,066.50	1,079.00	1,093.00
31 - 36	1,127.50	1,145.50	1,163.00	1,181.50
37 - 42	1,207.50	1,231.00	1,253.00	1,277.50
43 - 48	1,293.50	1,322.50	1,350.50	1,381.00
49 - 54	1,385.50	1,421.00	1,455.00	1,493.00
55 - 60	1,484.00	1,527.00	1,568.50	1,614.00
MAX 61+	1,589.00	1,641.00	1,690.00	1,745.00
PENSION BAND 214				

PROVISIONING SPECIALIST

ZONE 4	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	855.50	858.50	861.00	863.50
13 - 18	915.00	921.00	926.50	932.50
19 - 24	979.00	988.50	997.00	1,007.00
25 - 30	1,047.00	1,060.50	1,073.00	1,087.00
31 - 36	1,120.00	1,138.00	1,155.00	1,173.50
37 - 42	1,198.00	1,221.00	1,243.00	1,267.00
43 - 48	1,281.00	1,310.00	1,337.50	1,368.00
49 - 54	1,370.50	1,406.00	1,439.50	1,477.00
55 - 60	1,465.50	1,508.50	1,549.00	1,594.50
MAX 61+	1,567.50	1,618.50	1,667.00	1,721.50
PENSION BAND 213				

PROVISIONING SPECIALIST

ZONE 5	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	855.00	857.50	860.50	863.00
13 - 18	914.00	919.50	925.00	931.00
19 - 24	976.50	986.00	995.00	1,004.50
25 - 30	1,044.00	1,057.00	1,070.00	1,083.50
31 - 36	1,115.50	1,133.50	1,150.50	1,169.00
37 - 42	1,192.50	1,215.50	1,237.00	1,261.00
43 - 48	1,274.00	1,303.00	1,330.50	1,360.50
49 - 54	1,362.00	1,397.00	1,430.50	1,467.50
55 - 60	1,455.50	1,498.00	1,538.50	1,583.50
MAX 61+	1,555.50	1,606.00	1,654.50	1,708.00
PENSION BAND 213				

WAGE SCHEDULES

Appendix B

PROVISIONING SPECIALIST

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	860.50	863.50	866.00	868.50
13 - 18	926.00	932.00	937.50	943.50
19 - 24	996.00	1,005.50	1,014.50	1,024.50
25 - 30	1,071.50	1,085.00	1,098.00	1,112.50
31 - 36	1,152.50	1,171.00	1,188.50	1,208.00
37 - 42	1,240.00	1,264.00	1,286.50	1,311.50
43 - 48	1,334.00	1,364.00	1,392.50	1,424.00
49 - 54	1,435.00	1,472.00	1,507.50	1,546.50
55 - 60	1,543.50	1,588.50	1,631.50	1,679.00
MAX 61+	1,660.50	1,714.50	1,766.00	1,823.50
PENSION BAND 215				

PROVISIONING SPECIALIST

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	859.00	861.50	864.00	867.00
13 - 18	922.00	928.00	933.50	939.50
19 - 24	990.00	999.50	1,008.50	1,018.00
25 - 30	1,063.00	1,076.50	1,089.50	1,103.50
31 - 36	1,141.00	1,159.50	1,176.50	1,195.50
37 - 42	1,225.00	1,249.00	1,271.00	1,295.50
43 - 48	1,315.00	1,345.00	1,373.00	1,404.00
49 - 54	1,412.00	1,448.50	1,483.50	1,521.50
55 - 60	1,516.00	1,560.00	1,602.50	1,649.00
MAX 61+	1,627.50	1,680.50	1,731.00	1,787.00
PENSION BAND 214				

PROVISIONING SPECIALIST

ZONE 8	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	860.00	862.50	865.00	868.00
13 - 18	924.00	930.00	935.50	941.50
19 - 24	993.00	1,002.50	1,011.50	1,021.50
25 - 30	1,067.50	1,081.00	1,094.00	1,108.00
31 - 36	1,147.00	1,165.50	1,183.00	1,202.00
37 - 42	1,233.00	1,256.50	1,279.00	1,304.00
43 - 48	1,325.00	1,355.00	1,383.50	1,414.50
49 - 54	1,424.00	1,461.00	1,496.00	1,534.50
55 - 60	1,530.50	1,575.00	1,617.50	1,665.00
MAX 61+	1,645.00	1,698.50	1,749.00	1,806.00
PENSION BAND 215				

WAGE SCHEDULES

Appendix B

PROVISIONING SPECIALIST

ZONE 9	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	859.00	861.50	864.00	867.00
13 - 18	922.00	928.00	933.50	939.50
19 - 24	990.00	999.50	1,008.50	1,018.00
25 - 30	1,063.00	1,076.50	1,089.50	1,103.50
31 - 36	1,141.00	1,159.50	1,176.50	1,195.50
37 - 42	1,225.00	1,249.00	1,271.00	1,295.50
43 - 48	1,315.00	1,345.00	1,373.00	1,404.00
49 - 54	1,412.00	1,448.50	1,483.50	1,521.50
55 - 60	1,516.00	1,560.00	1,602.50	1,649.00
MAX 61+	1,627.50	1,680.50	1,731.00	1,787.00
PENSION BAND 214				

PROVISIONING SPECIALIST

ZONE 10	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	857.50	860.50	863.00	865.50
13 - 18	919.50	925.50	931.00	937.00
19 - 24	986.00	995.50	1,004.00	1,014.00
25 - 30	1,057.00	1,070.50	1,083.00	1,097.00
31 - 36	1,133.00	1,151.50	1,168.50	1,187.50
37 - 42	1,215.00	1,238.50	1,260.50	1,285.00
43 - 48	1,302.50	1,332.00	1,359.50	1,390.50
49 - 54	1,396.50	1,432.50	1,467.00	1,505.00
55 - 60	1,497.00	1,540.50	1,582.00	1,628.50
MAX 61+	1,605.00	1,657.00	1,707.00	1,762.50
PENSION BAND 214				

PROVISIONING SPECIALIST

ZONE 11	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	855.50	858.50	861.00	863.50
13 - 18	915.00	921.00	926.50	932.50
19 - 24	978.50	988.00	997.00	1,006.50
25 - 30	1,046.50	1,060.00	1,072.50	1,086.50
31 - 36	1,119.50	1,137.50	1,154.50	1,173.00
37 - 42	1,197.00	1,220.50	1,242.00	1,266.00
43 - 48	1,280.50	1,309.00	1,336.50	1,367.00
49 - 54	1,369.00	1,404.50	1,438.50	1,475.50
55 - 60	1,464.50	1,507.00	1,547.50	1,593.00
MAX 61+	1,566.00	1,617.00	1,665.50	1,719.50
PENSION BAND 213				

WAGE SCHEDULES

Appendix B

PROVISIONING SPECIALIST

ZONE 12	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	857.50	860.50	863.00	866.00
13 - 18	919.50	925.50	931.00	937.00
19 - 24	986.00	995.50	1,004.50	1,014.00
25 - 30	1,057.00	1,070.50	1,083.50	1,097.50
31 - 36	1,133.50	1,151.50	1,168.50	1,187.50
37 - 42	1,215.00	1,238.50	1,261.00	1,285.00
43 - 48	1,302.50	1,332.00	1,360.00	1,391.00
49 - 54	1,396.50	1,433.00	1,467.00	1,505.00
55 - 60	1,497.50	1,541.00	1,582.50	1,629.00
MAX 61+	1,605.50	1,657.50	1,707.50	1,763.00
PENSION BAND 214				

PROVISIONING SPECIALIST

ZONE 13	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	855.00	858.00	860.50	863.00
13 - 18	914.00	920.00	925.00	931.00
19 - 24	977.00	986.00	995.00	1,004.50
25 - 30	1,044.00	1,057.50	1,070.00	1,084.00
31 - 36	1,116.00	1,134.00	1,151.00	1,169.50
37 - 42	1,192.50	1,216.00	1,237.50	1,261.50
43 - 48	1,275.00	1,303.50	1,331.00	1,361.00
49 - 54	1,362.50	1,398.00	1,431.50	1,468.50
55 - 60	1,456.50	1,499.00	1,539.50	1,584.50
MAX 61+	1,556.50	1,607.00	1,655.50	1,709.00
PENSION BAND 213				

SPECIALIST

ZONE 12	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	863.50	866.50	869.00	871.50
13 - 18	932.00	938.00	943.50	949.50
19 - 24	1,006.00	1,016.00	1,025.00	1,035.00
25 - 30	1,086.00	1,100.00	1,113.00	1,127.50
31 - 36	1,172.50	1,191.00	1,209.00	1,228.50
37 - 42	1,265.50	1,290.00	1,313.00	1,338.50
43 - 48	1,366.00	1,397.00	1,426.00	1,458.50
49 - 54	1,474.50	1,512.50	1,548.50	1,589.00
55 - 60	1,591.50	1,638.00	1,682.00	1,731.00
MAX 61+	1,718.00	1,773.50	1,827.00	1,886.00
PENSION BAND 216				

WAGE SCHEDULES

Appendix B

TECHNICIAN - DATA ADMINISTRATION

ZONE 12	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	856.50	859.00	861.50	864.50
13 - 18	917.00	922.50	928.00	934.00
19 - 24	981.50	991.00	1,000.00	1,009.50
25 - 30	1,051.00	1,064.50	1,077.00	1,091.00
31 - 36	1,125.00	1,143.00	1,160.00	1,179.00
37 - 42	1,204.50	1,227.50	1,249.50	1,274.00
43 - 48	1,289.50	1,318.50	1,346.00	1,376.50
49 - 54	1,380.00	1,416.00	1,450.00	1,487.50
55 - 60	1,477.50	1,520.50	1,561.50	1,607.50
MAX 61+	1,582.00	1,633.00	1,682.00	1,737.00
PENSION BAND 214				

TECHNICIAN - DATA ADMINISTRATION

ZONE 13	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	856.50	859.00	861.50	864.50
13 - 18	917.00	922.50	928.00	934.00
19 - 24	981.50	991.00	1,000.00	1,009.50
25 - 30	1,051.00	1,064.50	1,077.00	1,091.00
31 - 36	1,125.00	1,143.00	1,160.00	1,179.00
37 - 42	1,204.50	1,227.50	1,249.50	1,274.00
43 - 48	1,289.50	1,318.50	1,346.00	1,376.50
49 - 54	1,380.00	1,416.00	1,450.00	1,487.50
55 - 60	1,477.50	1,520.50	1,561.50	1,607.50
MAX 61+	1,582.00	1,633.00	1,682.00	1,737.00
PENSION BAND 214				

ADVANCED COMPUTER ATTENDANT

ZONE 4	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	853.50	856.00	858.50	861.50
13 - 18	910.50	916.00	921.50	927.50
19 - 24	971.00	980.50	989.50	999.00
25 - 30	1,036.00	1,049.50	1,062.00	1,075.50
31 - 36	1,105.00	1,123.00	1,139.50	1,158.00
37 - 42	1,179.00	1,202.00	1,223.50	1,247.00
43 - 48	1,257.50	1,286.00	1,313.00	1,342.50
49 - 54	1,341.50	1,376.50	1,409.50	1,446.00
55 - 60	1,431.00	1,473.00	1,512.50	1,557.00
MAX 61+	1,526.50	1,576.50	1,623.50	1,676.50
PENSION BAND 213				

WAGE SCHEDULES

Appendix B

ADVANCED COMPUTER ATTENDANT

ZONE 5	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	851.00	854.00	856.50	859.00
13 - 18	905.50	911.00	916.50	922.50
19 - 24	963.00	972.50	981.00	990.50
25 - 30	1,024.50	1,038.00	1,050.00	1,063.50
31 - 36	1,090.00	1,107.50	1,124.00	1,142.00
37 - 42	1,159.50	1,182.00	1,203.00	1,226.50
43 - 48	1,233.50	1,261.50	1,288.00	1,317.00
49 - 54	1,312.50	1,346.50	1,378.50	1,414.50
55 - 60	1,396.00	1,437.00	1,475.50	1,518.50
MAX 61+	1,485.00	1,533.50	1,579.50	1,631.00
PENSION BAND 212				

TECHNICIAN-CLIENT HELP CENTER

ZONE 1	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	862.50	865.00	867.50	870.50
13 - 18	929.50	935.50	941.00	947.00
19 - 24	1,002.00	1,011.50	1,020.50	1,030.50
25 - 30	1,080.00	1,094.00	1,107.00	1,121.50
31 - 36	1,164.50	1,183.00	1,201.00	1,220.00
37 - 42	1,255.00	1,279.50	1,302.50	1,327.50
43 - 48	1,353.00	1,383.50	1,412.50	1,444.50
49 - 54	1,458.50	1,496.50	1,532.00	1,572.00
55 - 60	1,572.00	1,618.00	1,661.50	1,710.00
MAX 61+	1,694.50	1,750.00	1,802.50	1,861.00
PENSION BAND 216				

TECHNICIAN-CLIENT HELP CENTER

ZONE 3	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	862.50	865.00	867.50	870.50
13 - 18	929.50	935.50	941.00	947.00
19 - 24	1,002.00	1,011.50	1,020.50	1,030.50
25 - 30	1,080.00	1,094.00	1,107.00	1,121.50
31 - 36	1,164.50	1,183.00	1,201.00	1,220.00
37 - 42	1,255.00	1,279.50	1,302.50	1,327.50
43 - 48	1,353.00	1,383.50	1,412.50	1,444.50
49 - 54	1,458.50	1,496.50	1,532.00	1,572.00
55 - 60	1,572.00	1,618.00	1,661.50	1,710.00
MAX 61+	1,694.50	1,750.00	1,802.50	1,861.00
PENSION BAND 216				

WAGE SCHEDULES

Appendix B

TECHNICIAN-CLIENT HELP CENTER

ZONE 4	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	862.50	865.00	867.50	870.50
13 - 18	929.50	935.50	941.00	947.00
19 - 24	1,002.00	1,011.50	1,020.50	1,030.50
25 - 30	1,080.00	1,094.00	1,107.00	1,121.50
31 - 36	1,164.50	1,183.00	1,201.00	1,220.00
37 - 42	1,255.00	1,279.50	1,302.50	1,327.50
43 - 48	1,353.00	1,383.50	1,412.50	1,444.50
49 - 54	1,458.50	1,496.50	1,532.00	1,572.00
55 - 60	1,572.00	1,618.00	1,661.50	1,710.00
MAX 61+	1,694.50	1,750.00	1,802.50	1,861.00
PENSION BAND 216				

TECHNICIAN-CLIENT HELP CENTER

ZONE 5	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	862.50	865.00	867.50	870.50
13 - 18	929.50	935.50	941.00	947.00
19 - 24	1,002.00	1,011.50	1,020.50	1,030.50
25 - 30	1,080.00	1,094.00	1,107.00	1,121.50
31 - 36	1,164.50	1,183.00	1,201.00	1,220.00
37 - 42	1,255.00	1,279.50	1,302.50	1,327.50
43 - 48	1,353.00	1,383.50	1,412.50	1,444.50
49 - 54	1,458.50	1,496.50	1,532.00	1,572.00
55 - 60	1,572.00	1,618.00	1,661.50	1,710.00
MAX 61+	1,694.50	1,750.00	1,802.50	1,861.00
PENSION BAND 216				

TECHNICIAN-CLIENT HELP CENTER TECHNICIAN - DATA ADMINISTRATION SCHEDULER

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	862.50	865.00	867.50	870.50
13 - 18	929.50	935.50	941.00	947.00
19 - 24	1,002.00	1,011.50	1,020.50	1,030.50
25 - 30	1,080.00	1,094.00	1,107.00	1,121.50
31 - 36	1,164.50	1,183.00	1,201.00	1,220.00
37 - 42	1,255.00	1,279.50	1,302.50	1,327.50
43 - 48	1,353.00	1,383.50	1,412.50	1,444.50
49 - 54	1,458.50	1,496.50	1,532.00	1,572.00
55 - 60	1,572.00	1,618.00	1,661.50	1,710.00
MAX 61+	1,694.50	1,750.00	1,802.50	1,861.00
PENSION BAND 216				

WAGE SCHEDULES

Appendix B

TECHNICIAN-CLIENT HELP CENTER TECHNICIAN - DATA ADMINISTRATION SCHEDULER

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	862.50	865.00	867.50	870.50
13 - 18	929.50	935.50	941.00	947.00
19 - 24	1,002.00	1,011.50	1,020.50	1,030.50
25 - 30	1,080.00	1,094.00	1,107.00	1,121.50
31 - 36	1,164.50	1,183.00	1,201.00	1,220.00
37 - 42	1,255.00	1,279.50	1,302.50	1,327.50
43 - 48	1,353.00	1,383.50	1,412.50	1,444.50
49 - 54	1,458.50	1,496.50	1,532.00	1,572.00
55 - 60	1,572.00	1,618.00	1,661.50	1,710.00
MAX 61+	1,694.50	1,750.00	1,802.50	1,861.00
PENSION BAND 216				

SCHEDULER

ZONE 8	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	862.50	865.00	867.50	870.50
13 - 18	929.50	935.50	941.00	947.00
19 - 24	1,002.00	1,011.50	1,020.50	1,030.50
25 - 30	1,080.00	1,094.00	1,107.00	1,121.50
31 - 36	1,164.50	1,183.00	1,201.00	1,220.00
37 - 42	1,255.00	1,279.50	1,302.50	1,327.50
43 - 48	1,353.00	1,383.50	1,412.50	1,444.50
49 - 54	1,458.50	1,496.50	1,532.00	1,572.00
55 - 60	1,572.00	1,618.00	1,661.50	1,710.00
MAX 61+	1,694.50	1,750.00	1,802.50	1,861.00
PENSION BAND 216				

SCHEDULER

ZONE 9	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	862.50	865.00	867.50	870.50
13 - 18	929.50	935.50	941.00	947.00
19 - 24	1,002.00	1,011.50	1,020.50	1,030.50
25 - 30	1,080.00	1,094.00	1,107.00	1,121.50
31 - 36	1,164.50	1,183.00	1,201.00	1,220.00
37 - 42	1,255.00	1,279.50	1,302.50	1,327.50
43 - 48	1,353.00	1,383.50	1,412.50	1,444.50
49 - 54	1,458.50	1,496.50	1,532.00	1,572.00
55 - 60	1,572.00	1,618.00	1,661.50	1,710.00
MAX 61+	1,694.50	1,750.00	1,802.50	1,861.00
PENSION BAND 216				

WAGE SCHEDULES

Appendix B

STOCK ATTENDANT

ZONE 1	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	849.50	852.50	855.00	857.50
13 - 18	902.50	908.00	913.50	919.50
19 - 24	958.00	967.50	976.00	985.50
25 - 30	1,017.50	1,031.00	1,043.00	1,056.50
31 - 36	1,080.50	1,098.00	1,114.50	1,132.50
37 - 42	1,148.00	1,170.00	1,191.00	1,214.00
43 - 48	1,219.00	1,246.50	1,272.50	1,301.50
49 - 54	1,294.50	1,328.00	1,360.00	1,395.00
55 - 60	1,375.00	1,415.00	1,453.00	1,495.50
MAX 61+	1,460.00	1,507.50	1,552.50	1,603.00
PENSION BAND 211				

STOCK ATTENDANT TELLER

ZONE 3	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	845.50	848.00	850.50	853.00
13 - 18	893.00	899.00	904.00	910.00
19 - 24	943.50	953.00	961.50	970.50
25 - 30	997.00	1,010.00	1,022.00	1,035.00
31 - 36	1,053.50	1,070.50	1,086.50	1,104.00
37 - 42	1,113.00	1,135.00	1,155.00	1,177.50
43 - 48	1,176.50	1,203.00	1,228.00	1,256.00
49 - 54	1,243.00	1,275.00	1,305.50	1,339.50
55 - 60	1,313.00	1,351.50	1,388.00	1,428.50
MAX 61+	1,387.50	1,432.50	1,475.50	1,523.50
PENSION BAND 210				

STOCK ATTENDANT TELLER

ZONE 4	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	844.00	846.50	849.00	851.50
13 - 18	890.00	895.50	901.00	907.00
19 - 24	938.50	947.50	956.00	965.50
25 - 30	990.00	1,003.00	1,014.50	1,027.50
31 - 36	1,044.00	1,061.00	1,077.00	1,094.00
37 - 42	1,101.50	1,122.50	1,142.50	1,165.00
43 - 48	1,161.50	1,188.00	1,212.50	1,240.00
49 - 54	1,225.00	1,257.00	1,287.00	1,320.50
55 - 60	1,292.00	1,330.00	1,366.00	1,405.50
MAX 61+	1,363.00	1,407.00	1,449.50	1,496.50
PENSION BAND 209				

WAGE SCHEDULES

Appendix B

STOCK ATTENDANT TELLER

ZONE 5	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	843.50	846.00	848.50	851.00
13 - 18	889.00	894.50	900.00	905.50
19 - 24	937.00	946.00	954.50	963.50
25 - 30	987.50	1,000.50	1,012.50	1,025.50
31 - 36	1,041.00	1,058.00	1,073.50	1,091.00
37 - 42	1,097.50	1,119.00	1,139.00	1,161.00
43 - 48	1,157.00	1,183.00	1,208.00	1,235.00
49 - 54	1,219.50	1,251.00	1,281.00	1,314.00
55 - 60	1,285.50	1,323.00	1,358.50	1,398.50
MAX 61+	1,355.00	1,399.00	1,441.00	1,488.00
PENSION BAND 209				

STOCK ATTENDANT TELLER

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	854.50	857.50	860.00	863.00
13 - 18	913.00	919.00	924.50	930.50
19 - 24	975.50	985.00	994.00	1,003.50
25 - 30	1,042.50	1,056.00	1,068.50	1,082.00
31 - 36	1,113.50	1,131.50	1,148.50	1,167.00
37 - 42	1,190.00	1,213.00	1,234.50	1,258.50
43 - 48	1,271.00	1,300.00	1,327.00	1,357.00
49 - 54	1,358.00	1,393.50	1,426.50	1,463.50
55 - 60	1,451.00	1,493.50	1,533.50	1,578.50
MAX 61+	1,550.50	1,600.50	1,648.50	1,702.50
PENSION BAND 213				

STOCK ATTENDANT TELLER

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	852.50	855.50	858.00	860.50
13 - 18	909.00	915.00	920.00	926.00
19 - 24	969.00	978.00	987.00	996.50
25 - 30	1,032.50	1,046.00	1,058.50	1,072.00
31 - 36	1,101.00	1,118.50	1,135.00	1,153.50
37 - 42	1,173.50	1,196.00	1,217.50	1,241.00
43 - 48	1,250.50	1,279.00	1,305.50	1,335.50
49 - 54	1,333.00	1,367.50	1,400.50	1,436.50
55 - 60	1,421.00	1,462.50	1,502.00	1,545.50
MAX 61+	1,514.50	1,564.00	1,611.00	1,663.00
PENSION BAND 212				

WAGE SCHEDULES

Appendix B

STOCK ATTENDANT SUPPLIES ATTENDANT

ZONE 8	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	862.50	865.00	868.00	870.50
13 - 18	930.00	936.00	941.50	947.50
19 - 24	1,002.50	1,012.00	1,021.00	1,031.00
25 - 30	1,080.50	1,094.50	1,107.50	1,122.00
31 - 36	1,165.00	1,184.00	1,201.50	1,221.00
37 - 42	1,256.00	1,280.50	1,303.50	1,328.50
43 - 48	1,354.00	1,385.00	1,414.00	1,446.00
49 - 54	1,460.00	1,497.50	1,533.50	1,573.50
55 - 60	1,574.00	1,620.00	1,663.50	1,712.00
MAX 61+	1,697.00	1,752.00	1,804.50	1,863.00
PENSION BAND 216				

STOCK ATTENDANT SUPPLIES ATTENDANT

ZONE 9	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	861.50	864.50	867.00	869.50
13 - 18	928.00	934.00	939.50	945.50
19 - 24	999.50	1,009.00	1,018.00	1,028.00
25 - 30	1,076.50	1,090.50	1,103.50	1,117.50
31 - 36	1,159.50	1,178.00	1,195.50	1,215.00
37 - 42	1,249.00	1,273.00	1,296.00	1,321.00
43 - 48	1,345.00	1,375.50	1,404.50	1,436.00
49 - 54	1,448.50	1,486.00	1,522.00	1,561.00
55 - 60	1,560.50	1,606.00	1,649.00	1,697.50
MAX 61+	1,680.50	1,735.00	1,787.00	1,845.50
PENSION BAND 215				

STOCK ATTENDANT SUPPLIES ATTENDANT

ZONE 10	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
12-Jul	861.00	863.50	866.00	869.00
13 - 18	926.50	932.50	938.00	944.00
19 - 24	997.00	1,006.50	1,015.50	1,025.50
25 - 30	1,073.00	1,086.50	1,099.50	1,114.00
31 - 36	1,154.50	1,173.00	1,190.50	1,210.00
37 - 42	1,242.50	1,266.50	1,289.00	1,314.00
43 - 48	1,337.00	1,367.50	1,396.00	1,427.50
49 - 54	1,439.00	1,476.00	1,511.50	1,550.50
55 - 60	1,548.50	1,593.50	1,636.50	1,684.50
MAX 61+	1,666.50	1,720.50	1,772.00	1,829.50
PENSION BAND 215				

WAGE SCHEDULES

Appendix B

STOCK ATTENDANT SUPPLIES ATTENDANT

ZONE 11	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	859.00	862.00	864.50	867.50
13 - 18	923.00	929.00	934.50	940.50
19 - 24	991.00	1,001.00	1,009.50	1,019.50
25 - 30	1,064.50	1,078.50	1,091.00	1,105.00
31 - 36	1,143.50	1,162.00	1,179.00	1,198.00
37 - 42	1,228.00	1,252.00	1,274.50	1,299.00
43 - 48	1,319.00	1,349.00	1,377.00	1,408.50
49 - 54	1,416.50	1,453.50	1,488.00	1,527.00
55 - 60	1,521.50	1,566.00	1,608.50	1,655.50
MAX 61+	1,634.50	1,687.50	1,738.00	1,794.50
PENSION BAND 215				

STOCK ATTENDANT TELLER

ZONE 12	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	844.50	847.50	850.00	852.50
13 - 18	892.00	897.50	903.00	908.50
19 - 24	941.50	950.50	959.00	968.50
25 - 30	994.00	1,007.00	1,019.00	1,032.00
31 - 36	1,049.50	1,066.50	1,082.50	1,100.00
37 - 42	1,108.00	1,129.50	1,150.00	1,172.00
43 - 48	1,170.00	1,196.50	1,221.50	1,249.00
49 - 54	1,235.50	1,267.50	1,297.50	1,331.50
55 - 60	1,304.50	1,342.50	1,378.50	1,419.00
MAX 61+	1,377.00	1,422.00	1,464.50	1,512.00
PENSION BAND 210				

STOCK ATTENDANT TELLER

ZONE 13	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	842.00	845.00	847.50	850.00
13 - 18	886.50	892.00	897.50	903.00
19 - 24	933.00	942.00	950.50	959.50
25 - 30	982.50	995.00	1,007.00	1,020.00
31 - 36	1,034.00	1,050.50	1,066.50	1,083.50
37 - 42	1,088.50	1,109.50	1,129.50	1,151.50
43 - 48	1,146.00	1,172.00	1,196.50	1,223.50
49 - 54	1,206.00	1,237.50	1,267.00	1,300.00
55 - 60	1,270.00	1,307.00	1,342.00	1,381.50
MAX 61+	1,336.50	1,380.00	1,421.50	1,467.50
PENSION BAND 209				

WAGE SCHEDULES

Appendix B

TECHNICIAN STORAGE MANAGEMENT

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	866.50	869.00	871.50	874.50
13 - 18	938.00	944.00	949.50	956.00
19 - 24	1,016.00	1,025.50	1,034.50	1,044.50
25 - 30	1,100.00	1,114.00	1,127.50	1,142.00
31 - 36	1,191.00	1,210.50	1,228.50	1,248.00
37 - 42	1,290.00	1,315.00	1,338.50	1,364.50
43 - 48	1,396.50	1,428.50	1,458.00	1,491.00
49 - 54	1,512.50	1,551.50	1,588.50	1,630.00
55 - 60	1,637.50	1,685.50	1,731.00	1,781.50
MAX 61+	1,773.50	1,831.00	1,886.00	1,947.50
PENSION BAND 217				

TECHNICIAN STORAGE MANAGEMENT

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	866.50	869.00	871.50	874.50
13 - 18	938.00	944.00	949.50	956.00
19 - 24	1,016.00	1,025.50	1,034.50	1,044.50
25 - 30	1,100.00	1,114.00	1,127.50	1,142.00
31 - 36	1,191.00	1,210.50	1,228.50	1,248.00
37 - 42	1,290.00	1,315.00	1,338.50	1,364.50
43 - 48	1,396.50	1,428.50	1,458.00	1,491.00
49 - 54	1,512.50	1,551.50	1,588.50	1,630.00
55 - 60	1,637.50	1,685.50	1,731.00	1,781.50
MAX 61+	1,773.50	1,831.00	1,886.00	1,947.50
PENSION BAND 217				

TECHNICIAN STORAGE MANAGEMENT

ZONE 12	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	866.50	869.00	871.50	874.50
13 - 18	938.00	944.00	949.50	956.00
19 - 24	1,016.00	1,025.50	1,034.50	1,044.50
25 - 30	1,100.00	1,114.00	1,127.50	1,142.00
31 - 36	1,191.00	1,210.50	1,228.50	1,248.00
37 - 42	1,290.00	1,315.00	1,338.50	1,364.50
43 - 48	1,396.50	1,428.50	1,458.00	1,491.00
49 - 54	1,512.50	1,551.50	1,588.50	1,630.00
55 - 60	1,637.50	1,685.50	1,731.00	1,781.50
MAX 61+	1,773.50	1,831.00	1,886.00	1,947.50
PENSION BAND 217				

WAGE SCHEDULES

Appendix B

TECHNICIAN STORAGE MANAGEMENT

ZONE 13	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	866.50	869.00	871.50	874.50
13 - 18	938.00	944.00	949.50	956.00
19 - 24	1,016.00	1,025.50	1,034.50	1,044.50
25 - 30	1,100.00	1,114.00	1,127.50	1,142.00
31 - 36	1,191.00	1,210.50	1,228.50	1,248.00
37 - 42	1,290.00	1,315.00	1,338.50	1,364.50
43 - 48	1,396.50	1,428.50	1,458.00	1,491.00
49 - 54	1,512.50	1,551.50	1,588.50	1,630.00
55 - 60	1,637.50	1,685.50	1,731.00	1,781.50
MAX 61+	1,773.50	1,831.00	1,886.00	1,947.50
PENSION BAND 217				

OPERATOR COMMUNICATIONS ASSISTANT

ZONE 1	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	846.50	849.00	851.50	854.00
13 - 18	895.00	901.00	906.50	912.00
19 - 24	947.00	956.00	964.50	974.00
25 - 30	1,002.00	1,014.50	1,027.00	1,040.00
31 - 36	1,060.00	1,077.00	1,093.00	1,110.50
37 - 42	1,121.00	1,143.00	1,163.00	1,186.00
43 - 48	1,186.00	1,213.00	1,238.00	1,266.00
49 - 54	1,254.50	1,287.00	1,318.00	1,352.00
55 - 60	1,327.00	1,366.00	1,402.50	1,443.50
MAX 61+	1,404.00	1,449.50	1,493.00	1,541.50
PENSION BAND 210				

OPERATOR COMMUNICATIONS ASSISTANT

ZONE 3	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	848.00	850.50	853.00	856.00
13 - 18	898.50	904.50	909.50	915.50
19 - 24	952.50	961.50	970.00	979.50
25 - 30	1,009.50	1,022.00	1,034.50	1,047.50
31 - 36	1,069.50	1,087.00	1,103.00	1,121.00
37 - 42	1,133.50	1,155.50	1,176.00	1,199.00
43 - 48	1,201.50	1,228.50	1,254.50	1,282.50
49 - 54	1,273.00	1,306.00	1,337.50	1,372.00
55 - 60	1,349.50	1,389.00	1,426.00	1,468.00
MAX 61+	1,430.00	1,476.50	1,521.00	1,570.50
PENSION BAND 211				

WAGE SCHEDULES

Appendix B

OPERATOR COMMUNICATIONS ASSISTANT

ZONE 4	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	846.50	849.50	852.00	854.50
13 - 18	896.00	901.50	907.00	913.00
19 - 24	948.00	957.00	965.50	975.00
25 - 30	1,003.50	1,016.00	1,028.50	1,041.50
31 - 36	1,061.50	1,079.00	1,095.00	1,112.50
37 - 42	1,123.50	1,145.50	1,166.00	1,188.50
43 - 48	1,189.00	1,216.00	1,241.50	1,269.50
49 - 54	1,258.50	1,291.00	1,322.00	1,356.00
55 - 60	1,331.50	1,370.50	1,407.50	1,448.50
MAX 61+	1,409.00	1,455.00	1,498.50	1,547.00
PENSION BAND 210				

OPERATOR COMMUNICATIONS ASSISTANT

ZONE 5	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	846.00	848.50	851.00	854.00
13 - 18	894.50	900.00	905.50	911.50
19 - 24	946.00	955.00	963.50	973.00
25 - 30	1,000.00	1,013.00	1,025.00	1,038.50
31 - 36	1,057.50	1,074.50	1,090.50	1,108.00
37 - 42	1,118.50	1,140.00	1,160.50	1,183.00
43 - 48	1,182.50	1,209.50	1,234.50	1,262.50
49 - 54	1,250.50	1,283.00	1,313.50	1,347.50
55 - 60	1,322.00	1,361.00	1,397.50	1,438.50
MAX 61+	1,398.00	1,443.50	1,487.00	1,535.00
PENSION BAND 210				

OPERATOR COMMUNICATIONS ASSISTANT

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	851.50	854.50	857.00	859.50
13 - 18	906.50	912.50	918.00	924.00
19 - 24	965.50	974.50	983.50	993.00
25 - 30	1,027.50	1,041.00	1,053.50	1,067.00
31 - 36	1,094.00	1,111.50	1,128.50	1,146.50
37 - 42	1,165.00	1,187.50	1,208.50	1,232.00
43 - 48	1,240.00	1,268.00	1,294.50	1,324.00
49 - 54	1,320.00	1,354.50	1,387.00	1,422.50
55 - 60	1,405.50	1,446.50	1,485.50	1,529.00
MAX 61+	1,496.50	1,545.00	1,591.00	1,643.00
PENSION BAND 212				

WAGE SCHEDULES

Appendix B

OPERATOR COMMUNICATIONS ASSISTANT

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	849.50	852.50	855.00	857.50
13 - 18	902.50	908.00	913.50	919.50
19 - 24	958.00	967.50	976.00	985.50
25 - 30	1,017.50	1,031.00	1,043.00	1,056.50
31 - 36	1,080.50	1,098.00	1,114.50	1,132.50
37 - 42	1,148.00	1,170.00	1,191.00	1,214.00
43 - 48	1,219.00	1,246.50	1,272.50	1,301.50
49 - 54	1,294.50	1,328.00	1,360.00	1,395.00
55 - 60	1,375.00	1,415.00	1,453.00	1,495.50
MAX 61+	1,460.00	1,507.50	1,552.50	1,603.00
PENSION BAND 211				

OPERATOR COMMUNICATIONS ASSISTANT

ZONE 8	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	851.00	853.50	856.00	859.00
13 - 18	905.00	911.00	916.50	922.00
19 - 24	962.50	972.00	980.50	990.00
25 - 30	1,024.00	1,037.00	1,049.50	1,063.00
31 - 36	1,089.00	1,106.50	1,123.00	1,141.00
37 - 42	1,158.50	1,181.00	1,202.00	1,225.00
43 - 48	1,232.00	1,260.00	1,286.50	1,315.50
49 - 54	1,310.50	1,344.50	1,376.50	1,412.50
55 - 60	1,394.00	1,434.50	1,473.50	1,516.50
MAX 61+	1,482.50	1,531.00	1,576.50	1,628.00
PENSION BAND 212				

OPERATOR COMMUNICATIONS ASSISTANT

ZONE 9	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	850.00	853.00	855.50	858.00
13 - 18	903.50	909.00	914.50	920.50
19 - 24	960.00	969.00	978.00	987.00
25 - 30	1,020.00	1,033.00	1,045.50	1,059.00
31 - 36	1,084.00	1,101.50	1,117.50	1,135.50
37 - 42	1,151.50	1,174.00	1,195.00	1,218.00
43 - 48	1,224.00	1,251.50	1,277.50	1,306.50
49 - 54	1,300.50	1,334.00	1,366.00	1,401.50
55 - 60	1,382.00	1,422.50	1,460.50	1,503.00
MAX 61+	1,468.50	1,516.00	1,561.50	1,612.50
PENSION BAND 211				

WAGE SCHEDULES

Appendix B

OPERATOR COMMUNICATIONS ASSISTANT

ZONE 10	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	848.50	851.50	854.00	856.50
13 - 18	900.00	906.00	911.50	917.00
19 - 24	955.00	964.00	972.50	982.00
25 - 30	1,013.00	1,026.00	1,038.00	1,051.50
31 - 36	1,074.50	1,091.50	1,108.00	1,125.50
37 - 42	1,139.50	1,161.50	1,182.50	1,205.50
43 - 48	1,209.00	1,236.00	1,262.00	1,290.50
49 - 54	1,282.00	1,315.50	1,347.00	1,382.00
55 - 60	1,360.00	1,400.00	1,437.50	1,479.50
MAX 61+	1,442.50	1,489.50	1,534.50	1,584.00
PENSION BAND 211				

OPERATOR COMMUNICATIONS ASSISTANT

ZONE 12	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	847.00	849.50	852.00	855.00
13 - 18	896.50	902.50	907.50	913.50
19 - 24	949.00	958.50	967.00	976.50
25 - 30	1,005.00	1,018.00	1,030.00	1,043.00
31 - 36	1,064.00	1,081.00	1,097.00	1,115.00
37 - 42	1,126.50	1,148.00	1,168.50	1,191.50
43 - 48	1,192.50	1,219.50	1,245.00	1,273.00
49 - 54	1,262.50	1,295.00	1,326.00	1,360.50
55 - 60	1,336.50	1,375.50	1,412.50	1,454.00
MAX 61+	1,415.00	1,461.00	1,504.50	1,553.50
PENSION BAND 210				

OPERATOR COMMUNICATIONS ASSISTANT

ZONE 13	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	844.00	846.50	849.00	852.00
13 - 18	890.50	896.00	901.50	907.50
19 - 24	939.50	948.50	957.00	966.00
25 - 30	991.00	1,004.00	1,016.00	1,029.00
31 - 36	1,046.00	1,062.50	1,078.50	1,096.00
37 - 42	1,103.50	1,124.50	1,145.00	1,167.00
43 - 48	1,164.00	1,190.50	1,215.50	1,243.00
49 - 54	1,228.00	1,260.00	1,290.00	1,323.50
55 - 60	1,296.00	1,333.50	1,369.50	1,409.50
MAX 61+	1,367.00	1,411.50	1,454.00	1,501.00
PENSION BAND 210				

WAGE SCHEDULES

Appendix B

OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 1	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	848.00	850.50	853.00	856.00
13 - 18	898.50	904.00	909.50	915.50
19 - 24	952.00	961.50	970.00	979.00
25 - 30	1,009.00	1,022.00	1,034.00	1,047.50
31 - 36	1,069.00	1,086.50	1,102.50	1,120.50
37 - 42	1,133.00	1,155.00	1,175.50	1,198.50
43 - 48	1,201.00	1,228.00	1,253.50	1,282.00
49 - 54	1,272.50	1,305.50	1,336.50	1,371.50
55 - 60	1,348.50	1,388.00	1,425.50	1,467.00
MAX 61+	1,429.00	1,475.50	1,520.00	1,569.00
PENSION BAND 210				

OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 3	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	848.50	851.50	854.00	856.50
13 - 18	900.50	906.00	911.50	917.50
19 - 24	955.00	964.50	973.00	982.50
25 - 30	1,013.50	1,026.50	1,038.50	1,052.00
31 - 36	1,075.00	1,092.50	1,108.50	1,126.50
37 - 42	1,140.50	1,162.50	1,183.50	1,206.50
43 - 48	1,210.00	1,237.50	1,263.50	1,292.00
49 - 54	1,283.50	1,317.00	1,348.50	1,383.50
55 - 60	1,362.00	1,401.50	1,439.50	1,481.50
MAX 61+	1,445.00	1,492.00	1,536.50	1,586.50
PENSION BAND 211				

OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 4	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	847.50	850.00	852.50	855.50
13 - 18	897.50	903.50	908.50	914.50
19 - 24	951.00	960.00	968.50	978.00
25 - 30	1,007.00	1,020.00	1,032.50	1,045.50
31 - 36	1,067.00	1,084.00	1,100.00	1,118.00
37 - 42	1,130.00	1,152.00	1,172.50	1,195.50
43 - 48	1,197.00	1,224.00	1,250.00	1,278.00
49 - 54	1,268.00	1,301.00	1,332.00	1,366.50
55 - 60	1,343.00	1,382.50	1,419.50	1,461.00
MAX 61+	1,423.00	1,469.00	1,513.00	1,562.00
PENSION BAND 211				

WAGE SCHEDULES

Appendix B

OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 5	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	847.00	849.50	852.00	855.00
13 - 18	896.50	902.00	907.50	913.50
19 - 24	949.00	958.00	966.50	976.00
25 - 30	1,004.50	1,017.50	1,029.50	1,043.00
31 - 36	1,063.50	1,080.50	1,096.50	1,114.00
37 - 42	1,125.50	1,147.50	1,168.00	1,190.50
43 - 48	1,191.50	1,218.50	1,244.00	1,272.00
49 - 54	1,261.50	1,294.00	1,325.00	1,359.50
55 - 60	1,335.00	1,374.00	1,411.00	1,452.50
MAX 61+	1,413.50	1,459.00	1,503.00	1,552.00
PENSION BAND 210				

OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	852.50	855.50	858.00	860.50
13 - 18	908.50	914.50	920.00	925.50
19 - 24	968.00	977.50	986.50	996.00
25 - 30	1,032.00	1,045.00	1,057.50	1,071.00
31 - 36	1,099.50	1,117.50	1,134.00	1,152.50
37 - 42	1,172.00	1,194.50	1,216.00	1,239.50
43 - 48	1,249.00	1,277.00	1,304.00	1,333.50
49 - 54	1,331.00	1,365.50	1,398.00	1,434.50
55 - 60	1,418.50	1,459.50	1,499.00	1,543.00
MAX 61+	1,511.50	1,560.50	1,607.50	1,659.50
PENSION BAND 212				

OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	851.00	853.50	856.00	859.00
13 - 18	904.50	910.50	916.00	922.00
19 - 24	962.00	971.50	980.00	989.50
25 - 30	1,023.00	1,036.50	1,048.50	1,062.00
31 - 36	1,088.00	1,105.50	1,122.00	1,140.00
37 - 42	1,157.00	1,179.50	1,200.50	1,224.00
43 - 48	1,230.50	1,258.50	1,284.50	1,314.00
49 - 54	1,308.50	1,342.50	1,374.50	1,410.50
55 - 60	1,391.50	1,432.50	1,471.00	1,514.00
MAX 61+	1,480.00	1,528.00	1,574.00	1,625.00
PENSION BAND 212				

WAGE SCHEDULES

Appendix B

OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 8	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	851.50	854.00	856.50	859.50
13 - 18	906.50	912.00	917.50	923.50
19 - 24	964.50	974.00	982.50	992.00
25 - 30	1,026.50	1,040.00	1,052.50	1,066.00
31 - 36	1,092.50	1,110.50	1,127.00	1,145.00
37 - 42	1,163.00	1,185.50	1,207.00	1,230.00
43 - 48	1,238.00	1,266.00	1,292.50	1,321.50
49 - 54	1,317.50	1,351.50	1,384.00	1,420.00
55 - 60	1,402.50	1,443.50	1,482.00	1,525.50
MAX 61+	1,492.50	1,541.00	1,587.50	1,639.00
PENSION BAND 212				

OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 9	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	850.50	853.50	856.00	858.50
13 - 18	904.50	910.00	915.50	921.50
19 - 24	961.50	971.00	979.50	989.00
25 - 30	1,022.50	1,035.50	1,048.00	1,061.50
31 - 36	1,087.00	1,104.50	1,121.00	1,139.00
37 - 42	1,155.50	1,178.00	1,199.00	1,222.50
43 - 48	1,228.50	1,256.50	1,283.00	1,312.00
49 - 54	1,306.50	1,340.50	1,372.50	1,408.00
55 - 60	1,389.00	1,429.50	1,468.00	1,511.00
MAX 61+	1,477.00	1,525.00	1,570.50	1,621.50
PENSION BAND 212				

OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 10	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	849.00	852.00	854.50	857.00
13 - 18	901.00	907.00	912.50	918.00
19 - 24	956.50	965.50	974.00	983.50
25 - 30	1,015.00	1,028.00	1,040.50	1,053.50
31 - 36	1,077.00	1,094.50	1,111.00	1,129.00
37 - 42	1,143.50	1,165.50	1,186.50	1,209.50
43 - 48	1,213.50	1,241.00	1,267.00	1,295.50
49 - 54	1,288.00	1,321.00	1,353.00	1,388.00
55 - 60	1,367.00	1,406.50	1,444.50	1,487.00
MAX 61+	1,450.50	1,497.50	1,542.50	1,593.00
PENSION BAND 211				

WAGE SCHEDULES

Appendix B

OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 12	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	848.00	850.50	853.00	856.00
13 - 18	898.50	904.50	910.00	915.50
19 - 24	952.50	961.50	970.00	979.50
25 - 30	1,009.50	1,022.50	1,034.50	1,048.00
31 - 36	1,070.00	1,087.00	1,103.00	1,121.00
37 - 42	1,134.00	1,156.00	1,176.50	1,199.50
43 - 48	1,201.50	1,229.00	1,254.50	1,283.00
49 - 54	1,273.50	1,306.50	1,338.00	1,372.50
55 - 60	1,350.00	1,389.50	1,426.50	1,468.50
MAX 61+	1,430.50	1,477.00	1,521.50	1,571.00
PENSION BAND 211				

OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 13	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	845.00	847.50	850.00	853.00
13 - 18	892.50	898.50	903.50	909.50
19 - 24	942.50	952.00	960.50	969.50
25 - 30	996.00	1,008.50	1,020.50	1,033.50
31 - 36	1,052.00	1,069.00	1,084.50	1,102.00
37 - 42	1,111.00	1,132.50	1,153.00	1,175.00
43 - 48	1,173.50	1,200.00	1,225.00	1,253.00
49 - 54	1,239.50	1,271.50	1,302.00	1,336.00
55 - 60	1,309.00	1,347.50	1,384.00	1,424.00
MAX 61+	1,383.00	1,428.00	1,470.50	1,518.50
PENSION BAND 210				

SERVICE ASSISTANT

ZONE 1	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	850.50	853.00	856.00	858.50
13 - 18	904.00	910.00	915.50	921.50
19 - 24	961.50	970.50	979.00	988.50
25 - 30	1,022.00	1,035.00	1,047.50	1,061.00
31 - 36	1,086.50	1,104.00	1,120.50	1,138.50
37 - 42	1,155.00	1,177.50	1,198.50	1,222.00
43 - 48	1,228.00	1,256.00	1,282.00	1,311.00
49 - 54	1,305.50	1,339.50	1,371.50	1,407.00
55 - 60	1,388.00	1,428.50	1,467.00	1,510.00
MAX 61+	1,476.00	1,523.50	1,569.50	1,620.50
PENSION BAND 212				

WAGE SCHEDULES

Appendix B

SERVICE ASSISTANT

ZONE 3	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	850.50	853.50	856.00	858.50
13 - 18	904.50	910.50	916.00	921.50
19 - 24	962.00	971.00	980.00	989.50
25 - 30	1,023.00	1,036.00	1,048.50	1,062.00
31 - 36	1,087.50	1,105.50	1,121.50	1,140.00
37 - 42	1,156.50	1,179.00	1,200.00	1,223.50
43 - 48	1,230.00	1,258.00	1,284.00	1,313.00
49 - 54	1,308.00	1,342.00	1,374.00	1,409.50
55 - 60	1,391.00	1,431.50	1,470.00	1,513.00
MAX 61+	1,479.00	1,527.00	1,573.00	1,624.00
PENSION BAND 212				

SERVICE ASSISTANT

ZONE 4	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	849.50	852.50	855.00	857.50
13 - 18	902.50	908.00	913.50	919.50
19 - 24	958.50	967.50	976.00	985.50
25 - 30	1,018.00	1,031.00	1,043.00	1,056.50
31 - 36	1,081.00	1,098.50	1,114.50	1,132.50
37 - 42	1,148.00	1,170.50	1,191.00	1,214.50
43 - 48	1,219.00	1,247.00	1,273.00	1,301.50
49 - 54	1,295.00	1,328.50	1,360.00	1,395.50
55 - 60	1,375.00	1,415.50	1,453.50	1,496.00
MAX 61+	1,460.50	1,508.00	1,553.50	1,603.50
PENSION BAND 211				

SERVICE ASSISTANT

ZONE 5	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	849.00	851.50	854.00	857.00
13 - 18	900.50	906.50	911.50	917.50
19 - 24	955.50	964.50	973.50	982.50
25 - 30	1,014.00	1,027.00	1,039.00	1,052.50
31 - 36	1,075.50	1,093.00	1,109.50	1,127.00
37 - 42	1,141.50	1,163.50	1,184.00	1,207.00
43 - 48	1,211.00	1,238.50	1,264.00	1,293.00
49 - 54	1,285.00	1,318.00	1,349.50	1,384.50
55 - 60	1,363.00	1,403.00	1,441.00	1,483.00
MAX 61+	1,446.50	1,493.50	1,538.00	1,588.00
PENSION BAND 211				

WAGE SCHEDULES

Appendix B

SERVICE ASSISTANT

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	856.50	859.00	861.50	864.50
13 - 18	916.50	922.50	928.00	934.00
19 - 24	981.00	990.50	999.50	1,009.00
25 - 30	1,050.00	1,063.50	1,076.50	1,090.00
31 - 36	1,124.00	1,142.00	1,159.00	1,178.00
37 - 42	1,203.00	1,226.50	1,248.50	1,272.50
43 - 48	1,288.00	1,317.00	1,344.50	1,375.00
49 - 54	1,378.50	1,414.00	1,448.00	1,485.50
55 - 60	1,475.50	1,518.50	1,559.50	1,605.00
MAX 61+	1,579.00	1,630.50	1,679.50	1,734.00
PENSION BAND 214				

SERVICE ASSISTANT

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	855.00	857.50	860.00	863.00
13 - 18	913.50	919.50	925.00	930.50
19 - 24	976.00	985.50	994.50	1,004.00
25 - 30	1,043.00	1,056.50	1,069.00	1,083.00
31 - 36	1,114.50	1,132.50	1,149.50	1,168.00
37 - 42	1,191.00	1,214.00	1,236.00	1,260.00
43 - 48	1,272.50	1,301.50	1,329.00	1,359.00
49 - 54	1,360.00	1,395.50	1,428.50	1,465.50
55 - 60	1,453.50	1,495.50	1,536.00	1,581.00
MAX 61+	1,553.00	1,603.50	1,651.50	1,705.00
PENSION BAND 213				

SERVICE ASSISTANT

ZONE 8	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	855.50	858.00	860.50	863.50
13 - 18	914.50	920.50	926.00	931.50
19 - 24	977.50	987.00	996.00	1,005.50
25 - 30	1,045.50	1,059.00	1,071.50	1,085.00
31 - 36	1,117.50	1,135.50	1,152.50	1,171.00
37 - 42	1,195.00	1,218.00	1,240.00	1,264.00
43 - 48	1,277.50	1,306.50	1,334.00	1,364.00
49 - 54	1,366.00	1,401.50	1,435.00	1,472.00
55 - 60	1,460.50	1,503.00	1,543.50	1,588.50
MAX 61+	1,561.50	1,612.00	1,660.50	1,714.50
PENSION BAND 213				

WAGE SCHEDULES

Appendix B

SERVICE ASSISTANT

ZONE 9	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	854.50	857.50	860.00	862.50
13 - 18	912.50	918.50	924.00	930.00
19 - 24	975.00	984.50	993.00	1,002.50
25 - 30	1,041.50	1,055.00	1,067.50	1,081.00
31 - 36	1,112.50	1,130.50	1,147.00	1,165.50
37 - 42	1,188.00	1,211.00	1,233.00	1,256.50
43 - 48	1,269.00	1,298.00	1,325.00	1,355.00
49 - 54	1,355.50	1,390.50	1,424.00	1,461.00
55 - 60	1,448.00	1,490.50	1,530.50	1,575.00
MAX 61+	1,546.50	1,597.00	1,645.00	1,698.50
PENSION BAND 213				

SERVICE ASSISTANT

ZONE 10	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	853.00	856.00	858.50	861.00
13 - 18	909.50	915.50	921.00	927.00
19 - 24	970.00	979.50	988.00	997.50
25 - 30	1,034.50	1,047.50	1,060.00	1,074.00
31 - 36	1,103.00	1,121.00	1,137.50	1,156.00
37 - 42	1,176.50	1,199.00	1,220.50	1,244.00
43 - 48	1,254.50	1,282.50	1,309.50	1,339.00
49 - 54	1,337.50	1,372.00	1,405.00	1,441.50
55 - 60	1,426.50	1,468.00	1,507.50	1,551.50
MAX 61+	1,521.00	1,570.50	1,617.50	1,670.00
PENSION BAND 212				

SERVICE ASSISTANT

ZONE 12	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	850.50	853.50	856.00	858.50
13 - 18	904.50	910.00	915.50	921.50
19 - 24	961.50	971.00	979.50	989.00
25 - 30	1,022.50	1,035.50	1,048.00	1,061.50
31 - 36	1,087.00	1,104.50	1,121.00	1,139.00
37 - 42	1,155.50	1,178.00	1,199.00	1,222.50
43 - 48	1,228.50	1,256.50	1,283.00	1,312.00
49 - 54	1,306.50	1,340.50	1,372.50	1,408.00
55 - 60	1,389.00	1,429.50	1,468.00	1,511.00
MAX 61+	1,477.00	1,525.00	1,570.50	1,621.50
PENSION BAND 212				

WAGE SCHEDULES

Appendix B

SERVICE ASSISTANT

ZONE 13	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	848.00	851.00	853.50	856.00
13 - 18	899.00	905.00	910.50	916.00
19 - 24	953.00	962.50	971.00	980.50
25 - 30	1,010.50	1,023.50	1,036.00	1,049.00
31 - 36	1,071.50	1,088.50	1,105.00	1,122.50
37 - 42	1,136.00	1,158.00	1,178.50	1,201.50
43 - 48	1,204.00	1,231.50	1,257.00	1,285.50
49 - 54	1,276.50	1,309.50	1,341.00	1,376.00
55 - 60	1,353.50	1,393.00	1,430.50	1,472.50
MAX 61+	1,435.00	1,481.50	1,526.00	1,575.50
PENSION BAND 211				

AUTOMOTIVE EQUIPMENT TECHNICIAN

ZONE 3	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	878.00	880.50	883.00	886.00
13 - 18	963.00	969.50	975.00	981.50
19 - 24	1,057.00	1,067.00	1,076.50	1,087.00
25 - 30	1,159.50	1,174.50	1,188.50	1,203.50
31 - 36	1,272.50	1,293.00	1,312.00	1,333.00
37 - 42	1,396.00	1,423.00	1,448.50	1,476.50
43 - 48	1,531.50	1,566.50	1,599.00	1,635.50
49 - 54	1,680.50	1,724.00	1,765.50	1,811.00
55 - 60	1,844.00	1,898.00	1,949.00	2,006.00
MAX 61+	2,023.50	2,089.00	2,152.00	2,221.50
PENSION BAND 222				

AUTOMOTIVE EQUIPMENT TECHNICIAN

ZONE 4	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	876.50	879.00	882.00	884.50
13 - 18	960.00	966.50	972.00	978.00
19 - 24	1,052.00	1,062.00	1,071.50	1,081.50
25 - 30	1,152.50	1,167.00	1,181.00	1,196.00
31 - 36	1,262.50	1,282.50	1,302.00	1,323.00
37 - 42	1,383.00	1,409.50	1,435.00	1,462.50
43 - 48	1,515.00	1,549.50	1,581.50	1,617.50
49 - 54	1,659.50	1,702.50	1,743.50	1,788.50
55 - 60	1,818.00	1,871.50	1,921.50	1,978.00
MAX 61+	1,992.00	2,056.50	2,118.50	2,187.00
PENSION BAND 221				

WAGE SCHEDULES

Appendix B

AUTOMOTIVE EQUIPMENT TECHNICIAN

ZONE 5	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	876.00	879.00	881.50	884.50
13 - 18	959.50	966.00	971.50	977.50
19 - 24	1,051.00	1,061.00	1,070.50	1,081.00
25 - 30	1,151.00	1,166.00	1,179.50	1,195.00
31 - 36	1,260.50	1,281.00	1,300.00	1,321.00
37 - 42	1,380.50	1,407.50	1,432.50	1,460.50
43 - 48	1,512.00	1,546.50	1,579.00	1,614.50
49 - 54	1,656.00	1,699.00	1,740.00	1,785.00
55 - 60	1,814.00	1,867.00	1,917.00	1,973.00
MAX 61+	1,986.50	2,051.00	2,112.50	2,181.50
PENSION BAND 221				

AUTOMOTIVE EQUIPMENT TECHNICIAN

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	881.50	884.50	887.00	890.00
13 - 18	972.00	978.00	984.00	990.00
19 - 24	1,071.00	1,081.50	1,091.00	1,101.50
25 - 30	1,180.50	1,195.50	1,210.00	1,225.50
31 - 36	1,301.00	1,322.00	1,341.50	1,363.50
37 - 42	1,434.00	1,461.50	1,488.00	1,516.50
43 - 48	1,580.50	1,616.00	1,650.00	1,687.50
49 - 54	1,742.00	1,787.00	1,829.50	1,877.00
55 - 60	1,919.50	1,975.50	2,029.00	2,088.50
MAX 61+	2,116.00	2,184.50	2,250.00	2,323.00
PENSION BAND 224				

AUTOMOTIVE EQUIPMENT TECHNICIAN

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	880.50	883.50	886.00	889.00
13 - 18	969.00	975.50	981.00	987.50
19 - 24	1,066.50	1,077.00	1,086.50	1,097.00
25 - 30	1,174.00	1,189.00	1,203.00	1,218.50
31 - 36	1,292.00	1,313.00	1,332.50	1,354.00
37 - 42	1,422.00	1,449.50	1,475.50	1,504.00
43 - 48	1,565.00	1,600.50	1,634.00	1,671.00
49 - 54	1,722.50	1,767.50	1,809.50	1,856.50
55 - 60	1,896.00	1,951.50	2,004.00	2,062.50
MAX 61+	2,087.00	2,154.50	2,219.50	2,291.50
PENSION BAND 223				

WAGE SCHEDULES

Appendix B

AUTOMOTIVE EQUIPMENT TECHNICIAN

ZONE 12	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	878.50	881.00	884.00	886.50
13 - 18	964.50	970.50	976.50	982.50
19 - 24	1,059.00	1,069.00	1,078.50	1,089.00
25 - 30	1,162.50	1,177.50	1,191.50	1,207.00
31 - 36	1,276.50	1,297.00	1,316.50	1,337.50
37 - 42	1,401.50	1,429.00	1,454.50	1,482.50
43 - 48	1,539.00	1,574.00	1,606.50	1,643.00
49 - 54	1,689.50	1,733.50	1,775.00	1,821.00
55 - 60	1,855.00	1,909.50	1,961.00	2,018.00
MAX 61+	2,037.00	2,103.00	2,166.50	2,236.50
PENSION BAND 222				

AUTOMOTIVE EQUIPMENT TECHNICIAN

ZONE 13	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	876.00	879.00	881.50	884.50
13 - 18	959.50	965.50	971.50	977.50
19 - 24	1,051.00	1,061.00	1,070.50	1,081.00
25 - 30	1,151.00	1,166.00	1,179.50	1,195.00
31 - 36	1,260.50	1,281.00	1,300.00	1,321.00
37 - 42	1,380.50	1,407.00	1,432.50	1,460.00
43 - 48	1,512.00	1,546.00	1,578.50	1,614.00
49 - 54	1,656.00	1,698.50	1,739.50	1,784.50
55 - 60	1,813.50	1,866.50	1,916.50	1,972.50
MAX 61+	1,986.00	2,050.50	2,112.00	2,181.00
PENSION BAND 221				

LIGHT DELIVERY DRIVER

ZONE 3	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	854.50	857.50	860.00	862.50
13 - 18	913.00	918.50	924.00	930.00
19 - 24	975.00	984.50	993.00	1,003.00
25 - 30	1,041.50	1,055.00	1,067.50	1,081.00
31 - 36	1,112.50	1,130.50	1,147.50	1,166.00
37 - 42	1,188.50	1,211.50	1,233.00	1,257.00
43 - 48	1,269.50	1,298.00	1,325.50	1,355.50
49 - 54	1,356.00	1,391.00	1,424.50	1,461.50
55 - 60	1,448.50	1,490.50	1,531.00	1,575.50
MAX 61+	1,547.00	1,597.50	1,645.50	1,699.00
PENSION BAND 214				

WAGE SCHEDULES

Appendix B

LIGHT DELIVERY DRIVER

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	857.00	859.50	862.00	865.00
13 - 18	917.50	923.50	929.00	935.00
19 - 24	982.50	992.00	1,001.00	1,010.50
25 - 30	1,052.50	1,066.00	1,078.50	1,092.50
31 - 36	1,127.00	1,145.00	1,162.00	1,181.00
37 - 42	1,207.00	1,230.50	1,252.50	1,276.50
43 - 48	1,292.50	1,322.00	1,349.50	1,380.00
49 - 54	1,384.00	1,420.00	1,454.00	1,492.00
55 - 60	1,482.50	1,525.50	1,567.00	1,612.50
MAX 61+	1,587.50	1,639.00	1,688.50	1,743.00
PENSION BAND 214				

LIGHT DELIVERY DRIVER

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	855.00	858.00	860.50	863.00
13 - 18	914.00	920.00	925.00	931.00
19 - 24	977.00	986.00	995.00	1,004.50
25 - 30	1,044.00	1,057.50	1,070.00	1,084.00
31 - 36	1,116.00	1,134.00	1,151.00	1,169.50
37 - 42	1,192.50	1,216.00	1,237.50	1,261.50
43 - 48	1,275.00	1,303.50	1,331.00	1,361.00
49 - 54	1,362.50	1,398.00	1,431.50	1,468.50
55 - 60	1,456.50	1,499.00	1,539.50	1,584.50
MAX 61+	1,556.50	1,607.00	1,655.50	1,709.00
PENSION BAND 213				

LIGHT DELIVERY DRIVER

ZONE 8	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	853.50	856.00	858.50	861.50
13 - 18	910.50	916.50	921.50	927.50
19 - 24	971.50	980.50	989.50	999.00
25 - 30	1,036.00	1,049.50	1,062.00	1,075.50
31 - 36	1,105.50	1,123.00	1,140.00	1,158.50
37 - 42	1,179.00	1,202.00	1,223.50	1,247.00
43 - 48	1,258.00	1,286.50	1,313.50	1,343.00
49 - 54	1,342.00	1,376.50	1,409.50	1,446.00
55 - 60	1,431.50	1,473.50	1,513.00	1,557.50
MAX 61+	1,527.00	1,577.00	1,624.00	1,677.00
PENSION BAND 213				

WAGE SCHEDULES

Appendix B

LIGHT DELIVERY DRIVER

ZONE 9	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	852.50	855.50	858.00	860.50
13 - 18	908.50	914.50	920.00	925.50
19 - 24	968.00	977.50	986.50	996.00
25 - 30	1,032.00	1,045.00	1,057.50	1,071.00
31 - 36	1,099.50	1,117.50	1,134.00	1,152.50
37 - 42	1,172.00	1,194.50	1,216.00	1,239.50
43 - 48	1,249.00	1,277.00	1,304.00	1,333.50
49 - 54	1,331.00	1,365.50	1,398.00	1,434.50
55 - 60	1,418.50	1,459.50	1,499.00	1,543.00
MAX 61+	1,511.50	1,560.50	1,607.50	1,659.50
PENSION BAND 212				

LIGHT DELIVERY DRIVER

ZONE 10	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	852.00	854.50	857.00	860.00
13 - 18	907.00	913.00	918.50	924.00
19 - 24	966.00	975.00	984.00	993.50
25 - 30	1,028.50	1,041.50	1,054.00	1,067.50
31 - 36	1,095.00	1,112.50	1,129.50	1,147.50
37 - 42	1,166.00	1,188.50	1,210.00	1,233.50
43 - 48	1,241.50	1,269.50	1,296.00	1,325.50
49 - 54	1,322.00	1,356.50	1,388.50	1,424.50
55 - 60	1,407.50	1,449.00	1,488.00	1,531.50
MAX 61+	1,499.00	1,547.50	1,594.00	1,646.00
PENSION BAND 212				

LIGHT DELIVERY DRIVER

ZONE 11	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	850.00	853.00	855.50	858.00
13 - 18	903.50	909.00	914.50	920.50
19 - 24	960.00	969.00	978.00	987.50
25 - 30	1,020.00	1,033.50	1,045.50	1,059.00
31 - 36	1,084.00	1,101.50	1,118.00	1,136.00
37 - 42	1,152.00	1,174.50	1,195.50	1,218.50
43 - 48	1,224.00	1,252.00	1,278.00	1,307.00
49 - 54	1,301.00	1,334.50	1,366.50	1,402.00
55 - 60	1,382.50	1,422.50	1,461.00	1,503.50
MAX 61+	1,469.00	1,516.50	1,562.00	1,613.00
PENSION BAND 211				

WAGE SCHEDULES

Appendix B

LIGHT DELIVERY DRIVER

ZONE 12	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	859.00	861.50	864.00	867.00
13 - 18	922.00	928.00	933.50	939.50
19 - 24	990.00	999.50	1,008.50	1,018.00
25 - 30	1,062.50	1,076.50	1,089.00	1,103.00
31 - 36	1,141.00	1,159.50	1,176.50	1,195.50
37 - 42	1,225.00	1,248.50	1,271.00	1,295.50
43 - 48	1,315.00	1,344.50	1,373.00	1,404.00
49 - 54	1,411.50	1,448.00	1,483.00	1,521.50
55 - 60	1,515.50	1,559.50	1,602.00	1,648.50
MAX 61+	1,627.00	1,680.00	1,730.00	1,786.50
PENSION BAND 214				

LIGHT DELIVERY DRIVER

ZONE 13	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	857.50	860.00	862.50	865.50
13 - 18	918.50	924.50	930.00	936.00
19 - 24	984.50	994.00	1,003.00	1,012.50
25 - 30	1,055.00	1,068.50	1,081.50	1,095.50
31 - 36	1,130.50	1,149.00	1,166.00	1,185.00
37 - 42	1,211.50	1,235.00	1,257.50	1,281.50
43 - 48	1,298.50	1,328.00	1,355.50	1,386.50
49 - 54	1,391.50	1,427.50	1,462.00	1,499.50
55 - 60	1,491.50	1,535.00	1,576.00	1,622.00
MAX 61+	1,598.00	1,650.00	1,699.50	1,755.00
PENSION BAND 214				

GARAGE ATTENDANT

ZONE 12	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	851.00	853.50	856.00	859.00
13 - 18	905.00	911.00	916.50	922.00
19 - 24	962.50	972.00	980.50	990.00
25 - 30	1,024.00	1,037.00	1,049.50	1,063.00
31 - 36	1,089.00	1,106.50	1,123.00	1,141.00
37 - 42	1,158.50	1,181.00	1,202.00	1,225.00
43 - 48	1,232.00	1,260.00	1,286.50	1,315.50
49 - 54	1,310.50	1,344.50	1,376.50	1,412.50
55 - 60	1,394.00	1,434.50	1,473.50	1,516.50
MAX 61+	1,482.50	1,531.00	1,576.50	1,628.00
PENSION BAND 212				

WAGE SCHEDULES

Appendix B

GARAGE ATTENDANT

ZONE 13	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	849.50	852.50	855.00	857.50
13 - 18	902.50	908.00	913.50	919.50
19 - 24	958.00	967.50	976.00	985.50
25 - 30	1,017.50	1,031.00	1,043.00	1,056.50
31 - 36	1,080.50	1,098.00	1,114.50	1,132.50
37 - 42	1,148.00	1,170.00	1,191.00	1,214.00
43 - 48	1,219.00	1,246.50	1,272.50	1,301.50
49 - 54	1,294.50	1,328.00	1,360.00	1,395.00
55 - 60	1,375.00	1,415.00	1,453.00	1,495.50
MAX 61+	1,460.00	1,507.50	1,552.50	1,603.00
PENSION BAND 211				

SPECIAL FACILITIES ASSISTANT

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	863.50	866.50	869.00	872.00
13 - 18	932.50	938.50	944.00	950.00
19 - 24	1,006.50	1,016.00	1,025.50	1,035.00
25 - 30	1,086.50	1,100.50	1,113.50	1,128.00
31 - 36	1,173.00	1,192.00	1,209.50	1,229.00
37 - 42	1,266.50	1,291.00	1,314.00	1,339.50
43 - 48	1,367.00	1,398.00	1,427.00	1,459.50
49 - 54	1,476.00	1,514.00	1,550.50	1,590.50
55 - 60	1,593.00	1,639.50	1,684.00	1,733.00
MAX 61+	1,720.00	1,776.00	1,829.00	1,888.50
PENSION BAND 216				

SUPPLIES ATTENDANT

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	862.00	865.00	867.50	870.50
13 - 18	929.00	935.00	940.50	946.50
19 - 24	1,001.50	1,011.00	1,020.00	1,030.00
25 - 30	1,079.00	1,093.00	1,106.00	1,120.00
31 - 36	1,163.00	1,181.50	1,199.50	1,218.50
37 - 42	1,253.50	1,277.50	1,300.50	1,325.50
43 - 48	1,350.50	1,381.00	1,410.00	1,442.00
49 - 54	1,455.50	1,493.50	1,529.00	1,568.50
55 - 60	1,568.50	1,614.50	1,658.00	1,706.50
MAX 61+	1,690.50	1,745.50	1,798.00	1,856.00
PENSION BAND 216				

WAGE SCHEDULES

Appendix B

SUPPLIES ATTENDANT

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	860.50	863.50	866.00	868.50
13 - 18	926.00	931.50	937.00	943.00
19 - 24	996.00	1,005.50	1,014.50	1,024.00
25 - 30	1,071.50	1,085.00	1,098.00	1,112.00
31 - 36	1,152.50	1,171.00	1,188.50	1,207.50
37 - 42	1,239.50	1,263.50	1,286.50	1,311.00
43 - 48	1,333.50	1,364.00	1,392.50	1,424.00
49 - 54	1,434.50	1,471.50	1,507.00	1,546.00
55 - 60	1,543.00	1,588.50	1,631.00	1,678.50
MAX 61+	1,660.00	1,714.00	1,765.50	1,823.00
PENSION BAND 215				

SUPPLY ATTENDANT

ZONE 3	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	866.00	868.50	871.50	874.00
13 - 18	937.50	943.50	949.00	955.00
19 - 24	1,014.50	1,024.50	1,033.50	1,043.50
25 - 30	1,098.50	1,112.50	1,125.50	1,140.00
31 - 36	1,189.00	1,208.00	1,226.00	1,245.50
37 - 42	1,287.00	1,312.00	1,335.00	1,361.00
43 - 48	1,393.00	1,424.50	1,454.00	1,487.00
49 - 54	1,508.00	1,547.00	1,584.00	1,625.00
55 - 60	1,632.00	1,679.50	1,725.00	1,775.50
MAX 61+	1,766.50	1,824.00	1,879.00	1,940.00
PENSION BAND 217				

SUPPLY ATTENDANT

ZONE 4	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	866.00	868.50	871.50	874.00
13 - 18	937.50	943.50	949.00	955.00
19 - 24	1,014.50	1,024.50	1,033.50	1,043.50
25 - 30	1,098.50	1,112.50	1,125.50	1,140.00
31 - 36	1,189.00	1,208.00	1,226.00	1,245.50
37 - 42	1,287.00	1,312.00	1,335.00	1,361.00
43 - 48	1,393.00	1,424.50	1,454.00	1,487.00
49 - 54	1,508.00	1,547.00	1,584.00	1,625.00
55 - 60	1,632.00	1,679.50	1,725.00	1,775.50
MAX 61+	1,766.50	1,824.00	1,879.00	1,940.00
PENSION BAND 217				

WAGE SCHEDULES

Appendix B

SUPPLY ATTENDANT

ZONE 5	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	866.00	868.50	871.50	874.00
13 - 18	937.50	943.50	949.00	955.00
19 - 24	1,014.50	1,024.50	1,033.50	1,043.50
25 - 30	1,098.50	1,112.50	1,125.50	1,140.00
31 - 36	1,189.00	1,208.00	1,226.00	1,245.50
37 - 42	1,287.00	1,312.00	1,335.00	1,361.00
43 - 48	1,393.00	1,424.50	1,454.00	1,487.00
49 - 54	1,508.00	1,547.00	1,584.00	1,625.00
55 - 60	1,632.00	1,679.50	1,725.00	1,775.50
MAX 61+	1,766.50	1,824.00	1,879.00	1,940.00
PENSION BAND 217				

SUPPLY ATTENDANT

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	866.00	868.50	871.50	874.00
13 - 18	937.50	943.50	949.00	955.00
19 - 24	1,014.50	1,024.50	1,033.50	1,043.50
25 - 30	1,098.50	1,112.50	1,125.50	1,140.00
31 - 36	1,189.00	1,208.00	1,226.00	1,245.50
37 - 42	1,287.00	1,312.00	1,335.00	1,361.00
43 - 48	1,393.00	1,424.50	1,454.00	1,487.00
49 - 54	1,508.00	1,547.00	1,584.00	1,625.00
55 - 60	1,632.00	1,679.50	1,725.00	1,775.50
MAX 61+	1,766.50	1,824.00	1,879.00	1,940.00
PENSION BAND 217				

SUPPLY ATTENDANT

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	866.00	868.50	871.50	874.00
13 - 18	937.50	943.50	949.00	955.00
19 - 24	1,014.50	1,024.50	1,033.50	1,043.50
25 - 30	1,098.50	1,112.50	1,125.50	1,140.00
31 - 36	1,189.00	1,208.00	1,226.00	1,245.50
37 - 42	1,287.00	1,312.00	1,335.00	1,361.00
43 - 48	1,393.00	1,424.50	1,454.00	1,487.00
49 - 54	1,508.00	1,547.00	1,584.00	1,625.00
55 - 60	1,632.00	1,679.50	1,725.00	1,775.50
MAX 61+	1,766.50	1,824.00	1,879.00	1,940.00
PENSION BAND 217				

WAGE SCHEDULES

Appendix B

SUPPLY ATTENDANT

ZONE 8	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	866.00	868.50	871.50	874.00
13 - 18	937.50	943.50	949.00	955.00
19 - 24	1,014.50	1,024.50	1,033.50	1,043.50
25 - 30	1,098.50	1,112.50	1,125.50	1,140.00
31 - 36	1,189.00	1,208.00	1,226.00	1,245.50
37 - 42	1,287.00	1,312.00	1,335.00	1,361.00
43 - 48	1,393.00	1,424.50	1,454.00	1,487.00
49 - 54	1,508.00	1,547.00	1,584.00	1,625.00
55 - 60	1,632.00	1,679.50	1,725.00	1,775.50
MAX 61+	1,766.50	1,824.00	1,879.00	1,940.00
PENSION BAND 217				

SUPPLY ATTENDANT

ZONE 9	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	866.00	868.50	871.50	874.00
13 - 18	937.50	943.50	949.00	955.00
19 - 24	1,014.50	1,024.50	1,033.50	1,043.50
25 - 30	1,098.50	1,112.50	1,125.50	1,140.00
31 - 36	1,189.00	1,208.00	1,226.00	1,245.50
37 - 42	1,287.00	1,312.00	1,335.00	1,361.00
43 - 48	1,393.00	1,424.50	1,454.00	1,487.00
49 - 54	1,508.00	1,547.00	1,584.00	1,625.00
55 - 60	1,632.00	1,679.50	1,725.00	1,775.50
MAX 61+	1,766.50	1,824.00	1,879.00	1,940.00
PENSION BAND 217				

SUPPLY ATTENDANT

ZONE 10	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	866.00	868.50	871.50	874.00
13 - 18	937.50	943.50	949.00	955.00
19 - 24	1,014.50	1,024.50	1,033.50	1,043.50
25 - 30	1,098.50	1,112.50	1,125.50	1,140.00
31 - 36	1,189.00	1,208.00	1,226.00	1,245.50
37 - 42	1,287.00	1,312.00	1,335.00	1,361.00
43 - 48	1,393.00	1,424.50	1,454.00	1,487.00
49 - 54	1,508.00	1,547.00	1,584.00	1,625.00
55 - 60	1,632.00	1,679.50	1,725.00	1,775.50
MAX 61+	1,766.50	1,824.00	1,879.00	1,940.00
PENSION BAND 217				

WAGE SCHEDULES

Appendix B

SUPPLY ATTENDANT

ZONE 11	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	866.00	868.50	871.50	874.00
13 - 18	937.50	943.50	949.00	955.00
19 - 24	1,014.50	1,024.50	1,033.50	1,043.50
25 - 30	1,098.50	1,112.50	1,125.50	1,140.00
31 - 36	1,189.00	1,208.00	1,226.00	1,245.50
37 - 42	1,287.00	1,312.00	1,335.00	1,361.00
43 - 48	1,393.00	1,424.50	1,454.00	1,487.00
49 - 54	1,508.00	1,547.00	1,584.00	1,625.00
55 - 60	1,632.00	1,679.50	1,725.00	1,775.50
MAX 61+	1,766.50	1,824.00	1,879.00	1,940.00
PENSION BAND 217				

SUPPLY ATTENDANT

ZONE 12	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	866.00	868.50	871.50	874.00
13 - 18	937.50	943.50	949.00	955.00
19 - 24	1,014.50	1,024.50	1,033.50	1,043.50
25 - 30	1,098.50	1,112.50	1,125.50	1,140.00
31 - 36	1,189.00	1,208.00	1,226.00	1,245.50
37 - 42	1,287.00	1,312.00	1,335.00	1,361.00
43 - 48	1,393.00	1,424.50	1,454.00	1,487.00
49 - 54	1,508.00	1,547.00	1,584.00	1,625.00
55 - 60	1,632.00	1,679.50	1,725.00	1,775.50
MAX 61+	1,766.50	1,824.00	1,879.00	1,940.00
PENSION BAND 217				

SUPPLY ATTENDANT

ZONE 13	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	866.00	868.50	871.50	874.00
13 - 18	937.50	943.50	949.00	955.00
19 - 24	1,014.50	1,024.50	1,033.50	1,043.50
25 - 30	1,098.50	1,112.50	1,125.50	1,140.00
31 - 36	1,189.00	1,208.00	1,226.00	1,245.50
37 - 42	1,287.00	1,312.00	1,335.00	1,361.00
43 - 48	1,393.00	1,424.50	1,454.00	1,487.00
49 - 54	1,508.00	1,547.00	1,584.00	1,625.00
55 - 60	1,632.00	1,679.50	1,725.00	1,775.50
MAX 61+	1,766.50	1,824.00	1,879.00	1,940.00
PENSION BAND 217				

WAGE SCHEDULES

Appendix B

HEAVY VEHICLE DRIVER

ZONE 3	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	875.00	878.00	880.50	883.00
13 - 18	957.00	963.00	969.00	975.00
19 - 24	1,047.00	1,057.00	1,066.50	1,076.50
25 - 30	1,145.00	1,159.50	1,173.50	1,188.50
31 - 36	1,252.50	1,272.50	1,291.50	1,312.50
37 - 42	1,369.50	1,396.50	1,421.50	1,449.00
43 - 48	1,498.00	1,532.00	1,564.00	1,599.50
49 - 54	1,638.50	1,681.00	1,721.50	1,766.00
55 - 60	1,792.50	1,844.50	1,894.50	1,949.50
MAX 61+	1,960.50	2,024.00	2,085.00	2,152.50
PENSION BAND 221				

HEAVY VEHICLE DRIVER

ZONE 4	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	872.50	875.00	877.50	880.50
13 - 18	951.00	957.50	963.00	969.00
19 - 24	1,037.50	1,047.50	1,056.50	1,067.00
25 - 30	1,131.00	1,145.50	1,159.50	1,174.00
31 - 36	1,233.50	1,253.50	1,272.00	1,292.50
37 - 42	1,345.00	1,371.00	1,395.50	1,422.50
43 - 48	1,466.50	1,500.00	1,531.00	1,566.00
49 - 54	1,599.00	1,640.50	1,680.00	1,723.50
55 - 60	1,744.00	1,795.00	1,843.00	1,897.00
MAX 61+	1,901.50	1,963.50	2,022.50	2,088.00
PENSION BAND 220				

HEAVY VEHICLE DRIVER

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	872.50	875.00	877.50	880.50
13 - 18	951.00	957.50	963.00	969.00
19 - 24	1,037.50	1,047.50	1,056.50	1,067.00
25 - 30	1,131.00	1,145.50	1,159.50	1,174.00
31 - 36	1,233.50	1,253.50	1,272.00	1,292.50
37 - 42	1,345.00	1,371.00	1,395.50	1,422.50
43 - 48	1,466.50	1,500.00	1,531.00	1,566.00
49 - 54	1,599.00	1,640.50	1,680.00	1,723.50
55 - 60	1,744.00	1,795.00	1,843.00	1,897.00
MAX 61+	1,901.50	1,963.50	2,022.50	2,088.00
PENSION BAND 220				

WAGE SCHEDULES

Appendix B

HEAVY VEHICLE DRIVER

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	872.50	875.00	877.50	880.50
13 - 18	951.00	957.50	963.00	969.00
19 - 24	1,037.50	1,047.50	1,056.50	1,067.00
25 - 30	1,131.00	1,145.50	1,159.50	1,174.00
31 - 36	1,233.50	1,253.50	1,272.00	1,292.50
37 - 42	1,345.00	1,371.00	1,395.50	1,422.50
43 - 48	1,466.50	1,500.00	1,531.00	1,566.00
49 - 54	1,599.00	1,640.50	1,680.00	1,723.50
55 - 60	1,744.00	1,795.00	1,843.00	1,897.00
MAX 61+	1,901.50	1,963.50	2,022.50	2,088.00
PENSION BAND 220				

HEAVY VEHICLE DRIVER

ZONE 8	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	875.00	878.00	880.50	883.00
13 - 18	957.00	963.00	969.00	975.00
19 - 24	1,047.00	1,057.00	1,066.50	1,076.50
25 - 30	1,145.00	1,159.50	1,173.50	1,188.50
31 - 36	1,252.50	1,272.50	1,291.50	1,312.50
37 - 42	1,369.50	1,396.50	1,421.50	1,449.00
43 - 48	1,498.00	1,532.00	1,564.00	1,599.50
49 - 54	1,638.50	1,681.00	1,721.50	1,766.00
55 - 60	1,792.50	1,844.50	1,894.50	1,949.50
MAX 61+	1,960.50	2,024.00	2,085.00	2,152.50
PENSION BAND 221				

HEAVY VEHICLE DRIVER

ZONE 9	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	875.00	878.00	880.50	883.00
13 - 18	957.00	963.00	969.00	975.00
19 - 24	1,047.00	1,057.00	1,066.50	1,076.50
25 - 30	1,145.00	1,159.50	1,173.50	1,188.50
31 - 36	1,252.50	1,272.50	1,291.50	1,312.50
37 - 42	1,369.50	1,396.50	1,421.50	1,449.00
43 - 48	1,498.00	1,532.00	1,564.00	1,599.50
49 - 54	1,638.50	1,681.00	1,721.50	1,766.00
55 - 60	1,792.50	1,844.50	1,894.50	1,949.50
MAX 61+	1,960.50	2,024.00	2,085.00	2,152.50
PENSION BAND 221				

WAGE SCHEDULES

Appendix B

HEAVY VEHICLE DRIVER

ZONE 10	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	875.00	878.00	880.50	883.00
13 - 18	957.00	963.00	969.00	975.00
19 - 24	1,047.00	1,057.00	1,066.50	1,076.50
25 - 30	1,145.00	1,159.50	1,173.50	1,188.50
31 - 36	1,252.50	1,272.50	1,291.50	1,312.50
37 - 42	1,369.50	1,396.50	1,421.50	1,449.00
43 - 48	1,498.00	1,532.00	1,564.00	1,599.50
49 - 54	1,638.50	1,681.00	1,721.50	1,766.00
55 - 60	1,792.50	1,844.50	1,894.50	1,949.50
MAX 61+	1,960.50	2,024.00	2,085.00	2,152.50
PENSION BAND 221				

HEAVY VEHICLE DRIVER

ZONE 11	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	875.00	878.00	880.50	883.00
13 - 18	957.00	963.00	969.00	975.00
19 - 24	1,047.00	1,057.00	1,066.50	1,076.50
25 - 30	1,145.00	1,159.50	1,173.50	1,188.50
31 - 36	1,252.50	1,272.50	1,291.50	1,312.50
37 - 42	1,369.50	1,396.50	1,421.50	1,449.00
43 - 48	1,498.00	1,532.00	1,564.00	1,599.50
49 - 54	1,638.50	1,681.00	1,721.50	1,766.00
55 - 60	1,792.50	1,844.50	1,894.50	1,949.50
MAX 61+	1,960.50	2,024.00	2,085.00	2,152.50
PENSION BAND 221				

HEAVY VEHICLE DRIVER

ZONE 12	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	872.50	875.00	877.50	880.50
13 - 18	951.00	957.50	963.00	969.00
19 - 24	1,037.50	1,047.50	1,056.50	1,067.00
25 - 30	1,131.00	1,145.50	1,159.50	1,174.00
31 - 36	1,233.50	1,253.50	1,272.00	1,292.50
37 - 42	1,345.00	1,371.00	1,395.50	1,422.50
43 - 48	1,466.50	1,500.00	1,531.00	1,566.00
49 - 54	1,599.00	1,640.50	1,680.00	1,723.50
55 - 60	1,744.00	1,795.00	1,843.00	1,897.00
MAX 61+	1,901.50	1,963.50	2,022.50	2,088.00
PENSION BAND 220				

WAGE SCHEDULES

Appendix B

HEAVY VEHICLE DRIVER

ZONE 13	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	872.50	875.00	877.50	880.50
13 - 18	951.00	957.50	963.00	969.00
19 - 24	1,037.50	1,047.50	1,056.50	1,067.00
25 - 30	1,131.00	1,145.50	1,159.50	1,174.00
31 - 36	1,233.50	1,253.50	1,272.00	1,292.50
37 - 42	1,345.00	1,371.00	1,395.50	1,422.50
43 - 48	1,466.50	1,500.00	1,531.00	1,566.00
49 - 54	1,599.00	1,640.50	1,680.00	1,723.50
55 - 60	1,744.00	1,795.00	1,843.00	1,897.00
MAX 61+	1,901.50	1,963.50	2,022.50	2,088.00
PENSION BAND 220				

DISTRIBUTION CENTER MAINTENANCE TECH

ZONE 4	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	876.00	879.00	881.50	884.50
13 - 18	959.50	965.50	971.50	977.50
19 - 24	1,050.50	1,061.00	1,070.50	1,080.50
25 - 30	1,150.50	1,165.50	1,179.50	1,194.50
31 - 36	1,260.00	1,280.50	1,299.50	1,320.50
37 - 42	1,380.00	1,407.00	1,432.00	1,459.50
43 - 48	1,511.50	1,545.50	1,578.00	1,613.50
49 - 54	1,655.00	1,698.00	1,738.50	1,783.50
55 - 60	1,812.50	1,865.50	1,916.00	1,972.00
MAX 61+	1,985.00	2,049.50	2,111.00	2,179.50
PENSION BAND 221				

DISTRIBUTION OPERATOR

ZONE 1	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	850.50	853.00	855.50	858.50
13 - 18	904.00	909.50	915.00	921.00
19 - 24	960.50	970.00	978.50	988.00
25 - 30	1,021.00	1,034.50	1,046.50	1,060.00
31 - 36	1,085.50	1,103.00	1,119.50	1,137.50
37 - 42	1,153.50	1,176.00	1,197.00	1,220.50
43 - 48	1,226.50	1,254.00	1,280.50	1,309.50
49 - 54	1,303.50	1,337.00	1,369.00	1,404.50
55 - 60	1,385.50	1,426.00	1,464.50	1,507.00
MAX 61+	1,472.50	1,520.50	1,566.00	1,617.00
PENSION BAND 211				

WAGE SCHEDULES

Appendix B

DISTRIBUTION OPERATOR

ZONE 2	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	850.50	853.00	855.50	858.50
13 - 18	904.00	909.50	915.00	921.00
19 - 24	960.50	970.00	978.50	988.00
25 - 30	1,021.00	1,034.50	1,046.50	1,060.00
31 - 36	1,085.50	1,103.00	1,119.50	1,137.50
37 - 42	1,153.50	1,176.00	1,197.00	1,220.50
43 - 48	1,226.50	1,254.00	1,280.50	1,309.50
49 - 54	1,303.50	1,337.00	1,369.00	1,404.50
55 - 60	1,385.50	1,426.00	1,464.50	1,507.00
MAX 61+	1,472.50	1,520.50	1,566.00	1,617.00
PENSION BAND 211				

DISTRIBUTION OPERATOR

ZONE 3	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	850.50	853.00	855.50	858.50
13 - 18	904.00	909.50	915.00	921.00
19 - 24	960.50	970.00	978.50	988.00
25 - 30	1,021.00	1,034.50	1,046.50	1,060.00
31 - 36	1,085.50	1,103.00	1,119.50	1,137.50
37 - 42	1,153.50	1,176.00	1,197.00	1,220.50
43 - 48	1,226.50	1,254.00	1,280.50	1,309.50
49 - 54	1,303.50	1,337.00	1,369.00	1,404.50
55 - 60	1,385.50	1,426.00	1,464.50	1,507.00
MAX 61+	1,472.50	1,520.50	1,566.00	1,617.00
PENSION BAND 211				

DISTRIBUTION OPERATOR

ZONE 4	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	850.50	853.00	855.50	858.50
13 - 18	904.00	909.50	915.00	921.00
19 - 24	960.50	970.00	978.50	988.00
25 - 30	1,021.00	1,034.50	1,046.50	1,060.00
31 - 36	1,085.50	1,103.00	1,119.50	1,137.50
37 - 42	1,153.50	1,176.00	1,197.00	1,220.50
43 - 48	1,226.50	1,254.00	1,280.50	1,309.50
49 - 54	1,303.50	1,337.00	1,369.00	1,404.50
55 - 60	1,385.50	1,426.00	1,464.50	1,507.00
MAX 61+	1,472.50	1,520.50	1,566.00	1,617.00
PENSION BAND 211				

WAGE SCHEDULES

Appendix B

DISTRIBUTION OPERATOR

ZONE 5	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	850.50	853.00	855.50	858.50
13 - 18	904.00	909.50	915.00	921.00
19 - 24	960.50	970.00	978.50	988.00
25 - 30	1,021.00	1,034.50	1,046.50	1,060.00
31 - 36	1,085.50	1,103.00	1,119.50	1,137.50
37 - 42	1,153.50	1,176.00	1,197.00	1,220.50
43 - 48	1,226.50	1,254.00	1,280.50	1,309.50
49 - 54	1,303.50	1,337.00	1,369.00	1,404.50
55 - 60	1,385.50	1,426.00	1,464.50	1,507.00
MAX 61+	1,472.50	1,520.50	1,566.00	1,617.00
PENSION BAND 211				

DISTRIBUTION OPERATOR

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	850.50	853.00	855.50	858.50
13 - 18	904.00	909.50	915.00	921.00
19 - 24	960.50	970.00	978.50	988.00
25 - 30	1,021.00	1,034.50	1,046.50	1,060.00
31 - 36	1,085.50	1,103.00	1,119.50	1,137.50
37 - 42	1,153.50	1,176.00	1,197.00	1,220.50
43 - 48	1,226.50	1,254.00	1,280.50	1,309.50
49 - 54	1,303.50	1,337.00	1,369.00	1,404.50
55 - 60	1,385.50	1,426.00	1,464.50	1,507.00
MAX 61+	1,472.50	1,520.50	1,566.00	1,617.00
PENSION BAND 211				

DISTRIBUTION OPERATOR

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	850.50	853.00	855.50	858.50
13 - 18	904.00	909.50	915.00	921.00
19 - 24	960.50	970.00	978.50	988.00
25 - 30	1,021.00	1,034.50	1,046.50	1,060.00
31 - 36	1,085.50	1,103.00	1,119.50	1,137.50
37 - 42	1,153.50	1,176.00	1,197.00	1,220.50
43 - 48	1,226.50	1,254.00	1,280.50	1,309.50
49 - 54	1,303.50	1,337.00	1,369.00	1,404.50
55 - 60	1,385.50	1,426.00	1,464.50	1,507.00
MAX 61+	1,472.50	1,520.50	1,566.00	1,617.00
PENSION BAND 211				

WAGE SCHEDULES

Appendix B

DISTRIBUTION OPERATOR

ZONE 8	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	850.50	853.00	855.50	858.50
13 - 18	904.00	909.50	915.00	921.00
19 - 24	960.50	970.00	978.50	988.00
25 - 30	1,021.00	1,034.50	1,046.50	1,060.00
31 - 36	1,085.50	1,103.00	1,119.50	1,137.50
37 - 42	1,153.50	1,176.00	1,197.00	1,220.50
43 - 48	1,226.50	1,254.00	1,280.50	1,309.50
49 - 54	1,303.50	1,337.00	1,369.00	1,404.50
55 - 60	1,385.50	1,426.00	1,464.50	1,507.00
MAX 61+	1,472.50	1,520.50	1,566.00	1,617.00
PENSION BAND 211				

DISTRIBUTION OPERATOR

ZONE 9	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	850.50	853.00	855.50	858.50
13 - 18	904.00	909.50	915.00	921.00
19 - 24	960.50	970.00	978.50	988.00
25 - 30	1,021.00	1,034.50	1,046.50	1,060.00
31 - 36	1,085.50	1,103.00	1,119.50	1,137.50
37 - 42	1,153.50	1,176.00	1,197.00	1,220.50
43 - 48	1,226.50	1,254.00	1,280.50	1,309.50
49 - 54	1,303.50	1,337.00	1,369.00	1,404.50
55 - 60	1,385.50	1,426.00	1,464.50	1,507.00
MAX 61+	1,472.50	1,520.50	1,566.00	1,617.00
PENSION BAND 211				

DISTRIBUTION OPERATOR

ZONE 10	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	850.50	853.00	855.50	858.50
13 - 18	904.00	909.50	915.00	921.00
19 - 24	960.50	970.00	978.50	988.00
25 - 30	1,021.00	1,034.50	1,046.50	1,060.00
31 - 36	1,085.50	1,103.00	1,119.50	1,137.50
37 - 42	1,153.50	1,176.00	1,197.00	1,220.50
43 - 48	1,226.50	1,254.00	1,280.50	1,309.50
49 - 54	1,303.50	1,337.00	1,369.00	1,404.50
55 - 60	1,385.50	1,426.00	1,464.50	1,507.00
MAX 61+	1,472.50	1,520.50	1,566.00	1,617.00
PENSION BAND 211				

WAGE SCHEDULES

Appendix B

DISTRIBUTION OPERATOR

ZONE 11	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	850.50	853.00	855.50	858.50
13 - 18	904.00	909.50	915.00	921.00
19 - 24	960.50	970.00	978.50	988.00
25 - 30	1,021.00	1,034.50	1,046.50	1,060.00
31 - 36	1,085.50	1,103.00	1,119.50	1,137.50
37 - 42	1,153.50	1,176.00	1,197.00	1,220.50
43 - 48	1,226.50	1,254.00	1,280.50	1,309.50
49 - 54	1,303.50	1,337.00	1,369.00	1,404.50
55 - 60	1,385.50	1,426.00	1,464.50	1,507.00
MAX 61+	1,472.50	1,520.50	1,566.00	1,617.00
PENSION BAND 211				

DISTRIBUTION OPERATOR

ZONE 12	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	850.50	853.00	855.50	858.50
13 - 18	904.00	909.50	915.00	921.00
19 - 24	960.50	970.00	978.50	988.00
25 - 30	1,021.00	1,034.50	1,046.50	1,060.00
31 - 36	1,085.50	1,103.00	1,119.50	1,137.50
37 - 42	1,153.50	1,176.00	1,197.00	1,220.50
43 - 48	1,226.50	1,254.00	1,280.50	1,309.50
49 - 54	1,303.50	1,337.00	1,369.00	1,404.50
55 - 60	1,385.50	1,426.00	1,464.50	1,507.00
MAX 61+	1,472.50	1,520.50	1,566.00	1,617.00
PENSION BAND 211				

DISTRIBUTION OPERATOR

ZONE 13	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	850.50	853.00	855.50	858.50
13 - 18	904.00	909.50	915.00	921.00
19 - 24	960.50	970.00	978.50	988.00
25 - 30	1,021.00	1,034.50	1,046.50	1,060.00
31 - 36	1,085.50	1,103.00	1,119.50	1,137.50
37 - 42	1,153.50	1,176.00	1,197.00	1,220.50
43 - 48	1,226.50	1,254.00	1,280.50	1,309.50
49 - 54	1,303.50	1,337.00	1,369.00	1,404.50
55 - 60	1,385.50	1,426.00	1,464.50	1,507.00
MAX 61+	1,472.50	1,520.50	1,566.00	1,617.00
PENSION BAND 211				

WAGE SCHEDULES

Appendix B

WAREHOUSE DISPATCHER

ZONE 4	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	854.50	857.50	860.00	862.50
13 - 18	913.00	918.50	924.00	930.00
19 - 24	975.00	984.50	993.50	1,003.00
25 - 30	1,041.50	1,055.00	1,067.50	1,081.50
31 - 36	1,112.50	1,130.50	1,147.50	1,166.00
37 - 42	1,188.50	1,211.50	1,233.50	1,257.00
43 - 48	1,269.50	1,298.50	1,325.50	1,355.50
49 - 54	1,356.50	1,391.50	1,425.00	1,461.50
55 - 60	1,449.00	1,491.00	1,531.50	1,576.00
MAX 61+	1,547.50	1,598.00	1,646.00	1,699.50
PENSION BAND 213				

INVESTMENT RECOVERY SPECIALIST

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	851.00	853.50	856.00	859.00
13 - 18	905.00	910.50	916.00	922.00
19 - 24	962.00	971.50	980.00	989.50
25 - 30	1,023.50	1,036.50	1,049.00	1,062.50
31 - 36	1,088.50	1,106.00	1,122.50	1,140.50
37 - 42	1,157.50	1,180.00	1,201.00	1,224.00
43 - 48	1,231.00	1,258.50	1,285.00	1,314.00
49 - 54	1,309.00	1,343.00	1,375.00	1,410.50
55 - 60	1,392.00	1,433.00	1,471.50	1,514.50
MAX 61+	1,480.50	1,528.50	1,574.50	1,625.50
PENSION BAND 212				

INVESTMENT RECOVERY SPECIALIST

ZONE 8	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	878.50	881.00	884.00	886.50
13 - 18	964.50	970.50	976.50	982.50
19 - 24	1,059.00	1,069.00	1,078.50	1,089.00
25 - 30	1,163.00	1,177.50	1,192.00	1,207.00
31 - 36	1,276.50	1,297.50	1,316.50	1,338.00
37 - 42	1,402.00	1,429.00	1,454.50	1,483.00
43 - 48	1,539.00	1,574.00	1,607.00	1,643.50
49 - 54	1,690.00	1,734.00	1,775.50	1,821.50
55 - 60	1,855.50	1,910.00	1,961.50	2,018.50
MAX 61+	2,037.50	2,103.50	2,167.00	2,237.50
PENSION BAND 222				

WAGE SCHEDULES

Appendix B

INVESTMENT RECOVERY SPECIALIST

ZONE 9	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	878.50	881.00	884.00	886.50
13 - 18	964.50	970.50	976.50	982.50
19 - 24	1,059.00	1,069.00	1,078.50	1,089.00
25 - 30	1,163.00	1,177.50	1,192.00	1,207.00
31 - 36	1,276.50	1,297.50	1,316.50	1,338.00
37 - 42	1,402.00	1,429.00	1,454.50	1,483.00
43 - 48	1,539.00	1,574.00	1,607.00	1,643.50
49 - 54	1,690.00	1,734.00	1,775.50	1,821.50
55 - 60	1,855.50	1,910.00	1,961.50	2,018.50
MAX 61+	2,037.50	2,103.50	2,167.00	2,237.50
PENSION BAND 222				

INVESTMENT RECOVERY SPECIALIST

ZONE 10	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	878.50	881.00	884.00	886.50
13 - 18	964.50	970.50	976.50	982.50
19 - 24	1,059.00	1,069.00	1,078.50	1,089.00
25 - 30	1,163.00	1,177.50	1,192.00	1,207.00
31 - 36	1,276.50	1,297.50	1,316.50	1,338.00
37 - 42	1,402.00	1,429.00	1,454.50	1,483.00
43 - 48	1,539.00	1,574.00	1,607.00	1,643.50
49 - 54	1,690.00	1,734.00	1,775.50	1,821.50
55 - 60	1,855.50	1,910.00	1,961.50	2,018.50
MAX 61+	2,037.50	2,103.50	2,167.00	2,237.50
PENSION BAND 222				

INVESTMENT RECOVERY SPECIALIST

ZONE 11	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	878.50	881.00	884.00	886.50
13 - 18	964.50	970.50	976.50	982.50
19 - 24	1,059.00	1,069.00	1,078.50	1,089.00
25 - 30	1,163.00	1,177.50	1,192.00	1,207.00
31 - 36	1,276.50	1,297.50	1,316.50	1,338.00
37 - 42	1,402.00	1,429.00	1,454.50	1,483.00
43 - 48	1,539.00	1,574.00	1,607.00	1,643.50
49 - 54	1,690.00	1,734.00	1,775.50	1,821.50
55 - 60	1,855.50	1,910.00	1,961.50	2,018.50
MAX 61+	2,037.50	2,103.50	2,167.00	2,237.50
PENSION BAND 222				

WAGE SCHEDULES

Appendix B

**COIN OFFICE CLERK
DRAFTER
PROJECT ASSISTANT
SPECIAL SERVICES ASSISTANT**

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	868.50	871.50	874.00	877.00
13 - 18	943.00	949.00	955.00	961.00
19 - 24	1,024.00	1,034.00	1,043.00	1,053.00
25 - 30	1,111.50	1,126.00	1,139.50	1,154.00
31 - 36	1,207.00	1,226.50	1,245.00	1,265.00
37 - 42	1,310.50	1,336.00	1,360.00	1,386.00
43 - 48	1,423.00	1,455.00	1,485.50	1,519.00
49 - 54	1,545.00	1,585.00	1,623.00	1,665.00
55 - 60	1,677.50	1,726.50	1,773.00	1,824.50
MAX 61+	1,821.00	1,880.50	1,937.00	2,000.00
PENSION BAND 218				

**COIN OFFICE CLERK
DRAFTER
PROJECT ASSISTANT
SPECIAL SERVICES ASSISTANT**

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	867.50	870.50	873.00	876.00
13 - 18	941.00	947.00	952.50	959.00
19 - 24	1,020.50	1,030.50	1,039.50	1,049.50
25 - 30	1,107.00	1,121.00	1,134.50	1,149.00
31 - 36	1,200.50	1,220.00	1,238.00	1,258.00
37 - 42	1,302.00	1,327.00	1,351.00	1,377.00
43 - 48	1,412.00	1,444.00	1,474.00	1,507.50
49 - 54	1,531.50	1,571.00	1,608.50	1,650.50
55 - 60	1,661.00	1,709.50	1,755.50	1,806.50
MAX 61+	1,801.50	1,860.00	1,915.50	1,978.00
PENSION BAND 218				

**SERVICE REPRESENTATIVE
SUPPORT SPECIALIST
CUSTOMER ADVOCATE**

ZONE 1	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	868.00	870.50	873.00	876.00
13 - 18	941.50	947.50	953.00	959.50
19 - 24	1,021.50	1,031.00	1,040.50	1,050.50
25 - 30	1,108.00	1,122.50	1,135.50	1,150.00
31 - 36	1,202.00	1,221.50	1,239.50	1,259.50
37 - 42	1,304.00	1,329.00	1,353.00	1,379.00
43 - 48	1,414.50	1,446.50	1,477.00	1,510.50
49 - 54	1,534.50	1,574.50	1,612.00	1,654.00
55 - 60	1,665.00	1,713.50	1,759.50	1,811.00
MAX 61+	1,806.00	1,864.50	1,920.50	1,983.00
PENSION BAND 218				

WAGE SCHEDULES

Appendix B

SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 3	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	865.50	868.00	871.00	873.50
13 - 18	936.00	942.00	948.00	954.00
19 - 24	1,012.50	1,022.50	1,031.50	1,041.50
25 - 30	1,095.50	1,109.50	1,123.00	1,137.50
31 - 36	1,185.00	1,204.00	1,222.00	1,242.00
37 - 42	1,282.00	1,307.00	1,330.00	1,356.00
43 - 48	1,387.00	1,418.00	1,448.00	1,480.50
49 - 54	1,500.00	1,539.00	1,576.00	1,617.00
55 - 60	1,623.00	1,670.50	1,715.50	1,765.50
MAX 61+	1,755.50	1,812.50	1,867.00	1,927.50
PENSION BAND 217				

SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 4	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	864.50	867.00	869.50	872.50
13 - 18	934.00	940.00	945.50	951.50
19 - 24	1,009.00	1,018.50	1,028.00	1,037.50
25 - 30	1,090.00	1,104.00	1,117.50	1,131.50
31 - 36	1,178.00	1,197.00	1,214.50	1,234.00
37 - 42	1,272.50	1,297.00	1,320.50	1,346.00
43 - 48	1,375.00	1,406.00	1,435.50	1,468.00
49 - 54	1,485.50	1,524.00	1,560.50	1,601.00
55 - 60	1,605.00	1,652.00	1,696.50	1,746.00
MAX 61+	1,734.00	1,790.50	1,844.00	1,904.00
PENSION BAND 216				

SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 5	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	863.00	865.50	868.00	871.00
13 - 18	930.50	936.50	942.00	948.00
19 - 24	1,003.50	1,013.00	1,022.00	1,032.00
25 - 30	1,082.50	1,096.00	1,109.50	1,123.50
31 - 36	1,167.50	1,186.00	1,203.50	1,223.00
37 - 42	1,259.00	1,283.50	1,306.00	1,331.50
43 - 48	1,357.50	1,388.50	1,417.50	1,449.50
49 - 54	1,464.00	1,502.00	1,538.00	1,578.00
55 - 60	1,579.00	1,625.50	1,669.00	1,718.00
MAX 61+	1,703.00	1,758.50	1,811.00	1,870.00
PENSION BAND 216				

WAGE SCHEDULES

Appendix B

**SERVICE REPRESENTATIVE
SUPPORT SPECIALIST
CUSTOMER ADVOCATE**

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	869.50	872.00	874.50	877.50
13 - 18	945.00	951.00	956.50	962.50
19 - 24	1,026.50	1,036.50	1,046.00	1,056.00
25 - 30	1,115.50	1,130.00	1,143.50	1,158.00
31 - 36	1,212.50	1,232.00	1,250.50	1,270.50
37 - 42	1,317.50	1,343.00	1,367.00	1,393.50
43 - 48	1,432.00	1,464.00	1,495.00	1,528.50
49 - 54	1,556.00	1,596.50	1,634.50	1,677.00
55 - 60	1,691.00	1,740.50	1,787.00	1,839.50
MAX 61+	1,837.50	1,897.00	1,954.00	2,017.50
PENSION BAND 218				

**SERVICE REPRESENTATIVE
SUPPORT SPECIALIST
CUSTOMER ADVOCATE**

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	868.00	870.50	873.50	876.00
13 - 18	941.50	947.50	953.50	959.50
19 - 24	1,021.50	1,031.50	1,040.50	1,050.50
25 - 30	1,108.50	1,122.50	1,136.00	1,150.50
31 - 36	1,202.50	1,221.50	1,240.00	1,260.00
37 - 42	1,304.50	1,329.50	1,353.50	1,379.50
43 - 48	1,415.00	1,447.00	1,477.50	1,511.00
49 - 54	1,535.50	1,575.00	1,613.00	1,654.50
55 - 60	1,665.50	1,714.50	1,760.50	1,812.00
MAX 61+	1,807.00	1,866.00	1,922.00	1,984.00
PENSION BAND 218				

**SERVICE REPRESENTATIVE
SUPPORT SPECIALIST
CUSTOMER ADVOCATE**

ZONE 8	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	866.50	869.50	872.00	874.50
13 - 18	938.50	944.50	950.00	956.50
19 - 24	1,016.50	1,026.50	1,035.50	1,045.50
25 - 30	1,101.00	1,115.50	1,128.50	1,143.00
31 - 36	1,192.50	1,212.00	1,230.00	1,250.00
37 - 42	1,292.00	1,317.00	1,340.50	1,366.50
43 - 48	1,399.50	1,431.00	1,461.00	1,494.00
49 - 54	1,515.50	1,555.00	1,592.00	1,633.50
55 - 60	1,641.50	1,689.50	1,735.00	1,786.00
MAX 61+	1,778.00	1,836.00	1,891.00	1,952.50
PENSION BAND 217				

WAGE SCHEDULES

Appendix B

SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 9	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	866.00	868.50	871.00	874.00
13 - 18	937.00	943.00	948.50	954.50
19 - 24	1,014.00	1,024.00	1,033.00	1,043.00
25 - 30	1,097.50	1,111.50	1,125.00	1,139.50
31 - 36	1,188.00	1,207.00	1,225.00	1,244.50
37 - 42	1,285.50	1,310.50	1,334.00	1,359.50
43 - 48	1,391.00	1,422.50	1,452.50	1,485.50
49 - 54	1,505.50	1,544.50	1,581.50	1,622.50
55 - 60	1,629.50	1,677.00	1,722.00	1,772.50
MAX 61+	1,763.50	1,821.00	1,875.50	1,936.50
PENSION BAND 217				

SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 10	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	865.00	867.50	870.50	873.00
13 - 18	935.00	941.00	946.50	953.00
19 - 24	1,011.00	1,021.00	1,030.00	1,040.00
25 - 30	1,093.00	1,107.00	1,120.50	1,135.00
31 - 36	1,182.00	1,201.00	1,219.00	1,238.50
37 - 42	1,278.00	1,302.50	1,326.00	1,351.50
43 - 48	1,381.50	1,413.00	1,442.50	1,475.00
49 - 54	1,494.00	1,532.50	1,569.00	1,610.00
55 - 60	1,615.00	1,662.00	1,707.00	1,757.00
MAX 61+	1,746.00	1,803.00	1,857.00	1,917.50
PENSION BAND 217				

SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 11	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	861.50	864.00	866.50	869.50
13 - 18	927.00	933.00	938.50	944.50
19 - 24	998.00	1,008.00	1,017.00	1,026.50
25 - 30	1,074.50	1,088.50	1,101.50	1,115.50
31 - 36	1,157.00	1,175.50	1,193.00	1,212.50
37 - 42	1,245.50	1,269.50	1,292.50	1,317.50
43 - 48	1,341.00	1,371.50	1,400.00	1,431.50
49 - 54	1,443.50	1,481.00	1,516.50	1,556.00
55 - 60	1,554.00	1,599.50	1,642.50	1,690.50
MAX 61+	1,673.00	1,727.50	1,779.50	1,837.00
PENSION BAND 215				

WAGE SCHEDULES

Appendix B

SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 12	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	866.00	868.50	871.00	874.00
13 - 18	937.00	943.00	948.50	954.50
19 - 24	1,014.00	1,024.00	1,033.00	1,043.00
25 - 30	1,097.50	1,111.50	1,124.50	1,139.00
31 - 36	1,187.50	1,206.50	1,224.50	1,244.50
37 - 42	1,285.00	1,310.00	1,333.50	1,359.50
43 - 48	1,391.00	1,422.50	1,452.00	1,485.00
49 - 54	1,505.50	1,544.50	1,581.00	1,622.00
55 - 60	1,629.00	1,676.50	1,722.00	1,772.00
MAX 61+	1,763.00	1,820.00	1,875.00	1,936.00
PENSION BAND 217				

SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 13	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	862.50	865.00	867.50	870.50
13 - 18	929.50	935.50	941.00	947.00
19 - 24	1,002.00	1,011.50	1,020.50	1,030.50
25 - 30	1,080.00	1,094.00	1,107.00	1,121.00
31 - 36	1,164.00	1,183.00	1,200.50	1,219.50
37 - 42	1,254.50	1,279.00	1,302.00	1,327.00
43 - 48	1,352.50	1,383.00	1,412.00	1,444.00
49 - 54	1,457.50	1,495.50	1,531.50	1,571.00
55 - 60	1,571.50	1,617.00	1,661.00	1,709.50
MAX 61+	1,693.50	1,748.50	1,801.00	1,859.50
PENSION BAND 216				

EXECUTIVE APPEALS SPECIALIST

ZONE 3	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	873.50	876.50	879.00	882.00
13 - 18	954.00	960.50	966.00	972.00
19 - 24	1,042.00	1,052.00	1,061.50	1,072.00
25 - 30	1,138.00	1,153.00	1,166.50	1,181.50
31 - 36	1,243.00	1,263.00	1,282.00	1,302.50
37 - 42	1,357.50	1,384.00	1,408.50	1,436.00
43 - 48	1,482.50	1,516.50	1,548.00	1,583.00
49 - 54	1,619.50	1,661.50	1,701.00	1,745.00
55 - 60	1,768.50	1,820.00	1,869.00	1,924.00
MAX 61+	1,931.50	1,994.00	2,054.00	2,121.00
PENSION BAND 220				

WAGE SCHEDULES

Appendix B

EXECUTIVE APPEALS SPECIALIST

ZONE 8	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2026</u>	<u>04/11/2027</u>	<u>04/09/2028</u>	<u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	875.00	877.50	880.00	883.00
13 - 18	956.50	963.00	968.50	975.00
19 - 24	1,046.00	1,056.50	1,065.50	1,076.00
25 - 30	1,144.00	1,159.00	1,172.50	1,187.50
31 - 36	1,251.00	1,271.50	1,290.00	1,311.00
37 - 42	1,368.00	1,394.50	1,419.50	1,447.00
43 - 48	1,496.00	1,530.00	1,562.00	1,597.50
49 - 54	1,636.00	1,678.50	1,719.00	1,763.50
55 - 60	1,789.50	1,841.50	1,891.00	1,946.50
MAX 61+	1,956.50	2,020.50	2,081.00	2,148.50

PENSION BAND 221

TELEPHONE ACCOUNT REPRESENTATIVE

ZONE 12	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2026</u>	<u>04/11/2027</u>	<u>04/09/2028</u>	<u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	829.00	832.00	834.00	837.00
13 - 18	859.50	865.00	870.00	875.50
19 - 24	890.50	899.00	907.00	916.00
25 - 30	923.00	935.00	946.00	958.00
31 - 36	956.50	972.00	986.50	1,002.50
37 - 42	991.50	1,010.50	1,029.00	1,048.50
43 - 48	1,027.50	1,051.00	1,073.00	1,097.00
49 - 54	1,065.00	1,092.50	1,119.00	1,147.50
55 - 60	1,104.00	1,136.00	1,166.50	1,200.50
MAX 61+	1,144.00	1,181.00	1,216.50	1,256.00

PENSION BAND 205

TELEPHONE ACCOUNT REPRESENTATIVE

ZONE 13	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2026</u>	<u>04/11/2027</u>	<u>04/09/2028</u>	<u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	829.00	832.00	834.00	837.00
13 - 18	859.50	865.00	870.00	875.50
19 - 24	890.50	899.00	907.00	916.00
25 - 30	923.00	935.00	946.00	958.00
31 - 36	956.50	972.00	986.50	1,002.50
37 - 42	991.50	1,010.50	1,029.00	1,048.50
43 - 48	1,027.50	1,051.00	1,073.00	1,097.00
49 - 54	1,065.00	1,092.50	1,119.00	1,147.50
55 - 60	1,104.00	1,136.00	1,166.50	1,200.50
MAX 61+	1,144.00	1,181.00	1,216.50	1,256.00

PENSION BAND 205

WAGE SCHEDULES

Appendix B

ORDER WRITER

ZONE 3	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	851.50	854.00	856.50	859.50
13 - 18	906.00	912.00	917.50	923.50
19 - 24	964.50	973.50	982.50	992.00
25 - 30	1,026.50	1,039.50	1,052.00	1,065.50
31 - 36	1,092.50	1,110.00	1,126.50	1,144.50
37 - 42	1,162.50	1,185.00	1,206.50	1,229.50
43 - 48	1,237.50	1,265.50	1,291.50	1,321.00
49 - 54	1,317.00	1,351.00	1,383.50	1,419.00
55 - 60	1,401.50	1,442.50	1,481.50	1,524.50
MAX 61+	1,491.50	1,540.00	1,586.00	1,638.00
PENSION BAND 212				

ORDER WRITER

ZONE 4	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	850.50	853.00	855.50	858.50
13 - 18	904.00	910.00	915.00	921.00
19 - 24	961.00	970.00	979.00	988.50
25 - 30	1,021.50	1,034.50	1,047.00	1,060.50
31 - 36	1,086.00	1,103.50	1,119.50	1,138.00
37 - 42	1,154.00	1,176.50	1,197.50	1,221.00
43 - 48	1,227.00	1,254.50	1,281.00	1,310.00
49 - 54	1,304.00	1,338.00	1,370.00	1,405.50
55 - 60	1,386.50	1,427.00	1,465.50	1,508.00
MAX 61+	1,473.50	1,521.50	1,567.00	1,618.00
PENSION BAND 212				

ORDER WRITER

ZONE 5	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	849.50	852.00	855.00	857.50
13 - 18	902.00	908.00	913.50	919.00
19 - 24	958.00	967.00	976.00	985.00
25 - 30	1,017.00	1,030.50	1,042.50	1,056.00
31 - 36	1,080.00	1,097.50	1,114.00	1,132.00
37 - 42	1,147.00	1,169.00	1,190.00	1,213.00
43 - 48	1,218.00	1,245.50	1,271.50	1,300.50
49 - 54	1,293.50	1,327.00	1,358.50	1,394.00
55 - 60	1,373.50	1,413.50	1,451.50	1,494.00
MAX 61+	1,458.50	1,506.00	1,551.00	1,601.50
PENSION BAND 211				

WAGE SCHEDULES*Appendix B***ORDER WRITER**

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	860.00	862.50	865.00	868.00
13 - 18	924.00	930.00	935.50	941.50
19 - 24	993.50	1,003.00	1,012.00	1,021.50
25 - 30	1,067.50	1,081.50	1,094.00	1,108.50
31 - 36	1,147.50	1,166.00	1,183.50	1,202.50
37 - 42	1,233.50	1,257.00	1,279.50	1,304.50
43 - 48	1,325.50	1,355.50	1,384.00	1,415.50
49 - 54	1,424.50	1,461.50	1,496.50	1,535.50
55 - 60	1,531.50	1,576.00	1,618.50	1,666.00
MAX 61+	1,646.00	1,699.50	1,750.50	1,807.00
PENSION BAND 215				

ORDER WRITER

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	858.50	861.50	864.00	866.50
13 - 18	921.50	927.50	933.00	939.00
19 - 24	989.00	998.50	1,007.50	1,017.50
25 - 30	1,061.50	1,075.50	1,088.00	1,102.00
31 - 36	1,139.50	1,158.00	1,175.00	1,194.00
37 - 42	1,223.00	1,247.00	1,269.00	1,293.50
43 - 48	1,313.00	1,342.50	1,370.50	1,401.50
49 - 54	1,409.00	1,445.50	1,480.00	1,518.50
55 - 60	1,512.50	1,556.50	1,598.50	1,645.00
MAX 61+	1,623.50	1,676.00	1,726.50	1,782.50
PENSION BAND 214				

ORDER WRITER

ZONE 8	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	853.00	856.00	858.50	861.00
13 - 18	909.50	915.50	921.00	927.00
19 - 24	970.00	979.50	988.00	997.50
25 - 30	1,034.50	1,047.50	1,060.00	1,074.00
31 - 36	1,103.00	1,121.00	1,137.50	1,156.00
37 - 42	1,176.50	1,199.00	1,220.50	1,244.00
43 - 48	1,254.50	1,282.50	1,309.50	1,339.00
49 - 54	1,337.50	1,372.00	1,405.00	1,441.50
55 - 60	1,426.50	1,468.00	1,507.50	1,551.50
MAX 61+	1,521.00	1,570.50	1,617.50	1,670.00
PENSION BAND 212				

WAGE SCHEDULES*Appendix B***ORDER WRITER**

ZONE 9	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	852.00	855.00	857.50	860.00
13 - 18	907.50	913.50	919.00	925.00
19 - 24	967.00	976.00	985.00	994.50
25 - 30	1,030.00	1,043.00	1,055.50	1,069.00
31 - 36	1,097.00	1,114.50	1,131.00	1,149.50
37 - 42	1,168.50	1,191.00	1,212.50	1,236.00
43 - 48	1,244.50	1,273.00	1,299.50	1,329.00
49 - 54	1,325.50	1,360.00	1,392.50	1,428.50
55 - 60	1,412.00	1,453.50	1,492.50	1,536.00
MAX 61+	1,504.00	1,553.00	1,599.50	1,651.50
PENSION BAND 212				

ORDER WRITER

ZONE 10	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	850.50	853.50	856.00	858.50
13 - 18	904.50	910.50	916.00	921.50
19 - 24	962.00	971.00	980.00	989.50
25 - 30	1,023.00	1,036.00	1,048.50	1,062.00
31 - 36	1,087.50	1,105.50	1,121.50	1,140.00
37 - 42	1,156.50	1,179.00	1,200.00	1,223.50
43 - 48	1,230.00	1,258.00	1,284.00	1,313.00
49 - 54	1,308.00	1,342.00	1,374.00	1,409.50
55 - 60	1,391.00	1,431.50	1,470.00	1,513.00
MAX 61+	1,479.00	1,527.00	1,573.00	1,624.00
PENSION BAND 212				

ORDER WRITER

ZONE 11	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	848.00	851.00	853.50	856.00
13 - 18	899.50	905.00	910.50	916.50
19 - 24	953.50	962.50	971.00	980.50
25 - 30	1,011.00	1,024.00	1,036.00	1,049.50
31 - 36	1,072.00	1,089.00	1,105.50	1,123.00
37 - 42	1,136.50	1,158.50	1,179.00	1,202.00
43 - 48	1,205.00	1,232.00	1,258.00	1,286.50
49 - 54	1,277.50	1,310.50	1,342.00	1,376.50
55 - 60	1,354.50	1,394.00	1,431.50	1,473.00
MAX 61+	1,436.00	1,482.50	1,527.00	1,576.50
PENSION BAND 211				

WAGE SCHEDULES*Appendix B***ORDER WRITER**

ZONE 12	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	856.00	859.00	861.50	864.00
13 - 18	916.50	922.00	927.50	933.50
19 - 24	980.50	990.00	999.00	1,008.50
25 - 30	1,049.50	1,063.00	1,075.50	1,089.50
31 - 36	1,123.00	1,141.50	1,158.50	1,177.00
37 - 42	1,202.00	1,225.50	1,247.50	1,271.50
43 - 48	1,286.50	1,315.50	1,343.00	1,373.50
49 - 54	1,377.00	1,412.50	1,446.50	1,484.00
55 - 60	1,473.50	1,516.50	1,557.50	1,603.00
MAX 61+	1,577.00	1,628.50	1,677.00	1,731.50
PENSION BAND 214				

ACCOUNT REPRESENTATIVE

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	857.00	859.50	862.00	865.00
13 - 18	917.50	923.50	929.00	935.00
19 - 24	982.50	992.00	1,001.00	1,010.50
25 - 30	1,052.50	1,066.00	1,078.50	1,092.50
31 - 36	1,127.00	1,145.00	1,162.00	1,181.00
37 - 42	1,207.00	1,230.50	1,252.50	1,276.50
43 - 48	1,292.50	1,322.00	1,349.50	1,380.00
49 - 54	1,384.00	1,420.00	1,454.00	1,492.00
55 - 60	1,482.50	1,525.50	1,567.00	1,612.50
MAX 61+	1,587.50	1,639.00	1,688.50	1,743.00
PENSION BAND 214				

ACCOUNT REPRESENTATIVE

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	855.00	858.00	860.50	863.00
13 - 18	914.00	920.00	925.00	931.00
19 - 24	977.00	986.00	995.00	1,004.50
25 - 30	1,044.00	1,057.50	1,070.00	1,084.00
31 - 36	1,116.00	1,134.00	1,151.00	1,169.50
37 - 42	1,192.50	1,216.00	1,237.50	1,261.50
43 - 48	1,275.00	1,303.50	1,331.00	1,361.00
49 - 54	1,362.50	1,398.00	1,431.50	1,468.50
55 - 60	1,456.50	1,499.00	1,539.50	1,584.50
MAX 61+	1,556.50	1,607.00	1,655.50	1,709.00
PENSION BAND 213				

WAGE SCHEDULES

Appendix B

ACCOUNT REPRESENTATIVE

ZONE 12	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	850.50	853.50	856.00	858.50
13 - 18	904.50	910.50	916.00	921.50
19 - 24	962.00	971.00	980.00	989.50
25 - 30	1,023.00	1,036.00	1,048.50	1,062.00
31 - 36	1,087.50	1,105.50	1,121.50	1,140.00
37 - 42	1,156.50	1,179.00	1,200.00	1,223.50
43 - 48	1,230.00	1,258.00	1,284.00	1,313.00
49 - 54	1,308.00	1,342.00	1,374.00	1,409.50
55 - 60	1,391.00	1,431.50	1,470.00	1,513.00
MAX 61+	1,479.00	1,527.00	1,573.00	1,624.00
PENSION BAND 212				

TELLER

ZONE 2	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	848.00	850.50	853.00	856.00
13 - 18	898.50	904.50	910.00	915.50
19 - 24	952.50	961.50	970.50	979.50
25 - 30	1,009.50	1,022.50	1,034.50	1,048.00
31 - 36	1,070.00	1,087.50	1,103.50	1,121.00
37 - 42	1,134.00	1,156.00	1,176.50	1,199.50
43 - 48	1,202.00	1,229.00	1,255.00	1,283.50
49 - 54	1,274.00	1,307.00	1,338.50	1,373.00
55 - 60	1,350.50	1,389.50	1,427.00	1,469.00
MAX 61+	1,431.00	1,477.50	1,522.00	1,571.50
PENSION BAND 211				

CONSUMER PRODUCT SPECIALIST COLLECTION SPECIALIST

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	854.50	857.50	860.00	863.00
13 - 18	913.00	919.00	924.50	930.50
19 - 24	975.50	985.00	994.00	1,003.50
25 - 30	1,042.50	1,056.00	1,068.50	1,082.00
31 - 36	1,113.50	1,131.50	1,148.50	1,167.00
37 - 42	1,190.00	1,213.00	1,234.50	1,258.50
43 - 48	1,271.00	1,300.00	1,327.00	1,357.00
49 - 54	1,358.00	1,393.50	1,426.50	1,463.50
55 - 60	1,451.00	1,493.50	1,533.50	1,578.50
MAX 61+	1,550.50	1,600.50	1,648.50	1,702.50
PENSION BAND 213				

WAGE SCHEDULES

Appendix B

CONSUMER PRODUCT SPECIALIST COLLECTION SPECIALIST

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	852.50	855.50	858.00	860.50
13 - 18	909.00	915.00	920.00	926.00
19 - 24	969.00	978.00	987.00	996.50
25 - 30	1,032.50	1,046.00	1,058.50	1,072.00
31 - 36	1,101.00	1,118.50	1,135.00	1,153.50
37 - 42	1,173.50	1,196.00	1,217.50	1,241.00
43 - 48	1,250.50	1,279.00	1,305.50	1,335.50
49 - 54	1,333.00	1,367.50	1,400.50	1,436.50
55 - 60	1,421.00	1,462.50	1,502.00	1,545.50
MAX 61+	1,514.50	1,564.00	1,611.00	1,663.00
PENSION BAND 212				

SALES & SERVICE SPECIALIST

ZONE 1	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	839.50	842.00	844.50	847.00
13 - 18	880.50	886.00	891.50	897.00
19 - 24	924.00	932.50	941.00	950.00
25 - 30	969.00	981.50	993.50	1,006.00
31 - 36	1,017.00	1,033.50	1,048.50	1,065.50
37 - 42	1,067.00	1,087.50	1,107.00	1,128.50
43 - 48	1,119.50	1,144.50	1,168.50	1,195.00
49 - 54	1,174.50	1,204.50	1,233.50	1,265.50
55 - 60	1,232.00	1,268.00	1,302.00	1,340.00
MAX 61+	1,292.50	1,334.50	1,374.50	1,419.50
PENSION BAND 208				

SALES & SERVICE SPECIALIST

ZONE 3	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	837.00	839.50	842.00	845.00
13 - 18	875.50	881.00	886.50	892.00
19 - 24	916.00	924.50	933.00	942.00
25 - 30	958.00	970.50	982.00	994.50
31 - 36	1,002.50	1,018.50	1,033.50	1,050.50
37 - 42	1,048.50	1,069.00	1,088.00	1,109.00
43 - 48	1,097.00	1,121.50	1,145.00	1,171.00
49 - 54	1,147.50	1,177.00	1,205.50	1,236.50
55 - 60	1,200.50	1,235.50	1,269.00	1,306.00
MAX 61+	1,256.00	1,296.50	1,335.50	1,379.00
PENSION BAND 207				

WAGE SCHEDULES

Appendix B

SALES & SERVICE SPECIALIST

ZONE 4	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	835.50	838.00	840.50	843.50
13 - 18	872.50	878.00	883.50	889.00
19 - 24	911.50	920.00	928.50	937.50
25 - 30	952.00	964.00	975.50	988.00
31 - 36	994.00	1,010.00	1,025.00	1,041.50
37 - 42	1,038.50	1,058.50	1,077.50	1,098.00
43 - 48	1,084.50	1,109.00	1,132.00	1,157.50
49 - 54	1,132.50	1,162.00	1,189.50	1,220.50
55 - 60	1,183.00	1,217.50	1,250.00	1,286.50
MAX 61+	1,235.50	1,275.50	1,313.50	1,356.50
PENSION BAND 207				

SALES & SERVICE SPECIALIST

ZONE 5	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	834.00	836.50	839.00	842.00
13 - 18	869.50	875.00	880.50	886.00
19 - 24	906.50	915.00	923.50	932.50
25 - 30	945.00	957.00	968.50	981.00
31 - 36	985.00	1,001.00	1,016.00	1,032.50
37 - 42	1,027.00	1,047.00	1,065.50	1,086.50
43 - 48	1,071.00	1,095.00	1,118.00	1,143.00
49 - 54	1,116.50	1,145.00	1,172.50	1,203.00
55 - 60	1,164.00	1,198.00	1,230.00	1,266.00
MAX 61+	1,213.50	1,252.50	1,290.50	1,332.00
PENSION BAND 207				

SALES & SERVICE SPECIALIST

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	841.00	843.50	846.00	849.00
13 - 18	884.00	889.50	895.00	900.50
19 - 24	929.00	938.00	946.50	955.50
25 - 30	976.50	989.00	1,001.00	1,014.00
31 - 36	1,026.50	1,043.00	1,058.50	1,075.50
37 - 42	1,079.00	1,100.00	1,119.50	1,141.50
43 - 48	1,134.00	1,160.00	1,184.00	1,211.00
49 - 54	1,192.00	1,223.00	1,252.50	1,285.00
55 - 60	1,253.00	1,289.50	1,324.50	1,363.00
MAX 61+	1,317.00	1,360.00	1,401.00	1,446.50
PENSION BAND 209				

WAGE SCHEDULES

Appendix B

SALES & SERVICE SPECIALIST

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	839.50	842.00	844.50	847.50
13 - 18	880.50	886.50	891.50	897.50
19 - 24	924.00	933.00	941.50	950.50
25 - 30	969.50	982.00	993.50	1,006.50
31 - 36	1,017.50	1,033.50	1,049.00	1,066.00
37 - 42	1,067.50	1,088.00	1,107.50	1,129.00
43 - 48	1,120.00	1,145.50	1,169.00	1,195.50
49 - 54	1,175.00	1,205.50	1,234.50	1,266.50
55 - 60	1,233.00	1,269.00	1,303.00	1,341.00
MAX 61+	1,293.50	1,335.50	1,375.50	1,420.50
PENSION BAND 208				

SALES & SERVICE SPECIALIST

ZONE 8	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	838.00	840.50	843.00	846.00
13 - 18	877.50	883.50	888.50	894.50
19 - 24	919.50	928.00	936.50	945.50
25 - 30	963.00	975.50	987.00	999.50
31 - 36	1,008.50	1,025.00	1,040.00	1,057.00
37 - 42	1,056.50	1,077.00	1,096.00	1,117.50
43 - 48	1,106.50	1,131.50	1,155.00	1,181.50
49 - 54	1,159.00	1,189.00	1,217.50	1,249.00
55 - 60	1,214.00	1,249.50	1,283.00	1,320.50
MAX 61+	1,271.50	1,313.00	1,352.50	1,396.00
PENSION BAND 208				

SALES & SERVICE SPECIALIST

ZONE 9	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	837.00	840.00	842.50	845.00
13 - 18	876.00	882.00	887.00	893.00
19 - 24	917.00	926.00	934.00	943.00
25 - 30	959.50	972.00	983.50	996.50
31 - 36	1,004.50	1,020.50	1,036.00	1,052.50
37 - 42	1,051.00	1,071.50	1,090.50	1,112.00
43 - 48	1,100.00	1,125.00	1,148.50	1,174.50
49 - 54	1,151.50	1,181.00	1,209.50	1,241.00
55 - 60	1,205.00	1,240.00	1,273.50	1,311.00
MAX 61+	1,261.00	1,302.00	1,341.00	1,384.50
PENSION BAND 207				

WAGE SCHEDULES

Appendix B

SALES & SERVICE SPECIALIST

ZONE 10	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	836.50	839.00	841.50	844.50
13 - 18	874.50	880.00	885.50	891.00
19 - 24	914.50	923.00	931.50	940.50
25 - 30	956.00	968.50	980.00	992.50
31 - 36	999.50	1,015.50	1,031.00	1,047.50
37 - 42	1,045.00	1,065.50	1,084.50	1,105.50
43 - 48	1,092.50	1,117.50	1,141.00	1,166.50
49 - 54	1,142.50	1,172.00	1,200.00	1,231.50
55 - 60	1,194.50	1,229.50	1,262.50	1,299.50
MAX 61+	1,249.00	1,289.50	1,328.50	1,371.50
PENSION BAND 207				

SALES & SERVICE SPECIALIST

ZONE 11	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	832.50	835.00	837.50	840.00
13 - 18	866.00	871.50	876.50	882.50
19 - 24	901.00	909.50	917.50	926.50
25 - 30	937.50	949.50	960.50	973.00
31 - 36	975.00	991.00	1,005.50	1,022.00
37 - 42	1,014.50	1,034.00	1,052.50	1,073.00
43 - 48	1,055.50	1,079.50	1,102.00	1,127.00
49 - 54	1,098.00	1,126.50	1,153.50	1,183.50
55 - 60	1,142.50	1,176.00	1,207.50	1,243.00
MAX 61+	1,188.50	1,227.00	1,264.00	1,305.00
PENSION BAND 206				

SALES & SERVICE SPECIALIST

ZONE 12	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	837.00	840.00	842.50	845.00
13 - 18	876.00	881.50	887.00	892.50
19 - 24	916.50	925.50	934.00	943.00
25 - 30	959.00	971.50	983.00	996.00
31 - 36	1,004.00	1,020.00	1,035.00	1,052.00
37 - 42	1,050.50	1,070.50	1,090.00	1,111.00
43 - 48	1,099.00	1,124.00	1,147.50	1,173.50
49 - 54	1,150.00	1,180.00	1,208.00	1,239.50
55 - 60	1,203.50	1,238.50	1,272.00	1,309.50
MAX 61+	1,259.50	1,300.50	1,339.50	1,383.00
PENSION BAND 207				

WAGE SCHEDULES

Appendix B

SALES & SERVICE SPECIALIST

ZONE 13	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	833.50	836.00	838.50	841.00
13 - 18	868.00	873.50	878.50	884.50
19 - 24	904.00	913.00	921.00	930.00
25 - 30	941.50	954.00	965.00	977.50
31 - 36	981.00	996.50	1,011.50	1,028.00
37 - 42	1,022.00	1,041.50	1,060.00	1,080.50
43 - 48	1,064.50	1,088.50	1,111.00	1,136.50
49 - 54	1,108.50	1,137.50	1,164.50	1,194.50
55 - 60	1,154.50	1,188.50	1,220.50	1,256.00
MAX 61+	1,203.00	1,242.00	1,279.00	1,320.50
PENSION BAND 206				

PAY PHONE SALES REPRESENTATIVE

ZONE 8	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	884.50	887.50	890.00	893.00
13 - 18	978.50	984.50	990.50	997.00
19 - 24	1,082.00	1,092.50	1,102.00	1,113.00
25 - 30	1,196.50	1,212.00	1,226.50	1,242.50
31 - 36	1,323.50	1,344.50	1,365.00	1,387.00
37 - 42	1,463.50	1,492.00	1,518.50	1,548.00
43 - 48	1,618.50	1,655.00	1,690.00	1,728.00
49 - 54	1,790.00	1,836.50	1,880.50	1,929.00
55 - 60	1,979.50	2,037.50	2,092.50	2,153.50
MAX 61+	2,189.50	2,260.50	2,328.00	2,404.00
PENSION BAND 225				

PAY PHONE SALES REPRESENTATIVE

ZONE 9	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	884.00	887.00	889.50	892.50
13 - 18	977.50	983.50	989.50	996.00
19 - 24	1,080.00	1,090.50	1,100.50	1,111.00
25 - 30	1,194.00	1,209.50	1,223.50	1,239.50
31 - 36	1,319.50	1,341.00	1,361.00	1,383.00
37 - 42	1,458.50	1,487.00	1,513.50	1,542.50
43 - 48	1,612.00	1,648.50	1,683.00	1,721.00
49 - 54	1,782.00	1,828.00	1,871.50	1,920.00
55 - 60	1,969.50	2,027.00	2,081.50	2,142.50
MAX 61+	2,176.50	2,247.50	2,315.00	2,390.00
PENSION BAND 225				

WAGE SCHEDULES

Appendix B

PAY PHONE SALES REPRESENTATIVE

ZONE 10	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	883.00	886.00	888.50	891.00
13 - 18	974.50	980.50	986.50	993.00
19 - 24	1,075.50	1,086.00	1,095.50	1,106.00
25 - 30	1,187.00	1,202.00	1,216.50	1,232.00
31 - 36	1,310.00	1,331.00	1,351.00	1,372.50
37 - 42	1,446.00	1,474.00	1,500.00	1,529.50
43 - 48	1,595.50	1,632.00	1,666.00	1,703.50
49 - 54	1,761.00	1,806.50	1,850.00	1,898.00
55 - 60	1,943.50	2,000.50	2,054.50	2,114.50
MAX 61+	2,145.00	2,215.00	2,281.50	2,355.50

PENSION BAND 224

PAY PHONE SALES REPRESENTATIVE

ZONE 11	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	881.00	884.00	886.50	889.50
13 - 18	970.50	977.00	982.50	989.00
19 - 24	1,069.50	1,079.50	1,089.00	1,099.50
25 - 30	1,178.00	1,193.00	1,207.00	1,222.50
31 - 36	1,297.50	1,318.50	1,338.00	1,359.50
37 - 42	1,429.00	1,457.00	1,483.00	1,511.50
43 - 48	1,574.50	1,610.00	1,643.50	1,681.00
49 - 54	1,734.00	1,779.00	1,821.50	1,869.00
55 - 60	1,910.00	1,966.00	2,019.00	2,078.00
MAX 61+	2,104.00	2,172.50	2,238.00	2,310.50

PENSION BAND 224

PAY PHONE SERVICES ASSOCIATE

ZONE 1	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	866.50	869.00	871.50	874.50
13 - 18	938.00	944.00	949.50	956.00
19 - 24	1,016.00	1,025.50	1,034.50	1,044.50
25 - 30	1,100.00	1,114.00	1,127.50	1,142.00
31 - 36	1,191.00	1,210.50	1,228.50	1,248.00
37 - 42	1,290.00	1,315.00	1,338.50	1,364.50
43 - 48	1,396.50	1,428.50	1,458.00	1,491.00
49 - 54	1,512.50	1,551.50	1,588.50	1,630.00
55 - 60	1,637.50	1,685.50	1,731.00	1,781.50
MAX 61+	1,773.50	1,831.00	1,886.00	1,947.50

PENSION BAND 217

WAGE SCHEDULES

Appendix B

PAY PHONE SERVICES ASSOCIATE

ZONE 2	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	854.00	856.50	859.50	862.00
13 - 18	911.50	917.50	923.00	929.00
19 - 24	973.00	982.50	991.50	1,001.00
25 - 30	1,039.00	1,052.00	1,064.50	1,078.50
31 - 36	1,109.00	1,127.00	1,143.50	1,162.00
37 - 42	1,184.00	1,206.50	1,228.50	1,252.00
43 - 48	1,263.50	1,292.50	1,319.50	1,349.00
49 - 54	1,349.00	1,384.00	1,417.00	1,454.00
55 - 60	1,440.00	1,482.00	1,522.00	1,566.50
MAX 61+	1,537.00	1,587.00	1,635.00	1,688.00

PENSION BAND 213

PAY PHONE SERVICES ASSOCIATE

ZONE 3	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	852.00	855.00	857.50	860.00
13 - 18	907.50	913.50	919.00	925.00
19 - 24	967.00	976.00	985.00	994.50
25 - 30	1,030.00	1,043.00	1,055.50	1,069.00
31 - 36	1,097.00	1,115.00	1,131.50	1,149.50
37 - 42	1,168.50	1,191.50	1,212.50	1,236.00
43 - 48	1,245.00	1,273.00	1,299.50	1,329.00
49 - 54	1,326.00	1,360.50	1,393.00	1,429.00
55 - 60	1,412.50	1,454.00	1,493.00	1,536.50
MAX 61+	1,504.50	1,553.50	1,600.00	1,652.00

PENSION BAND 212

PAY PHONE SERVICES ASSOCIATE

ZONE 4	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	851.00	854.00	856.50	859.00
13 - 18	905.50	911.00	916.50	922.50
19 - 24	963.00	972.50	981.00	990.50
25 - 30	1,024.50	1,037.50	1,050.00	1,063.50
31 - 36	1,090.00	1,107.50	1,124.00	1,142.00
37 - 42	1,159.50	1,182.00	1,203.00	1,226.50
43 - 48	1,233.50	1,261.00	1,287.50	1,317.00
49 - 54	1,312.00	1,346.00	1,378.00	1,414.00
55 - 60	1,395.50	1,436.50	1,475.00	1,518.00
MAX 61+	1,484.50	1,533.00	1,579.00	1,630.50

PENSION BAND 212

WAGE SCHEDULES

Appendix B

PAY PHONE SERVICES ASSOCIATE

ZONE 5	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	850.00	853.00	855.50	858.00
13 - 18	903.50	909.00	914.50	920.50
19 - 24	960.00	969.50	978.00	987.50
25 - 30	1,020.50	1,033.50	1,045.50	1,059.00
31 - 36	1,084.00	1,101.50	1,118.00	1,136.00
37 - 42	1,152.00	1,174.50	1,195.50	1,218.50
43 - 48	1,224.50	1,252.00	1,278.50	1,307.50
49 - 54	1,301.00	1,335.00	1,367.00	1,402.50
55 - 60	1,383.00	1,423.00	1,461.50	1,504.00
MAX 61+	1,469.50	1,517.00	1,562.50	1,613.50

PENSION BAND 211

PAY PHONE SERVICES ASSOCIATE

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	854.50	857.00	859.50	862.50
13 - 18	912.50	918.50	923.50	929.50
19 - 24	974.50	984.00	992.50	1,002.00
25 - 30	1,040.50	1,054.00	1,066.50	1,080.50
31 - 36	1,111.50	1,129.50	1,146.00	1,164.50
37 - 42	1,187.00	1,210.00	1,231.50	1,255.50
43 - 48	1,267.50	1,296.50	1,323.50	1,353.50
49 - 54	1,354.00	1,389.00	1,422.00	1,459.00
55 - 60	1,446.00	1,488.00	1,528.00	1,572.50
MAX 61+	1,544.00	1,594.00	1,642.00	1,695.50

PENSION BAND 213

PAY PHONE SERVICES ASSOCIATE

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	854.50	857.00	859.50	862.50
13 - 18	912.50	918.50	923.50	929.50
19 - 24	974.50	984.00	992.50	1,002.00
25 - 30	1,040.50	1,054.00	1,066.50	1,080.50
31 - 36	1,111.50	1,129.50	1,146.00	1,164.50
37 - 42	1,187.00	1,210.00	1,231.50	1,255.50
43 - 48	1,267.50	1,296.50	1,323.50	1,353.50
49 - 54	1,354.00	1,389.00	1,422.00	1,459.00
55 - 60	1,446.00	1,488.00	1,528.00	1,572.50
MAX 61+	1,544.00	1,594.00	1,642.00	1,695.50

PENSION BAND 213

WAGE SCHEDULES

Appendix B

PAY PHONE SERVICES ASSOCIATE

ZONE 8	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	857.00	859.50	862.00	865.00
13 - 18	917.50	923.50	929.00	935.00
19 - 24	982.50	992.00	1,001.00	1,010.50
25 - 30	1,052.50	1,066.00	1,078.50	1,092.50
31 - 36	1,127.00	1,145.50	1,162.50	1,181.00
37 - 42	1,207.00	1,230.50	1,252.50	1,277.00
43 - 48	1,293.00	1,322.00	1,350.00	1,380.50
49 - 54	1,384.50	1,420.50	1,454.50	1,492.00
55 - 60	1,483.00	1,526.00	1,567.50	1,613.00
MAX 61+	1,588.00	1,639.50	1,689.00	1,744.00

PENSION BAND 214

PAY PHONE SERVICES ASSOCIATE

ZONE 9	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	856.00	858.50	861.00	864.00
13 - 18	915.50	921.50	926.50	932.50
19 - 24	979.00	988.50	997.50	1,007.00
25 - 30	1,047.50	1,061.00	1,073.50	1,087.50
31 - 36	1,120.50	1,138.50	1,155.50	1,174.00
37 - 42	1,198.50	1,221.50	1,243.50	1,267.50
43 - 48	1,282.00	1,311.00	1,338.50	1,369.00
49 - 54	1,371.50	1,407.00	1,440.50	1,478.00
55 - 60	1,467.00	1,510.00	1,550.50	1,596.00
MAX 61+	1,569.00	1,620.00	1,669.00	1,723.00

PENSION BAND 213

PAY PHONE SERVICES ASSOCIATE

ZONE 10	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	855.50	858.50	861.00	863.50
13 - 18	915.00	921.00	926.50	932.50
19 - 24	978.50	988.00	997.00	1,006.50
25 - 30	1,046.50	1,060.00	1,072.50	1,086.50
31 - 36	1,119.50	1,137.50	1,154.50	1,173.00
37 - 42	1,197.00	1,220.50	1,242.00	1,266.00
43 - 48	1,280.50	1,309.00	1,336.50	1,367.00
49 - 54	1,369.00	1,404.50	1,438.50	1,475.50
55 - 60	1,464.50	1,507.00	1,547.50	1,593.00
MAX 61+	1,566.00	1,617.00	1,665.50	1,719.50

PENSION BAND 213

WAGE SCHEDULES

Appendix B

PAY PHONE SERVICES ASSOCIATE

ZONE 11	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	854.00	856.50	859.50	862.00
13 - 18	911.50	917.50	923.00	929.00
19 - 24	973.00	982.50	991.50	1,001.00
25 - 30	1,039.00	1,052.00	1,064.50	1,078.50
31 - 36	1,109.00	1,127.00	1,143.50	1,162.00
37 - 42	1,184.00	1,206.50	1,228.50	1,252.00
43 - 48	1,263.50	1,292.50	1,319.50	1,349.00
49 - 54	1,349.00	1,384.00	1,417.00	1,454.00
55 - 60	1,440.00	1,482.00	1,522.00	1,566.50
MAX 61+	1,537.00	1,587.00	1,635.00	1,688.00

PENSION BAND 213

PAY PHONE SERVICES ASSOCIATE

ZONE 12	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	860.00	863.00	865.50	868.00
13 - 18	924.50	930.50	936.00	942.00
19 - 24	994.00	1,003.50	1,012.50	1,022.50
25 - 30	1,069.00	1,082.50	1,095.50	1,109.50
31 - 36	1,149.00	1,167.50	1,185.00	1,204.00
37 - 42	1,235.50	1,259.50	1,282.00	1,306.50
43 - 48	1,328.00	1,358.50	1,386.50	1,418.00
49 - 54	1,428.00	1,465.00	1,500.00	1,539.00
55 - 60	1,535.50	1,580.00	1,622.50	1,670.00
MAX 61+	1,650.50	1,704.00	1,755.50	1,812.50

PENSION BAND 215

PAY PHONE SERVICES ASSOCIATE

ZONE 13	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	859.50	862.00	865.00	867.50
13 - 18	923.50	929.50	935.00	941.00
19 - 24	992.00	1,001.50	1,010.50	1,020.00
25 - 30	1,065.50	1,079.50	1,092.50	1,106.50
31 - 36	1,145.00	1,163.50	1,180.50	1,199.50
37 - 42	1,230.00	1,254.00	1,276.50	1,301.00
43 - 48	1,321.50	1,351.50	1,379.50	1,411.00
49 - 54	1,419.50	1,456.50	1,491.50	1,530.00
55 - 60	1,525.00	1,569.50	1,612.00	1,659.00
MAX 61+	1,638.50	1,692.00	1,742.50	1,799.00

PENSION BAND 215

WAGE SCHEDULES

Appendix B

SENIOR SPECIAL SERVICE ASSISTANT SENIOR COIN CLERK GRAPHICS SPECIALIST

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	882.00	884.50	887.50	890.00
13 - 18	972.00	978.50	984.00	990.50
19 - 24	1,071.50	1,082.00	1,091.50	1,102.00
25 - 30	1,181.50	1,196.50	1,211.00	1,226.50
31 - 36	1,302.50	1,323.50	1,343.00	1,364.50
37 - 42	1,435.50	1,463.50	1,489.50	1,518.50
43 - 48	1,582.50	1,618.50	1,652.00	1,689.50
49 - 54	1,744.50	1,789.50	1,832.50	1,880.00
55 - 60	1,923.00	1,979.50	2,032.50	2,092.00
MAX 61+	2,120.00	2,189.00	2,254.50	2,328.00
PENSION BAND 224				

SENIOR SPECIAL SERVICE ASSISTANT SENIOR COIN CLERK GRAPHICS SPECIALIST

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	881.00	883.50	886.50	889.00
13 - 18	970.00	976.00	982.00	988.00
19 - 24	1,068.00	1,078.00	1,087.50	1,098.00
25 - 30	1,175.50	1,191.00	1,205.00	1,220.50
31 - 36	1,294.50	1,315.50	1,335.00	1,356.50
37 - 42	1,425.50	1,453.00	1,479.00	1,507.50
43 - 48	1,569.50	1,605.00	1,638.50	1,675.50
49 - 54	1,728.00	1,772.50	1,815.00	1,862.00
55 - 60	1,902.50	1,958.00	2,011.00	2,069.50
MAX 61+	2,095.00	2,163.00	2,227.50	2,300.00
PENSION BAND 223				

TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 1	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	857.50	860.50	863.00	865.50
13 - 18	919.50	925.00	930.50	936.50
19 - 24	985.50	995.00	1,004.00	1,013.50
25 - 30	1,056.50	1,070.00	1,083.00	1,097.00
31 - 36	1,132.50	1,151.00	1,168.00	1,187.00
37 - 42	1,214.00	1,237.50	1,260.00	1,284.00
43 - 48	1,301.50	1,331.00	1,359.00	1,389.50
49 - 54	1,395.00	1,431.50	1,465.50	1,503.50
55 - 60	1,495.50	1,539.50	1,581.00	1,627.00
MAX 61+	1,603.50	1,655.50	1,705.00	1,760.50
PENSION BAND 214				

WAGE SCHEDULES

Appendix B

TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 3	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	855.00	858.00	860.50	863.00
13 - 18	914.00	920.00	925.00	931.00
19 - 24	977.00	986.00	995.00	1,004.50
25 - 30	1,044.00	1,057.50	1,070.00	1,084.00
31 - 36	1,116.00	1,134.00	1,151.00	1,169.50
37 - 42	1,192.50	1,216.00	1,237.50	1,261.50
43 - 48	1,275.00	1,303.50	1,331.00	1,361.00
49 - 54	1,362.50	1,398.00	1,431.50	1,468.50
55 - 60	1,456.50	1,499.00	1,539.50	1,584.50
MAX 61+	1,556.50	1,607.00	1,655.50	1,709.00
PENSION BAND 213				

TECHNICAL SPECIALIST

ZONE 4	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	854.00	856.50	859.50	862.00
13 - 18	911.50	917.50	923.00	929.00
19 - 24	973.00	982.50	991.50	1,001.00
25 - 30	1,039.00	1,052.00	1,064.50	1,078.50
31 - 36	1,109.00	1,127.00	1,143.50	1,162.00
37 - 42	1,184.00	1,206.50	1,228.50	1,252.00
43 - 48	1,263.50	1,292.50	1,319.50	1,349.00
49 - 54	1,349.00	1,384.00	1,417.00	1,454.00
55 - 60	1,440.00	1,482.00	1,522.00	1,566.50
MAX 61+	1,537.00	1,587.00	1,635.00	1,688.00
PENSION BAND 213				

TECHNICAL SPECIALIST

ZONE 5	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	853.50	856.00	858.50	861.50
13 - 18	910.50	916.00	921.50	927.50
19 - 24	971.00	980.50	989.50	999.00
25 - 30	1,036.00	1,049.50	1,062.00	1,075.50
31 - 36	1,105.00	1,123.00	1,139.50	1,158.00
37 - 42	1,179.00	1,202.00	1,223.50	1,247.00
43 - 48	1,257.50	1,286.00	1,313.00	1,342.50
49 - 54	1,341.50	1,376.50	1,409.50	1,446.00
55 - 60	1,431.00	1,473.00	1,512.50	1,557.00
MAX 61+	1,526.50	1,576.50	1,623.50	1,676.50
PENSION BAND 213				

WAGE SCHEDULES

Appendix B

TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	858.00	861.00	863.50	866.00
13 - 18	920.50	926.50	932.00	938.00
19 - 24	987.50	997.00	1,006.00	1,015.50
25 - 30	1,059.50	1,073.00	1,086.00	1,100.00
31 - 36	1,136.50	1,155.00	1,172.00	1,191.00
37 - 42	1,219.00	1,242.50	1,265.00	1,289.50
43 - 48	1,308.00	1,337.50	1,365.50	1,396.00
49 - 54	1,403.00	1,439.00	1,473.50	1,512.00
55 - 60	1,505.00	1,549.00	1,590.50	1,637.00
MAX 61+	1,614.50	1,667.00	1,717.00	1,772.50
PENSION BAND 214				

TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	856.50	859.50	862.00	865.00
13 - 18	917.50	923.50	929.00	935.00
19 - 24	982.50	992.00	1,001.00	1,010.50
25 - 30	1,052.00	1,065.50	1,078.50	1,092.50
31 - 36	1,127.00	1,145.00	1,162.00	1,180.50
37 - 42	1,206.50	1,230.00	1,252.00	1,276.50
43 - 48	1,292.00	1,321.50	1,349.00	1,379.50
49 - 54	1,384.00	1,419.50	1,453.50	1,491.50
55 - 60	1,482.00	1,525.50	1,566.50	1,612.00
MAX 61+	1,587.00	1,638.50	1,688.00	1,742.50
PENSION BAND 214				

TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 8	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	857.00	860.00	862.50	865.00
13 - 18	918.00	924.00	929.50	935.50
19 - 24	983.50	993.00	1,002.00	1,011.50
25 - 30	1,054.00	1,067.50	1,080.00	1,094.00
31 - 36	1,129.00	1,147.00	1,164.50	1,183.00
37 - 42	1,209.50	1,233.00	1,255.00	1,279.50
43 - 48	1,296.00	1,325.00	1,353.00	1,383.50
49 - 54	1,388.50	1,424.00	1,458.50	1,496.00
55 - 60	1,487.50	1,530.50	1,572.00	1,618.00
MAX 61+	1,593.50	1,645.00	1,694.50	1,749.50
PENSION BAND 214				

WAGE SCHEDULES

Appendix B

TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 9	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	856.00	859.00	861.50	864.00
13 - 18	916.50	922.00	927.50	933.50
19 - 24	980.50	990.00	999.00	1,008.50
25 - 30	1,049.50	1,063.00	1,075.50	1,089.50
31 - 36	1,123.00	1,141.50	1,158.50	1,177.00
37 - 42	1,202.00	1,225.50	1,247.50	1,271.50
43 - 48	1,286.50	1,315.50	1,343.00	1,373.50
49 - 54	1,377.00	1,412.50	1,446.50	1,484.00
55 - 60	1,473.50	1,516.50	1,557.50	1,603.00
MAX 61+	1,577.00	1,628.50	1,677.00	1,731.50
PENSION BAND 214				

TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 10	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	855.00	857.50	860.00	863.00
13 - 18	913.50	919.50	925.00	930.50
19 - 24	976.00	985.50	994.50	1,004.00
25 - 30	1,043.00	1,056.50	1,069.00	1,083.00
31 - 36	1,114.50	1,132.50	1,149.50	1,168.00
37 - 42	1,191.00	1,214.00	1,236.00	1,260.00
43 - 48	1,272.50	1,301.50	1,329.00	1,359.00
49 - 54	1,360.00	1,395.50	1,428.50	1,465.50
55 - 60	1,453.50	1,495.50	1,536.00	1,581.00
MAX 61+	1,553.00	1,603.50	1,651.50	1,705.00
PENSION BAND 213				

TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 11	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	852.50	855.00	857.50	860.50
13 - 18	908.00	914.00	919.50	925.50
19 - 24	967.50	977.00	985.50	995.00
25 - 30	1,031.00	1,044.50	1,056.50	1,070.50
31 - 36	1,098.50	1,116.00	1,133.00	1,151.00
37 - 42	1,170.50	1,193.00	1,214.50	1,238.00
43 - 48	1,247.00	1,275.50	1,302.00	1,331.50
49 - 54	1,328.50	1,363.00	1,395.50	1,432.00
55 - 60	1,415.50	1,457.00	1,496.50	1,540.00
MAX 61+	1,508.50	1,557.50	1,604.00	1,656.00
PENSION BAND 212				

WAGE SCHEDULES

Appendix B

TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 12	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2026</u>	<u>04/11/2027</u>	<u>04/09/2028</u>	<u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	856.00	859.00	861.50	864.00
13 - 18	916.50	922.00	927.50	933.50
19 - 24	980.50	990.00	999.00	1,008.50
25 - 30	1,049.50	1,063.00	1,075.50	1,089.50
31 - 36	1,123.00	1,141.50	1,158.50	1,177.00
37 - 42	1,202.00	1,225.50	1,247.50	1,271.50
43 - 48	1,286.50	1,315.50	1,343.00	1,373.50
49 - 54	1,377.00	1,412.50	1,446.50	1,484.00
55 - 60	1,473.50	1,516.50	1,557.50	1,603.00
MAX 61+	1,577.00	1,628.50	1,677.00	1,731.50
PENSION BAND 214				

TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 13	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2026</u>	<u>04/11/2027</u>	<u>04/09/2028</u>	<u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	853.50	856.00	858.50	861.50
13 - 18	910.50	916.00	921.50	927.50
19 - 24	971.00	980.50	989.50	999.00
25 - 30	1,036.00	1,049.50	1,062.00	1,075.50
31 - 36	1,105.00	1,123.00	1,139.50	1,158.00
37 - 42	1,179.00	1,202.00	1,223.50	1,247.00
43 - 48	1,257.50	1,286.00	1,313.00	1,342.50
49 - 54	1,341.50	1,376.50	1,409.50	1,446.00
55 - 60	1,431.00	1,473.00	1,512.50	1,557.00
MAX 61+	1,526.50	1,576.50	1,623.50	1,676.50
PENSION BAND 213				

TECHNICAL ASSOCIATE ASSET COORDINATOR COMMUNICATIONS COORDINATOR COMPUTER ATTENDANT LISTING ASSOCIATE PURCHASING SERVICES SPECIALIST

ZONE 1	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2026</u>	<u>04/11/2027</u>	<u>04/09/2028</u>	<u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	852.00	855.00	857.50	860.00
13 - 18	907.50	913.50	919.00	925.00
19 - 24	967.00	976.00	985.00	994.50
25 - 30	1,030.00	1,043.00	1,055.50	1,069.00
31 - 36	1,097.00	1,114.50	1,131.00	1,149.50
37 - 42	1,168.50	1,191.00	1,212.50	1,236.00
43 - 48	1,244.50	1,273.00	1,299.50	1,329.00
49 - 54	1,325.50	1,360.00	1,392.50	1,428.50
55 - 60	1,412.00	1,453.50	1,492.50	1,536.00
MAX 61+	1,504.00	1,553.00	1,599.50	1,651.50
PENSION BAND 212				

WAGE SCHEDULES

Appendix B

**TECHNICAL ASSOCIATE
ASSET COORDINATOR
COMMUNICATIONS COORDINATOR
COMPUTER ATTENDANT
LISTING ASSOCIATE
PURCHASING SERVICES SPECIALIST**

ZONE 3	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	853.50	856.00	858.50	861.50
13 - 18	910.50	916.00	921.50	927.50
19 - 24	971.00	980.50	989.50	999.00
25 - 30	1,036.00	1,049.50	1,062.00	1,075.50
31 - 36	1,105.00	1,123.00	1,139.50	1,158.00
37 - 42	1,179.00	1,202.00	1,223.50	1,247.00
43 - 48	1,257.50	1,286.00	1,313.00	1,342.50
49 - 54	1,341.50	1,376.50	1,409.50	1,446.00
55 - 60	1,431.00	1,473.00	1,512.50	1,557.00
MAX 61+	1,526.50	1,576.50	1,623.50	1,676.50
PENSION BAND 213				

**TECHNICAL ASSOCIATE
ASSET COORDINATOR
COMMUNICATIONS COORDINATOR
COMPUTER ATTENDANT
LISTING ASSOCIATE
PURCHASING SERVICES SPECIALIST**

ZONE 4	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	852.50	855.50	858.00	860.50
13 - 18	908.50	914.50	920.00	925.50
19 - 24	968.00	977.50	986.50	996.00
25 - 30	1,032.00	1,045.00	1,057.50	1,071.00
31 - 36	1,099.50	1,117.50	1,134.00	1,152.50
37 - 42	1,172.00	1,194.50	1,216.00	1,239.50
43 - 48	1,249.00	1,277.00	1,304.00	1,333.50
49 - 54	1,331.00	1,365.50	1,398.00	1,434.50
55 - 60	1,418.50	1,459.50	1,499.00	1,543.00
MAX 61+	1,511.50	1,560.50	1,607.50	1,659.50
PENSION BAND 212				

WAGE SCHEDULES

Appendix B

**TECHNICAL ASSOCIATE
ASSET COORDINATOR
COMMUNICATIONS COORDINATOR
COMPUTER ATTENDANT
LISTING ASSOCIATE
PURCHASING SERVICES SPECIALIST**

ZONE 5	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	851.50	854.50	857.00	859.50
13 - 18	906.50	912.50	918.00	924.00
19 - 24	965.50	974.50	983.50	993.00
25 - 30	1,027.50	1,041.00	1,053.50	1,067.00
31 - 36	1,094.00	1,111.50	1,128.50	1,146.50
37 - 42	1,165.00	1,187.50	1,208.50	1,232.00
43 - 48	1,240.00	1,268.00	1,294.50	1,324.00
49 - 54	1,320.00	1,354.50	1,387.00	1,422.50
55 - 60	1,405.50	1,446.50	1,485.50	1,529.00
MAX 61+	1,496.50	1,545.00	1,591.00	1,643.00
PENSION BAND 212				

**TECHNICAL ASSOCIATE
ASSET COORDINATOR
COMMUNICATIONS COORDINATOR
COMPUTER ATTENDANT
LISTING ASSOCIATE
PURCHASING SERVICES SPECIALIST**

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	855.00	857.50	860.00	863.00
13 - 18	913.50	919.50	925.00	930.50
19 - 24	976.00	985.50	994.50	1,004.00
25 - 30	1,043.00	1,056.50	1,069.00	1,083.00
31 - 36	1,114.50	1,132.50	1,149.50	1,168.00
37 - 42	1,191.00	1,214.00	1,236.00	1,260.00
43 - 48	1,272.50	1,301.50	1,329.00	1,359.00
49 - 54	1,360.00	1,395.50	1,428.50	1,465.50
55 - 60	1,453.50	1,495.50	1,536.00	1,581.00
MAX 61+	1,553.00	1,603.50	1,651.50	1,705.00
PENSION BAND 213				

WAGE SCHEDULES

Appendix B

**TECHNICAL ASSOCIATE
ASSET COORDINATOR
COMMUNICATIONS COORDINATOR
COMPUTER ATTENDANT
LISTING ASSOCIATE
PURCHASING SERVICES SPECIALIST**

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	853.00	856.00	858.50	861.00
13 - 18	909.50	915.50	921.00	927.00
19 - 24	970.00	979.50	988.00	997.50
25 - 30	1,034.50	1,047.50	1,060.00	1,074.00
31 - 36	1,103.00	1,121.00	1,137.50	1,156.00
37 - 42	1,176.50	1,199.00	1,220.50	1,244.00
43 - 48	1,254.50	1,282.50	1,309.50	1,339.00
49 - 54	1,337.50	1,372.00	1,405.00	1,441.50
55 - 60	1,426.50	1,468.00	1,507.50	1,551.50
MAX 61+	1,521.00	1,570.50	1,617.50	1,670.00
PENSION BAND 212				

**TECHNICAL ASSOCIATE
ASSET COORDINATOR
COMMUNICATIONS COORDINATOR
COMPUTER ATTENDANT
LISTING ASSOCIATE
PURCHASING SERVICES SPECIALIST**

ZONE 8	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	853.00	856.00	858.50	861.00
13 - 18	909.50	915.50	921.00	927.00
19 - 24	970.00	979.50	988.00	997.50
25 - 30	1,034.50	1,047.50	1,060.00	1,074.00
31 - 36	1,103.00	1,121.00	1,137.50	1,156.00
37 - 42	1,176.50	1,199.00	1,220.50	1,244.00
43 - 48	1,254.50	1,282.50	1,309.50	1,339.00
49 - 54	1,337.50	1,372.00	1,405.00	1,441.50
55 - 60	1,426.50	1,468.00	1,507.50	1,551.50
MAX 61+	1,521.00	1,570.50	1,617.50	1,670.00
PENSION BAND 212				

WAGE SCHEDULES

Appendix B

**TECHNICAL ASSOCIATE
ASSET COORDINATOR
COMMUNICATIONS COORDINATOR
COMPUTER ATTENDANT
LISTING ASSOCIATE
PURCHASING SERVICES SPECIALIST**

ZONE 9	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	852.00	855.00	857.50	860.00
13 - 18	907.50	913.50	919.00	925.00
19 - 24	967.00	976.00	985.00	994.50
25 - 30	1,030.00	1,043.00	1,055.50	1,069.00
31 - 36	1,097.00	1,114.50	1,131.00	1,149.50
37 - 42	1,168.50	1,191.00	1,212.50	1,236.00
43 - 48	1,244.50	1,273.00	1,299.50	1,329.00
49 - 54	1,325.50	1,360.00	1,392.50	1,428.50
55 - 60	1,412.00	1,453.50	1,492.50	1,536.00
MAX 61+	1,504.00	1,553.00	1,599.50	1,651.50
PENSION BAND 212				

**TECHNICAL ASSOCIATE
ASSET COORDINATOR
COMMUNICATIONS COORDINATOR
COMPUTER ATTENDANT
LISTING ASSOCIATE
PURCHASING SERVICES SPECIALIST**

ZONE 10	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	850.50	853.50	856.00	858.50
13 - 18	904.50	910.50	916.00	921.50
19 - 24	962.00	971.00	980.00	989.50
25 - 30	1,023.00	1,036.00	1,048.50	1,062.00
31 - 36	1,087.50	1,105.50	1,121.50	1,140.00
37 - 42	1,156.50	1,179.00	1,200.00	1,223.50
43 - 48	1,230.00	1,258.00	1,284.00	1,313.00
49 - 54	1,308.00	1,342.00	1,374.00	1,409.50
55 - 60	1,391.00	1,431.50	1,470.00	1,513.00
MAX 61+	1,479.00	1,527.00	1,573.00	1,624.00
PENSION BAND 212				

WAGE SCHEDULES

Appendix B

**TECHNICAL ASSOCIATE
ASSET COORDINATOR
COMMUNICATIONS COORDINATOR
COMPUTER ATTENDANT
LISTING ASSOCIATE
PURCHASING SERVICES SPECIALIST**

ZONE 11	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	848.00	851.00	853.50	856.00
13 - 18	899.50	905.00	910.50	916.50
19 - 24	953.50	962.50	971.00	980.50
25 - 30	1,011.00	1,024.00	1,036.00	1,049.50
31 - 36	1,072.00	1,089.00	1,105.50	1,123.00
37 - 42	1,136.50	1,158.50	1,179.00	1,202.00
43 - 48	1,205.00	1,232.00	1,258.00	1,286.50
49 - 54	1,277.50	1,310.50	1,342.00	1,376.50
55 - 60	1,354.50	1,394.00	1,431.50	1,473.00
MAX 61+	1,436.00	1,482.50	1,527.00	1,576.50
PENSION BAND 211				

**TECHNICAL ASSOCIATE
ASSET COORDINATOR
COMMUNICATIONS COORDINATOR
COMPUTER ATTENDANT
LISTING ASSOCIATE
PURCHASING SERVICES SPECIALIST**

ZONE 12	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	850.50	853.50	856.00	858.50
13 - 18	904.50	910.50	916.00	921.50
19 - 24	962.00	971.00	980.00	989.50
25 - 30	1,023.00	1,036.00	1,048.50	1,062.00
31 - 36	1,087.50	1,105.50	1,121.50	1,140.00
37 - 42	1,156.50	1,179.00	1,200.00	1,223.50
43 - 48	1,230.00	1,258.00	1,284.00	1,313.00
49 - 54	1,308.00	1,342.00	1,374.00	1,409.50
55 - 60	1,391.00	1,431.50	1,470.00	1,513.00
MAX 61+	1,479.00	1,527.00	1,573.00	1,624.00
PENSION BAND 212				

WAGE SCHEDULES

Appendix B

**TECHNICAL ASSOCIATE
ASSET COORDINATOR
COMMUNICATIONS COORDINATOR
COMPUTER ATTENDANT
LISTING ASSOCIATE
PURCHASING SERVICES SPECIALIST**

ZONE 13	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	848.00	850.50	853.00	856.00
13 - 18	898.50	904.50	910.00	915.50
19 - 24	952.50	961.50	970.00	979.50
25 - 30	1,009.50	1,022.50	1,034.50	1,048.00
31 - 36	1,070.00	1,087.00	1,103.00	1,121.00
37 - 42	1,134.00	1,156.00	1,176.50	1,199.50
43 - 48	1,201.50	1,229.00	1,254.50	1,283.00
49 - 54	1,273.50	1,306.50	1,338.00	1,372.50
55 - 60	1,350.00	1,389.50	1,426.50	1,468.50
MAX 61+	1,430.50	1,477.00	1,521.50	1,571.00
PENSION BAND 212				

ADMINISTRATIVE SPECIALIST

ZONE 1	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	849.00	852.00	854.50	857.00
13 - 18	901.50	907.00	912.50	918.50
19 - 24	956.50	966.00	974.50	984.00
25 - 30	1,015.50	1,028.50	1,041.00	1,054.00
31 - 36	1,078.00	1,095.00	1,111.50	1,129.50
37 - 42	1,144.00	1,166.00	1,187.00	1,210.00
43 - 48	1,214.50	1,242.00	1,268.00	1,296.50
49 - 54	1,289.00	1,322.50	1,354.00	1,389.00
55 - 60	1,368.00	1,408.00	1,446.00	1,488.00
MAX 61+	1,452.00	1,499.50	1,544.50	1,594.50
PENSION BAND 211				

ADMINISTRATIVE SPECIALIST

ZONE 3	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	849.50	852.00	854.50	857.50
13 - 18	901.50	907.50	913.00	918.50
19 - 24	957.00	966.50	975.00	984.50
25 - 30	1,016.00	1,029.50	1,041.50	1,055.00
31 - 36	1,079.00	1,096.00	1,112.50	1,130.50
37 - 42	1,145.50	1,167.50	1,188.50	1,211.50
43 - 48	1,216.00	1,243.50	1,269.50	1,298.00
49 - 54	1,291.00	1,324.00	1,356.00	1,391.00
55 - 60	1,370.50	1,410.50	1,448.50	1,490.50
MAX 61+	1,455.00	1,502.00	1,547.00	1,597.50
PENSION BAND 211				

WAGE SCHEDULES

Appendix B

ADMINISTRATIVE SPECIALIST

ZONE 4	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	848.00	850.50	853.00	856.00
13 - 18	898.50	904.50	909.50	915.50
19 - 24	952.50	961.50	970.00	979.50
25 - 30	1,009.50	1,022.00	1,034.50	1,047.50
31 - 36	1,069.50	1,087.00	1,103.00	1,121.00
37 - 42	1,133.50	1,155.50	1,176.00	1,199.00
43 - 48	1,201.50	1,228.50	1,254.50	1,282.50
49 - 54	1,273.00	1,306.00	1,337.50	1,372.00
55 - 60	1,349.50	1,389.00	1,426.00	1,468.00
MAX 61+	1,430.00	1,476.50	1,521.00	1,570.50
PENSION BAND 211				

ADMINISTRATIVE SPECIALIST

ZONE 5	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	847.50	850.00	852.50	855.00
13 - 18	897.50	903.00	908.50	914.50
19 - 24	950.50	959.50	968.00	977.50
25 - 30	1,006.50	1,019.50	1,031.50	1,045.00
31 - 36	1,066.00	1,083.50	1,099.50	1,117.00
37 - 42	1,129.00	1,151.00	1,171.50	1,194.50
43 - 48	1,196.00	1,223.00	1,248.50	1,276.50
49 - 54	1,266.50	1,299.50	1,330.50	1,365.00
55 - 60	1,341.50	1,380.50	1,418.00	1,459.00
MAX 61+	1,420.50	1,467.00	1,511.00	1,560.00
PENSION BAND 211				

ADMINISTRATIVE SPECIALIST

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	852.50	855.50	858.00	860.50
13 - 18	909.00	915.00	920.00	926.00
19 - 24	969.00	978.00	987.00	996.50
25 - 30	1,032.50	1,046.00	1,058.50	1,072.00
31 - 36	1,101.00	1,118.50	1,135.00	1,153.50
37 - 42	1,173.50	1,196.00	1,217.50	1,241.00
43 - 48	1,250.50	1,279.00	1,305.50	1,335.50
49 - 54	1,333.00	1,367.50	1,400.50	1,436.50
55 - 60	1,421.00	1,462.50	1,502.00	1,545.50
MAX 61+	1,514.50	1,564.00	1,611.00	1,663.00
PENSION BAND 212				

WAGE SCHEDULES

Appendix B

ADMINISTRATIVE SPECIALIST

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	852.50	855.50	858.00	860.50
13 - 18	908.50	914.50	920.00	925.50
19 - 24	968.00	977.50	986.50	996.00
25 - 30	1,032.00	1,045.00	1,057.50	1,071.00
31 - 36	1,099.50	1,117.50	1,134.00	1,152.50
37 - 42	1,172.00	1,194.50	1,216.00	1,239.50
43 - 48	1,249.00	1,277.00	1,304.00	1,333.50
49 - 54	1,331.00	1,365.50	1,398.00	1,434.50
55 - 60	1,418.50	1,459.50	1,499.00	1,543.00
MAX 61+	1,511.50	1,560.50	1,607.50	1,659.50
PENSION BAND 212				

ADMINISTRATIVE SPECIALIST TELLER

ZONE 8	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	851.00	853.50	856.00	859.00
13 - 18	905.00	911.00	916.50	922.00
19 - 24	962.50	972.00	980.50	990.00
25 - 30	1,024.00	1,037.00	1,049.50	1,063.00
31 - 36	1,089.00	1,106.50	1,123.00	1,141.00
37 - 42	1,158.50	1,181.00	1,202.00	1,225.00
43 - 48	1,232.00	1,260.00	1,286.50	1,315.50
49 - 54	1,310.50	1,344.50	1,376.50	1,412.50
55 - 60	1,394.00	1,434.50	1,473.50	1,516.50
MAX 61+	1,482.50	1,531.00	1,576.50	1,628.00
PENSION BAND 212				

ADMINISTRATIVE SPECIALIST TELLER

ZONE 9	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	850.00	853.00	855.50	858.00
13 - 18	903.50	909.00	914.50	920.50
19 - 24	960.00	969.00	978.00	987.00
25 - 30	1,020.00	1,033.00	1,045.50	1,059.00
31 - 36	1,084.00	1,101.50	1,117.50	1,135.50
37 - 42	1,151.50	1,174.00	1,195.00	1,218.00
43 - 48	1,224.00	1,251.50	1,277.50	1,306.50
49 - 54	1,300.50	1,334.00	1,366.00	1,401.50
55 - 60	1,382.00	1,422.50	1,460.50	1,503.00
MAX 61+	1,468.50	1,516.00	1,561.50	1,612.50
PENSION BAND 211				

WAGE SCHEDULES

Appendix B

ADMINISTRATIVE SPECIALIST TELLER

ZONE 10	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	848.00	851.00	853.50	856.00
13 - 18	899.50	905.00	910.50	916.50
19 - 24	953.50	962.50	971.00	980.50
25 - 30	1,011.00	1,024.00	1,036.00	1,049.50
31 - 36	1,072.00	1,089.00	1,105.50	1,123.00
37 - 42	1,136.50	1,158.50	1,179.00	1,202.00
43 - 48	1,205.00	1,232.00	1,258.00	1,286.50
49 - 54	1,277.50	1,310.50	1,342.00	1,376.50
55 - 60	1,354.50	1,394.00	1,431.50	1,473.00
MAX 61+	1,436.00	1,482.50	1,527.00	1,576.50
PENSION BAND 211				

ADMINISTRATIVE SPECIALIST TELLER

ZONE 11	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	846.00	849.00	851.50	854.00
13 - 18	895.00	901.00	906.00	912.00
19 - 24	946.50	956.00	964.50	973.50
25 - 30	1,001.50	1,014.00	1,026.50	1,039.50
31 - 36	1,059.00	1,076.00	1,092.50	1,110.00
37 - 42	1,120.50	1,142.00	1,162.50	1,185.00
43 - 48	1,185.00	1,212.00	1,237.00	1,265.00
49 - 54	1,253.50	1,286.00	1,316.50	1,351.00
55 - 60	1,325.50	1,364.50	1,401.00	1,442.00
MAX 61+	1,402.50	1,448.00	1,491.50	1,540.00
PENSION BAND 210				

ADMINISTRATIVE SPECIALIST

ZONE 12	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	848.00	850.50	853.00	856.00
13 - 18	898.50	904.00	909.50	915.50
19 - 24	952.00	961.50	970.00	979.00
25 - 30	1,009.00	1,022.00	1,034.00	1,047.50
31 - 36	1,069.00	1,086.50	1,102.50	1,120.50
37 - 42	1,133.00	1,155.00	1,175.50	1,198.50
43 - 48	1,201.00	1,228.00	1,253.50	1,282.00
49 - 54	1,272.50	1,305.50	1,336.50	1,371.50
55 - 60	1,348.50	1,388.00	1,425.50	1,467.00
MAX 61+	1,429.00	1,475.50	1,520.00	1,569.00
PENSION BAND 211				

WAGE SCHEDULES

Appendix B

ADMINISTRATIVE SPECIALIST

ZONE 13	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	845.50	848.50	851.00	853.50
13 - 18	893.50	899.50	905.00	910.50
19 - 24	944.50	953.50	962.00	971.50
25 - 30	998.50	1,011.00	1,023.00	1,036.50
31 - 36	1,055.00	1,072.00	1,088.00	1,105.50
37 - 42	1,115.50	1,137.00	1,157.00	1,179.50
43 - 48	1,179.00	1,205.50	1,230.50	1,258.50
49 - 54	1,246.00	1,278.00	1,308.50	1,342.50
55 - 60	1,317.00	1,355.50	1,392.00	1,432.50
MAX 61+	1,392.00	1,437.00	1,480.00	1,528.00
PENSION BAND 210				

CLERICAL ASSOCIATE

ZONE 1	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	845.50	848.50	851.00	853.50
13 - 18	894.00	899.50	905.00	911.00
19 - 24	945.00	954.00	962.50	972.00
25 - 30	999.00	1,011.50	1,023.50	1,037.00
31 - 36	1,056.00	1,073.00	1,089.00	1,106.50
37 - 42	1,116.00	1,137.50	1,158.00	1,180.50
43 - 48	1,179.50	1,206.50	1,231.50	1,259.50
49 - 54	1,247.00	1,279.50	1,310.00	1,344.00
55 - 60	1,318.00	1,356.50	1,393.00	1,434.00
MAX 61+	1,393.50	1,438.50	1,482.00	1,530.00
PENSION BAND 210				

CLERICAL ASSOCIATE

ZONE 3	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	845.50	848.00	850.50	853.00
13 - 18	893.00	899.00	904.00	910.00
19 - 24	943.50	953.00	961.50	970.50
25 - 30	997.00	1,010.00	1,022.00	1,035.00
31 - 36	1,053.50	1,070.50	1,086.50	1,104.00
37 - 42	1,113.00	1,135.00	1,155.00	1,177.50
43 - 48	1,176.50	1,203.00	1,228.00	1,256.00
49 - 54	1,243.00	1,275.00	1,305.50	1,339.50
55 - 60	1,313.00	1,351.50	1,388.00	1,428.50
MAX 61+	1,387.50	1,432.50	1,475.50	1,523.50
PENSION BAND 210				

WAGE SCHEDULES

Appendix B

CLERICAL ASSOCIATE

ZONE 4	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	844.00	846.50	849.00	851.50
13 - 18	890.00	895.50	901.00	907.00
19 - 24	938.50	947.50	956.00	965.50
25 - 30	990.00	1,003.00	1,014.50	1,027.50
31 - 36	1,044.00	1,061.00	1,077.00	1,094.00
37 - 42	1,101.50	1,122.50	1,142.50	1,165.00
43 - 48	1,161.50	1,188.00	1,212.50	1,240.00
49 - 54	1,225.00	1,257.00	1,287.00	1,320.50
55 - 60	1,292.00	1,330.00	1,366.00	1,405.50
MAX 61+	1,363.00	1,407.00	1,449.50	1,496.50
PENSION BAND 209				

CLERICAL ASSOCIATE

ZONE 5	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	842.00	845.00	847.50	850.00
13 - 18	886.50	892.00	897.50	903.00
19 - 24	933.00	942.00	950.50	959.50
25 - 30	982.00	995.00	1,006.50	1,019.50
31 - 36	1,034.00	1,050.50	1,066.00	1,083.50
37 - 42	1,088.50	1,109.50	1,129.00	1,151.00
43 - 48	1,145.50	1,171.50	1,196.00	1,223.00
49 - 54	1,206.00	1,237.00	1,266.50	1,299.50
55 - 60	1,269.50	1,306.50	1,341.50	1,381.00
MAX 61+	1,336.00	1,379.50	1,421.00	1,467.00
PENSION BAND 209				

CLERICAL ASSOCIATE

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	852.00	855.00	857.50	860.00
13 - 18	908.00	913.50	919.00	925.00
19 - 24	967.00	976.50	985.00	994.50
25 - 30	1,030.50	1,043.50	1,056.00	1,069.50
31 - 36	1,097.50	1,115.00	1,132.00	1,150.00
37 - 42	1,169.00	1,192.00	1,213.00	1,236.50
43 - 48	1,245.50	1,273.50	1,300.50	1,330.00
49 - 54	1,327.00	1,361.00	1,394.00	1,430.00
55 - 60	1,413.50	1,454.50	1,494.00	1,537.50
MAX 61+	1,505.50	1,554.50	1,601.50	1,653.50
PENSION BAND 212				

WAGE SCHEDULES

Appendix B

CLERICAL ASSOCIATE

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	852.00	854.50	857.00	860.00
13 - 18	907.00	913.00	918.50	924.50
19 - 24	966.00	975.50	984.00	993.50
25 - 30	1,028.50	1,042.00	1,054.50	1,068.00
31 - 36	1,095.50	1,113.00	1,129.50	1,148.00
37 - 42	1,166.50	1,189.00	1,210.50	1,234.00
43 - 48	1,242.00	1,270.50	1,297.00	1,326.00
49 - 54	1,322.50	1,357.00	1,389.50	1,425.50
55 - 60	1,408.50	1,449.50	1,489.00	1,532.00
MAX 61+	1,500.00	1,548.50	1,595.00	1,647.00
PENSION BAND 212				

CLERICAL ASSOCIATE

ZONE 8	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	848.50	851.50	854.00	856.50
13 - 18	900.50	906.00	911.50	917.50
19 - 24	955.00	964.50	973.00	982.50
25 - 30	1,013.50	1,026.50	1,038.50	1,052.00
31 - 36	1,075.00	1,092.50	1,108.50	1,126.50
37 - 42	1,140.50	1,162.50	1,183.50	1,206.50
43 - 48	1,210.00	1,237.50	1,263.50	1,292.00
49 - 54	1,283.50	1,317.00	1,348.50	1,383.50
55 - 60	1,362.00	1,401.50	1,439.50	1,481.50
MAX 61+	1,445.00	1,492.00	1,536.50	1,586.50
PENSION BAND 211				

CLERICAL ASSOCIATE

ZONE 9	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	848.00	850.50	853.00	856.00
13 - 18	898.50	904.50	910.00	915.50
19 - 24	952.50	961.50	970.00	979.50
25 - 30	1,009.50	1,022.50	1,034.50	1,048.00
31 - 36	1,070.00	1,087.00	1,103.00	1,121.00
37 - 42	1,134.00	1,156.00	1,176.50	1,199.50
43 - 48	1,201.50	1,229.00	1,254.50	1,283.00
49 - 54	1,273.50	1,306.50	1,338.00	1,372.50
55 - 60	1,350.00	1,389.50	1,426.50	1,468.50
MAX 61+	1,430.50	1,477.00	1,521.50	1,571.00
PENSION BAND 211				

WAGE SCHEDULES

Appendix B

CLERICAL ASSOCIATE

ZONE 10	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	846.00	849.00	851.50	854.00
13 - 18	895.00	901.00	906.00	912.00
19 - 24	947.00	956.00	964.50	973.50
25 - 30	1,001.50	1,014.50	1,026.50	1,039.50
31 - 36	1,059.50	1,076.50	1,092.50	1,110.00
37 - 42	1,120.50	1,142.50	1,162.50	1,185.00
43 - 48	1,185.50	1,212.00	1,237.50	1,265.50
49 - 54	1,254.00	1,286.50	1,317.00	1,351.00
55 - 60	1,326.00	1,365.00	1,401.50	1,442.50
MAX 61+	1,403.00	1,448.50	1,492.00	1,540.50
PENSION BAND 210				

CLERICAL ASSOCIATE

ZONE 11	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	844.00	846.50	849.00	851.50
13 - 18	890.00	895.50	901.00	907.00
19 - 24	939.00	948.00	956.00	965.50
25 - 30	990.00	1,003.00	1,015.00	1,028.00
31 - 36	1,044.50	1,061.00	1,077.00	1,094.50
37 - 42	1,101.50	1,123.00	1,143.00	1,165.00
43 - 48	1,162.00	1,188.00	1,213.00	1,240.50
49 - 54	1,225.50	1,257.50	1,287.50	1,320.50
55 - 60	1,292.50	1,330.50	1,366.50	1,406.00
MAX 61+	1,363.50	1,407.50	1,450.00	1,497.00
PENSION BAND 209				

CLERICAL ASSOCIATE

ZONE 12	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	844.50	847.50	850.00	852.50
13 - 18	892.00	897.50	903.00	908.50
19 - 24	941.50	950.50	959.00	968.50
25 - 30	994.00	1,007.00	1,019.00	1,032.00
31 - 36	1,049.50	1,066.50	1,082.50	1,100.00
37 - 42	1,108.00	1,129.50	1,150.00	1,172.00
43 - 48	1,170.00	1,196.50	1,221.50	1,249.00
49 - 54	1,235.50	1,267.50	1,297.50	1,331.50
55 - 60	1,304.50	1,342.50	1,378.50	1,419.00
MAX 61+	1,377.00	1,422.00	1,464.50	1,512.00
PENSION BAND 210				

WAGE SCHEDULES

Appendix B

CLERICAL ASSOCIATE

ZONE 13	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	843.00	846.00	848.50	851.00
13 - 18	889.00	894.50	900.00	905.50
19 - 24	937.00	946.00	954.50	963.50
25 - 30	987.50	1,000.00	1,012.00	1,025.00
31 - 36	1,041.00	1,057.50	1,073.50	1,090.50
37 - 42	1,097.00	1,118.00	1,138.50	1,160.50
43 - 48	1,156.50	1,182.50	1,207.00	1,234.50
49 - 54	1,218.50	1,250.50	1,280.00	1,313.50
55 - 60	1,284.50	1,322.00	1,357.50	1,397.50
MAX 61+	1,354.00	1,398.00	1,440.00	1,486.50
PENSION BAND 209				

BUILDING SERVICER

ZONE 1	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	845.50	848.50	851.00	853.50
13 - 18	894.00	899.50	905.00	911.00
19 - 24	945.00	954.00	962.50	972.00
25 - 30	999.00	1,011.50	1,023.50	1,037.00
31 - 36	1,056.00	1,073.00	1,089.00	1,106.50
37 - 42	1,116.00	1,137.50	1,158.00	1,180.50
43 - 48	1,179.50	1,206.50	1,231.50	1,259.50
49 - 54	1,247.00	1,279.50	1,310.00	1,344.00
55 - 60	1,318.00	1,356.50	1,393.00	1,434.00
MAX 61+	1,393.50	1,438.50	1,482.00	1,530.00
PENSION BAND 210				

BUILDING SERVICER

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	845.50	848.00	850.50	853.50
13 - 18	893.50	899.00	904.50	910.50
19 - 24	944.00	953.50	962.00	971.00
25 - 30	998.00	1,010.50	1,023.00	1,036.00
31 - 36	1,054.50	1,071.50	1,087.50	1,105.00
37 - 42	1,114.50	1,136.00	1,156.50	1,179.00
43 - 48	1,178.00	1,204.50	1,229.50	1,257.50
49 - 54	1,244.50	1,277.00	1,307.50	1,341.50
55 - 60	1,315.50	1,354.00	1,390.50	1,431.00
MAX 61+	1,390.00	1,435.50	1,478.50	1,526.50
PENSION BAND 210				

WAGE SCHEDULES

Appendix B

BUILDING SERVICER

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	844.00	846.50	849.00	852.00
13 - 18	890.00	896.00	901.00	907.00
19 - 24	939.00	948.00	956.50	965.50
25 - 30	990.50	1,003.00	1,015.00	1,028.00
31 - 36	1,044.50	1,061.50	1,077.00	1,094.50
37 - 42	1,102.00	1,123.00	1,143.50	1,165.50
43 - 48	1,162.00	1,188.50	1,213.50	1,241.00
49 - 54	1,226.00	1,257.50	1,288.00	1,321.00
55 - 60	1,293.00	1,331.00	1,366.50	1,406.50
MAX 61+	1,364.00	1,408.50	1,450.50	1,497.50
PENSION BAND 209				

BUILDING MAINTAINER

ZONE 3	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	840.50	843.00	845.50	848.50
13 - 18	883.00	888.50	894.00	899.50
19 - 24	927.50	936.50	945.00	954.00
25 - 30	974.50	987.00	999.00	1,011.50
31 - 36	1,024.00	1,040.50	1,056.00	1,073.00
37 - 42	1,075.50	1,096.50	1,116.00	1,138.00
43 - 48	1,130.00	1,155.50	1,180.00	1,206.50
49 - 54	1,187.00	1,218.00	1,247.00	1,279.50
55 - 60	1,247.50	1,283.50	1,318.50	1,357.00
MAX 61+	1,310.50	1,353.00	1,393.50	1,439.00
PENSION BAND 208				

BUILDING SERVICE ATTENDANT

ZONE 3	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	833.50	836.00	838.50	841.50
13 - 18	868.50	874.00	879.50	885.00
19 - 24	905.00	913.50	922.00	930.50
25 - 30	943.00	955.00	966.50	979.00
31 - 36	982.50	998.50	1,013.00	1,029.50
37 - 42	1,023.50	1,043.50	1,062.00	1,082.50
43 - 48	1,066.50	1,090.50	1,113.50	1,138.50
49 - 54	1,111.50	1,140.00	1,167.50	1,197.50
55 - 60	1,158.00	1,191.50	1,224.00	1,259.50
MAX 61+	1,206.50	1,245.50	1,283.00	1,324.50
PENSION BAND 206				

WAGE SCHEDULES

Appendix B

EQUIPMENT MAINTENANCE MECHANIC

ZONE 3	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	878.00	880.50	883.00	886.00
13 - 18	963.00	969.50	975.00	981.50
19 - 24	1,057.00	1,067.00	1,076.50	1,087.00
25 - 30	1,159.50	1,174.50	1,188.50	1,203.50
31 - 36	1,272.50	1,293.00	1,312.00	1,333.00
37 - 42	1,396.00	1,423.00	1,448.50	1,476.50
43 - 48	1,531.50	1,566.50	1,599.00	1,635.50
49 - 54	1,680.50	1,724.00	1,765.50	1,811.00
55 - 60	1,844.00	1,898.00	1,949.00	2,006.00
MAX 61+	2,023.50	2,089.00	2,152.00	2,221.50
PENSION BAND 222				

BUILDING EQUIPMENT MECHANIC

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	879.50	882.50	885.00	888.00
13 - 18	967.00	973.50	979.00	985.50
19 - 24	1,063.50	1,073.50	1,083.50	1,093.50
25 - 30	1,169.50	1,184.50	1,198.50	1,214.00
31 - 36	1,285.50	1,306.50	1,326.00	1,347.50
37 - 42	1,413.50	1,441.00	1,467.00	1,495.50
43 - 48	1,554.50	1,589.50	1,623.00	1,659.50
49 - 54	1,709.00	1,753.50	1,795.50	1,842.00
55 - 60	1,879.50	1,934.00	1,986.50	2,044.50
MAX 61+	2,066.50	2,133.50	2,197.50	2,269.00
PENSION BAND 223				

BUILDING EQUIPMENT MECHANIC

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	878.00	881.00	883.50	886.50
13 - 18	964.00	970.00	976.00	982.00
19 - 24	1,058.00	1,068.50	1,078.00	1,088.00
25 - 30	1,161.50	1,176.50	1,190.50	1,205.50
31 - 36	1,275.00	1,295.50	1,315.00	1,336.00
37 - 42	1,399.50	1,426.50	1,452.00	1,480.00
43 - 48	1,536.00	1,571.00	1,604.00	1,640.00
49 - 54	1,686.00	1,730.00	1,771.50	1,817.00
55 - 60	1,851.00	1,905.00	1,956.50	2,013.50
MAX 61+	2,032.00	2,098.00	2,160.50	2,231.00
PENSION BAND 222				

WAGE SCHEDULES

Appendix B

BUILDING MECHANIC

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	866.00	869.00	871.50	874.00
13 - 18	937.50	943.50	949.00	955.00
19 - 24	1,015.00	1,024.50	1,033.50	1,043.50
25 - 30	1,098.50	1,112.50	1,126.00	1,140.50
31 - 36	1,189.00	1,208.50	1,226.50	1,246.00
37 - 42	1,287.50	1,312.00	1,335.50	1,361.50
43 - 48	1,393.50	1,425.00	1,455.00	1,488.00
49 - 54	1,508.50	1,547.50	1,584.50	1,625.50
55 - 60	1,633.00	1,680.50	1,726.00	1,776.50
MAX 61+	1,767.50	1,825.00	1,880.00	1,941.00
PENSION BAND 217				

CLEANER

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	836.00	838.50	841.00	843.50
13 - 18	873.50	879.00	884.00	890.00
19 - 24	912.50	921.50	929.50	938.50
25 - 30	953.50	965.50	977.00	990.00
31 - 36	996.00	1,012.50	1,027.50	1,044.00
37 - 42	1,041.00	1,061.00	1,080.00	1,101.00
43 - 48	1,087.50	1,112.00	1,135.50	1,161.00
49 - 54	1,136.50	1,166.00	1,193.50	1,224.50
55 - 60	1,187.50	1,222.00	1,255.00	1,291.50
MAX 61+	1,240.50	1,281.00	1,319.50	1,362.00
PENSION BAND 207				

SENIOR BUILDING SERVICER

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	848.00	851.00	853.50	856.00
13 - 18	899.00	905.00	910.00	916.00
19 - 24	953.00	962.50	971.00	980.50
25 - 30	1,010.50	1,023.50	1,035.50	1,049.00
31 - 36	1,071.00	1,088.50	1,104.50	1,122.50
37 - 42	1,135.50	1,157.50	1,178.50	1,201.00
43 - 48	1,204.00	1,231.00	1,257.00	1,285.50
49 - 54	1,276.00	1,309.50	1,340.50	1,375.50
55 - 60	1,353.00	1,392.50	1,430.00	1,472.00
MAX 61+	1,434.50	1,481.00	1,525.50	1,575.00
PENSION BAND 211				

WAGE SCHEDULES

Appendix B

BUILDING MASTER MECHANIC

ZONE 8	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	881.50	884.00	887.00	889.50
13 - 18	971.00	977.00	983.00	989.50
19 - 24	1,070.00	1,080.00	1,089.50	1,100.00
25 - 30	1,178.50	1,193.50	1,208.00	1,223.50
31 - 36	1,298.50	1,319.50	1,339.00	1,360.50
37 - 42	1,430.50	1,458.00	1,484.50	1,513.00
43 - 48	1,576.00	1,611.50	1,645.50	1,682.50
49 - 54	1,736.00	1,781.00	1,824.00	1,871.00
55 - 60	1,913.00	1,968.50	2,021.50	2,081.00
MAX 61+	2,107.50	2,176.00	2,241.00	2,314.00
PENSION BAND 224				

BUILDING TECHNICIAN

ZONE 8	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	855.50	858.00	860.50	863.50
13 - 18	914.50	920.50	926.00	931.50
19 - 24	977.50	987.00	996.00	1,005.50
25 - 30	1,045.50	1,059.00	1,071.50	1,085.00
31 - 36	1,117.50	1,135.50	1,152.50	1,171.00
37 - 42	1,195.00	1,218.00	1,240.00	1,264.00
43 - 48	1,277.50	1,306.50	1,334.00	1,364.00
49 - 54	1,366.00	1,401.50	1,435.00	1,472.00
55 - 60	1,460.50	1,503.00	1,543.50	1,588.50
MAX 61+	1,561.50	1,612.00	1,660.50	1,714.50
PENSION BAND 213				

BUILDING TECHNICIAN

ZONE 9	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	854.50	857.00	859.50	862.50
13 - 18	912.50	918.50	923.50	929.50
19 - 24	974.50	984.00	992.50	1,002.00
25 - 30	1,040.50	1,054.00	1,066.50	1,080.50
31 - 36	1,111.50	1,129.50	1,146.00	1,164.50
37 - 42	1,187.00	1,210.00	1,231.50	1,255.50
43 - 48	1,267.50	1,296.50	1,323.50	1,353.50
49 - 54	1,354.00	1,389.00	1,422.00	1,459.00
55 - 60	1,446.00	1,488.00	1,528.00	1,572.50
MAX 61+	1,544.00	1,594.00	1,642.00	1,695.50
PENSION BAND 213				

WAGE SCHEDULES

Appendix B

BUILDING TECHNICIAN

ZONE 10	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	852.00	855.00	857.50	860.00
13 - 18	907.50	913.50	919.00	924.50
19 - 24	966.50	976.00	984.50	994.00
25 - 30	1,029.50	1,043.00	1,055.00	1,069.00
31 - 36	1,096.50	1,114.00	1,131.00	1,149.00
37 - 42	1,168.00	1,190.50	1,212.00	1,235.50
43 - 48	1,244.00	1,272.00	1,298.50	1,328.00
49 - 54	1,325.00	1,359.50	1,392.00	1,428.00
55 - 60	1,411.00	1,452.50	1,491.50	1,535.00
MAX 61+	1,503.00	1,552.00	1,598.50	1,650.50
PENSION BAND 212				

HOUSE SERVICE ATTENDANT

ZONE 8	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	831.00	833.50	836.00	838.50
13 - 18	863.00	868.50	873.50	879.00
19 - 24	896.00	904.50	913.00	921.50
25 - 30	930.50	942.50	954.00	966.00
31 - 36	966.50	982.00	996.50	1,012.50
37 - 42	1,003.50	1,023.00	1,041.50	1,061.50
43 - 48	1,042.50	1,066.00	1,088.50	1,113.00
49 - 54	1,082.50	1,110.50	1,137.00	1,166.50
55 - 60	1,124.50	1,157.00	1,188.50	1,223.00
MAX 61+	1,167.50	1,205.50	1,241.50	1,282.00
PENSION BAND 206				

HOUSE SERVICE ATTENDANT

ZONE 10	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	829.00	831.50	834.00	836.50
13 - 18	858.50	864.00	869.50	875.00
19 - 24	889.50	898.00	906.00	915.00
25 - 30	921.50	933.50	944.50	957.00
31 - 36	955.00	970.50	984.50	1,000.50
37 - 42	989.50	1,008.50	1,026.50	1,046.50
43 - 48	1,025.00	1,048.00	1,070.00	1,094.50
49 - 54	1,062.00	1,089.50	1,115.50	1,144.50
55 - 60	1,100.00	1,132.50	1,163.00	1,196.50
MAX 61+	1,140.00	1,177.00	1,212.00	1,251.50
PENSION BAND 205				

WAGE SCHEDULES

Appendix B

BUILDING ATTENDANT

ZONE 12	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	826.00	828.50	831.00	834.00
13 - 18	853.00	858.50	863.50	869.00
19 - 24	880.50	889.00	897.00	905.50
25 - 30	909.00	921.00	932.00	944.00
31 - 36	938.50	954.00	968.00	983.50
37 - 42	969.00	988.00	1,005.50	1,025.00
43 - 48	1,000.50	1,023.50	1,044.50	1,068.50
49 - 54	1,033.00	1,060.00	1,085.50	1,113.50
55 - 60	1,067.00	1,098.00	1,127.50	1,160.50
MAX 61+	1,101.50	1,137.00	1,171.50	1,209.50

PENSION BAND 204

BUILDING WORKER

ZONE 12	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	855.00	857.50	860.00	863.00
13 - 18	913.50	919.00	924.50	930.50
19 - 24	976.00	985.50	994.00	1,003.50
25 - 30	1,043.00	1,056.00	1,069.00	1,082.50
31 - 36	1,114.00	1,132.00	1,149.00	1,167.50
37 - 42	1,190.50	1,213.50	1,235.50	1,259.50
43 - 48	1,272.00	1,301.00	1,328.00	1,358.00
49 - 54	1,359.50	1,394.50	1,428.00	1,465.00
55 - 60	1,452.50	1,495.00	1,535.00	1,580.00
MAX 61+	1,552.00	1,602.50	1,650.50	1,704.00

PENSION BAND 213

SERVICE OPERATOR

ZONE 10	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	840.00	843.50	847.00	851.00
13 - 18	881.50	889.50	897.00	905.50
19 - 24	925.50	938.00	950.00	963.00
25 - 30	971.50	989.00	1,006.00	1,024.50
31 - 36	1,019.50	1,043.00	1,065.50	1,090.00
37 - 42	1,070.50	1,100.00	1,128.50	1,159.50
MAX 43 - 48	1,123.50	1,160.00	1,195.00	1,233.50

PENSION BAND 205

WAGE SCHEDULES

Appendix B

SALES CONSULTANT

ZONE 1	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	850.00	855.50	860.50	866.00
13 - 18	903.00	914.50	925.50	937.50
19 - 24	959.50	978.00	995.50	1,015.00
25 - 30	1,019.50	1,046.00	1,071.00	1,098.50
31 - 36	1,083.00	1,118.50	1,152.00	1,189.50

SALES CONSULTANT

ZONE 3	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	845.50	850.50	856.00	861.50
13 - 18	893.00	904.50	915.50	927.00
19 - 24	944.00	962.00	979.50	998.00
25 - 30	997.00	1,023.00	1,047.50	1,074.50
31 - 36	1,053.50	1,088.00	1,120.50	1,157.00

SALES CONSULTANT

ZONE 4	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	843.00	848.50	853.50	859.00
13 - 18	888.50	900.00	910.50	922.50
19 - 24	936.50	954.50	971.50	990.50
25 - 30	987.00	1,012.50	1,036.50	1,063.50
31 - 36	1,040.00	1,074.00	1,106.00	1,142.00

SALES CONSULTANT

ZONE 5	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	840.00	845.50	850.50	856.00
13 - 18	882.00	893.50	904.00	916.00
19 - 24	926.50	944.50	961.50	980.00
25 - 30	973.00	998.00	1,022.00	1,048.50
31 - 36	1,021.50	1,055.00	1,086.50	1,122.00

SALES CONSULTANT

ZONE 6	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	853.00	858.50	863.50	869.00
13 - 18	909.50	921.00	932.00	944.00
19 - 24	970.00	988.50	1,006.00	1,025.50
25 - 30	1,034.00	1,061.00	1,086.00	1,114.50
31 - 36	1,102.50	1,138.50	1,172.50	1,210.50

WAGE SCHEDULES

Appendix B

SALES CONSULTANT

ZONE 7	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	850.00	855.50	860.50	866.00
13 - 18	903.50	915.00	926.00	938.00
19 - 24	960.00	978.50	996.00	1,015.50
25 - 30	1,020.00	1,046.50	1,071.50	1,099.50
31 - 36	1,084.00	1,119.50	1,153.00	1,190.50

SALES CONSULTANT

ZONE 8	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	847.50	853.00	858.00	863.50
13 - 18	897.50	909.00	920.00	931.50
19 - 24	950.50	969.00	986.50	1,005.50
25 - 30	1,006.50	1,033.00	1,057.50	1,085.00
31 - 36	1,066.50	1,101.00	1,134.00	1,171.00

SALES CONSULTANT

ZONE 9	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	846.00	851.50	856.50	862.00
13 - 18	894.50	906.00	917.00	928.50
19 - 24	946.00	964.50	981.50	1,000.50
25 - 30	1,000.50	1,026.50	1,051.00	1,078.00
31 - 36	1,058.00	1,092.50	1,125.00	1,161.50

SALES CONSULTANT

ZONE 10	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	844.50	850.00	855.00	860.50
13 - 18	891.00	902.50	913.50	925.00
19 - 24	940.50	959.00	976.00	995.00
25 - 30	993.00	1,018.50	1,043.00	1,070.00
31 - 36	1,048.00	1,082.00	1,114.50	1,150.50

SALES CONSULTANT

ZONE 11	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	837.00	842.50	847.50	853.00
13 - 18	876.00	887.50	898.00	909.50
19 - 24	917.00	934.50	951.50	970.00
25 - 30	959.50	984.50	1,008.00	1,034.00
31 - 36	1,004.50	1,037.00	1,068.00	1,103.00

WAGE SCHEDULES

Appendix B

SALES CONSULTANT

ZONE 12	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	846.00	851.50	856.50	862.00
13 - 18	894.50	906.00	916.50	928.50
19 - 24	945.50	964.00	981.50	1,000.50
25 - 30	1,000.00	1,026.00	1,050.50	1,077.50
31 - 36	1,057.50	1,091.50	1,124.50	1,161.00

SALES CONSULTANT

ZONE 13	EFFECTIVE <u>04/12/2026</u>	EFFECTIVE <u>04/11/2027</u>	EFFECTIVE <u>04/09/2028</u>	EFFECTIVE <u>04/08/2029</u>
START 0-6	800.00	800.00	800.00	800.00
07 - 12	839.00	844.50	849.50	855.00
13 - 18	880.50	891.50	902.50	914.00
19 - 24	923.50	941.50	958.50	977.00
25 - 30	969.00	994.00	1,018.00	1,044.00
31 - 36	1,016.50	1,049.50	1,081.00	1,116.00